NORTH EAST
INDEPENDENT SCHOOL DISTRICT

School FIRST Performance Report
For the Year Ended June 30, 2025

North East Independent School District

School FIRST Performance Report
For the Year Ended June 30, 2025

Table of Contents

Introduction to School FIRST		i
School FIRST Indicators & Results		1
Appendix A:	Superintendent's Contract	8
Appendix B:	Reimbursable Expenditures to Board Members and Superintendent	9
Appendix C:	Business Transactions Between Board Members and/or Related Family Members and NEISD	10
Appendix D:	Superintendent's Outside Income	11
Appendix E:	Gifts to Board Members and Superintendent	12

North East Independent School District
Introduction to School FIRST
For the Year Ended June 30, 2025

The Texas Education Agency (TEA) has issued the Schools Financial Integrity Rating System of Texas (FIRST) ratings for fiscal year 2024-2025, which ended June 30, 2025. North East Independent School District (NEISD) has received a rating of "A" for "Superior Achievement."

The School FIRST rating system was implemented in 1999 by the Texas Education Agency in response to Senate Bill 875 of the 76th Texas Legislature. The primary goal of School FIRST is to achieve quality performance in the management of school districts' financial resources, a goal made more significant due to the complexity of accounting associated with Texas' school finance system. The School FIRST accountability rating system assigns one of four financial accountability ratings to Texas school districts, with the highest being "A" for "Superior Achievement," followed by "B" for "Above Standard Achievement," "C" for "Meets Standard Achievement" and the lowest being "F" for "Substandard Achievement."

Indicators one through four are pass/fail indicators; they must be passed to earn a rating above "F" for "Substandard Achievement." Indicator thirteen is not being scored this year. Indicators four, five, six, sixteen, seventeen, twenty and twenty-one are ceiling indicators that limit the maximum number of points that a district can earn. The remaining indicators are scored on a sliding scale from zero to ten. To earn a rating of "A" for "Superior Achievement," a district must earn a minimum of 90. The maximum possible points earned is 100 points. NEISD earned a score of 98 for the current submission.

The ratings for NEISD are available on the NEISD Web site at the following address:
https://www.neisd.net/Departments/Finance--Accounting/Accounting/Financial-Integrity-Rating-System-of-Texas-Reports-School-FIRST/index.html

TEA maintains the listing for all school districts and the state as a whole at the following Web site:
https://tealprod.tea.state.tx.us/First/forms/Main.aspx

The website lists school districts by their County-District number. NEISD's County-District number is 015910.

North East Independent School District
School FIRST Indicators & Results

1. Was the Annual Comprehensive Financial Report (ACFR) and data submitted to the TEA within 30 days of the February 27 deadline based on the school district's fiscal year end date of June 30?

A simple indicator. Was the ACFR filed by the deadline?

NEISD Result:

ACFR filed timely every year.

2. Was there an unmodified opinion in the ACFR on the financial statements as a whole?

A "qualification" on your financial report means that a district needs to correct some of its reporting or financial controls. A district's goal, therefore, is to receive an "unmodified opinion" on its ACFR. This is a simple "Yes" or "No" indicator.

NEISD Result:

Yes - Unmodified opinion every year

3. Was the school district in compliance with the payment terms of all debt agreements at fiscal year end?

NEISD Result:

The District made all required payments on its debt agreements.

4. Did the school district make timely payments to the Teachers Retirement System (TRS), Texas Workforce Commission (TWC), Internal Revenue Service (IRS), and other government agencies?

NEISD Result:

The District made timely payments.
Indicator passed; ceiling not triggered.

5. Was the Total Unrestricted Net Position Balance (Net of the Accretion of Interest for Capital Appreciation Bonds) in the Governmental Activities Column in the Statement of Net Position greater than zero? (If the school district's change of students in membership over 5 years was 7 percent or more, then the school district passes this indicator.)

This indicator measures whether a district has more assets than liabilities. It focuses on unrestricted net position, which removes the effect of large debt issuances on fast growing districts' net assets. If a school district has negative unrestricted net position but has a 7% increase in enrollment over a five year period, this indicator is answered yes.

NEISD Result:

Yes: $471,108,737 > 0
Indicator passed; ceiling not triggered.

North East Independent School District
School FIRST Indicators & Results

6. Was the average change in fund balances over 3 years less than a 25 percent decrease or did the current year's assigned and unassigned fund balances exceed 75 days of operational expenditures?

This indicator measures the percentage change in fund balance to see whether the fund balance is declining too quickly, and if it is declining, whether sufficient fund balance remains to operate for at least 75 days.

