NAVARRO INDEPENDENT SCHOOL DISTRICT

Subject: **Demographic Study - November 2025**

Date: **November 16, 2026**

Administrator Responsible/Position: **Paul Neuhoff**

A. Purpose of Agenda Item:

- ☑ Information Only
- ☐ Action Needed
- ☐ Receive Input

B. Authority for This Action:

- ☐ Local Policy
- ☐ Law or Rule
- ☑ N/A

C. Priority, Goal, or Need Addressed:

- ☑ Strategic Plan
- ☐ District/Campus Improvement Plan
- ☐ Other

Priorities

- ☐ **Priority 1:** Recruiting, Hiring, Coaching, and Retaining High Quality Teachers and Staff to Support Student Outcomes.
- ☐ **Priority 2:** Maximizing Academic Performance.
- ☐ **Priority 3:** Maximizing Co-Curricular and Extra-Curricular Opportunities, Performance, and Engagement.
- ☑ **Priority 4:** Planning, Preparing, and Maintaining Facilities and Environments for Learning.
- ☐ **Priority 5:** Obtaining and Maintaining Top Rated District Recognition

Board Goals for 2023-2028

- ☐ **Goal 1*:** The percent of 3rd grade students that score meets grade level or above on STAAR Reading will increase from 49% to 60% by June 2024, 65% for 2024-2025, 70% for 2025-2026, 75% for 2026-2027, 80% for 2027-2028. **(HB3 Required Goal)**
- ☐ **Goal 2*:** Increased overall student performance in mathematics to 85% Meets Standard by 2028. The percent of 3rd grade students that score meets grade level or above on STAAR Math will increase from 53% to 65% by June 2024, 70% for 2024-2025, 75% for 2025-2026, 80% for 2026-2027, 85% for 2027-2028. **(HB3 Required Goal)**
- ☐ **Goal 3*:**The percentage of graduates that meet the criteria for CCMR will increase from 72% to 88% by August 2024 and increase to 95% by 2028. **(HB3 Required Goal)**

D.

Summary: **The district has contracted with Zonda Education for updated demographic studies twice per fiscal year. Zonda's report holds steady in the predicted growth and the recommendation from the demographer has remained the same in terms of staying on course with the proposed long range master plan to address the predicted growth.**

Background Information: **Due to the continued fast growth within the district, an updated demographic study is needed regularly in order to plan for facilities and staffing needs. Zonda has completed their work on the fall study.**

E. Comments Received:

☑ LT ☐ DEIC ☑ Other

All agenda items are reviewed by the Superintendent's Leadership Team.

F. **Administrative Recommendation:** **That the Board review the study as a primary planning tool to inform budget projections, expansion purchases, future bond discussions, and to support additional staff requests to address growth.**

G. Fiscal Impact and Cost: **Amount:** N/A

☐ Budget ☐ Grant/Special Funds ☐ Other

☐ Bond

H. **Exhibits:** **Demographic Study**

I. **Action:** **None.**