NEISD Result:

Yes: -0.0344 >= -0.25

Indicator passed; ceiling not triggered.

7. Was the number of days of cash on hand and current investments in the general fund for the school district sufficient to cover operating expenditures (excluding facilities acquisition and construction)?

This indicator measures how long in days after the end of the fiscal year the school district could have disbursed funds for its operating expenditures without receiving any new revenues. Did the district meet or exceed the target amount?

NEISD Result:

2024-2025	112.493 days	10 points
2023-2024	123.807 days	10 points
2022-2023	184.952 days	10 points

Scoring Scale:

>=90	10 points
< 90 to 75	8 points
< 74 to 60	6 points
< 60 to 45	4 points
< 45 to 30	2 points
< 30	0 points

North East Independent School District
School FIRST Indicators & Results

8. Was the measure of current assets to current liabilities ratio for the school district sufficient to cover short-term debt?

This indicator measures whether the school district had sufficient short-term assets at the end of the fiscal year to pay off its short-term liabilities. Did the district meet or exceed the target amount?

NEISD Result:

2024-2025	3.093	10 points
2023-2024	2.999	8 points
2022-2023	3.158	10 points

Scoring Scale:

>=3.00	10 points
< 3.00 to 2.50	8 points
< 2.50 to 2.00	6 points
< 2.00 to 1.50	4 points
< 1.50 to 1.00	2 points
< 1.00	0 points

9. Did the school district's general fund revenues equal or exceed expenditures (excluding facilities acquisition and construction)? If not, was the school district's number of days of cash on hand greater than or equal to 60 days?

This indicator simply asks, "Did the district spend more than earned?"

NEISD Result:

2024-2025	Revenues exceed expenditures	10 points
2023-2024	Revenues exceed expenditures	10 points
2022-2023	Revenues exceed expenditures	10 points

NEISD Result:

2024-2025	112.493 days	10 points
2023-2024	123.807 days	10 points
2022-2023	184.952 days	10 points

North East Independent School District
School FIRST Indicators & Results

10. Did the school district average less than a 10 percent variance (90% to 110%) when comparing budgeted revenues to actual revenues for the last 3 fiscal years?

NEISD Result:

2024-2025	2.79 percentage variance	10 points

Scoring Scale:

< 10%	10 points
>=10%	0 points

11. Was the ratio of long-term liabilities to total assets for the school district sufficient to support long-term solvency? (If the school district's change of students in membership over 5 years was 7 percent or more, then the school district passes this indicator.)

This question is like asking someone if their mortgage exceeds the market value of their home. Was the district below the cap for this ratio?

NEISD Result:

2024-2025	0.6192	8 points
2023-2024	0.6502	8 points
2022-2023	0.6836	8 points

Scoring Scale:

<=0.60	10 points
> 0.60 to 0.70	8 points
> 0.70 to 0.80	6 points
> 0.80 to 0.90	4 points
> 0.90 to 1.00	2 points
> 1.00	0 points

North East Independent School District
School FIRST Indicators & Results

12. What is the correlation between future debt requirements and the district's assessed property value?

This indicator asks about the school district's ability to make debt principal and interest payments.

NEISD Result:

2024-2025	1.9128	10 points
2023-2024	2.1507	10 points
2022-2023	2.5216	10 points

Scoring Scale:

<=4.0		10 points
> 4.0	<= 7.0	8 points
> 7.0	<=10.0	6 points
>10.0	<=11.5	4 points
>11.5	<=13.5	2 points
>13.5		0 points

13. Was the school district's administrative cost ratio equal to or less than the threshold ratio?

This indicator is not being scored.

14. Did the school district not have a 15 percent decline in the students to staff ratio over 3 years (total enrollment to total staff)? (If the student enrollment did not decrease, the school district will automatically pass this indicator.)

If the school district had a decline in students over three school years, this indicator asks if the school district decreased the number of the staff on the payroll in proportion to the decline in students.

NEISD Result:

2024-2025	Yes	10 points
2023-2024	Yes	10 points
2022-2023	Yes	10 points

15. Was the school district's ADA within the allotted range of the district's biennial pupil projection(s) submitted to TEA? If the district did not submit pupil projections to TEA, did it certify TEA's projections?

NEISD Result:

2024-2025	Yes	5 points
2023-2024	Yes	5 points

16. Did the comparison of Public Education Information Management System (PEIMS) data to like information in the school district's ACFR result in a total variance of less than 3 percent of all expenditures by function?

This indicator measures the quality of data reported to PEIMS and in the ACFR to make certain that the data reported in each case "matches up." If the difference in numbers reported in any fund type is more than 3%, the district "fails" this measure.

NEISD Result:

Yes: 0 < 0.03
Indicator passed; ceiling not triggered.

17. Did the external independent auditor report that the ACFR was free of any instance(s) of material weaknesses in internal controls over financial reporting and compliance for local, state, or federal funds?

A clean audit of the ACFR would state that the district has no material weaknesses in internal controls. Any internal weaknesses create a risk of NEISD not being able to properly account for its use of public funds and should be immediately addressed.

NEISD Result:

No material weaknesses in any fiscal year.
Indicator passed; ceiling not triggered.

18. Did the external independent auditor indicate the ACFR was free of any instance(s) of material noncompliance for grants, contracts, and laws related to local, state, or federal funds?

Did the District comply with laws, rules and regulations for a governmental entity?

NEISD Result:

2024-2025	Yes	10 points
2023-2024	Yes	10 points
2022-2023	Yes	10 points

State Standard:

Yes	10 points
No	0 points

North East Independent School District
School FIRST Indicators & Results

19. Did the school district post the required financial information on its website in accordance with Government Code, Local Government Code, Texas Education Code, Texas Administrative Code and other statutes, laws and rules that were in effect at the school district's fiscal year end?

This indicator measures whether the district is complying with legal requirements related to financial transparency by posting all required information.

NEISD Result:

2024-2025	5 points
2023-2024	5 points
2022-2023	5 points

State Standard:

Yes	5 points

20. Did the school district's administration and school board members discuss any changes and/or impact to local, state, and federal funding at a board meeting within 120 days before the district adopted its budget?

This indicator measures whether the school district's administration and school board has the opportunity to consider the impact of changes in property value on the finances of the district.

NEISD Result:

Yes, the school board discussed property values at a meeting within 120 days before the district adopted its budget.
Indicator passed; ceiling not triggered.

21. Did the school district receive an adjusted repayment schedule for more than one fiscal year for an over-allocation of Foundation School Program (FSP) funds because of a financial hardship?

NEISD Result:

No – the District did not receive an adjusted repayment schedule.
Indicator passed; ceiling not triggered.

North East Independent School District

Appendix A: Superintendent's Contract

The current contract for Mr. Anthony Jarrett, NEISD Superintendent, is posted on the NEISD web site @
https://d16k74nzx9emoe.cloudfront.net/8ec58e28-f49a-45ba-b814-205a339f0bef/Superintendent%20Contract%20Anthony%20Jarrett%206-15-26.pdf

North East Independent School District

Appendix B: Reimbursable Expenditures to Board Members and the Superintendent For the Year Ended June 30, 2026

	Meals	Lodging	Transportation	Fuel	Other	Total
Mr. Anthony Jarrett	$ 24.60	280.35	10.00	417.60	-	732.55
Mr. David Beyer	-	284.16	59.00	284.20	1,225.00	1,852.36
Mrs. Terri Chidgey	-	25.00	73.50	-	660.00	758.50
Mrs. Lisa Thompson	-	25.00	-	-	690.00	715.00
Mrs. Tracie Shelton	-	755.91	-	-	485.00	1,240.91
Mrs. Melinda Cox	-	25.00	-	-	220.00	245.00
Mr. Michael Wulczyn	-	-	-	-	560.00	560.00
Mrs. Caprice Garcia	-	-	-	-	560.00	560.00
Dr. Sean Maika	13.31	604.52	123.36	698.60	585.00	2,024.79
Mrs. Diane Sciba Villarreal	-	25.00	-	-	100.00	125.00
Mrs. Marsha Landry	-	25.00	-	-	165.00	190.00
	$ 37.91	$ 2,049.94	$ 265.86	$ 1,400.40	$ 5,250.00	$ 9,004.11

Note: Reimbursements include amounts paid by the District on-behalf of the individuals listed above as well as actual reimbursements. The category “Other” includes registration for seminars and meetings and amounts provided for benefits not specified in the Superintendent’s Employment Contract. The “Meals” category excludes meals purchased for Board of Trustee meetings.

North East Independent School District

Appendix C: Business Transactions Between Board and/or Related Family Members and NEISD For the Year Ended June 30, 2026

Board Member	Amount of Business Transactions
Mr. David Beyer	-
Mrs. Terri Chidgey	-
Mrs. Lisa Thompson	-
Mrs. Tracie Shelton	-
Mrs. Melinda Cox	-
Mr. Michael Wulczyn	-
Mrs. Caprice Garcia	-
Mrs. Diane Sciba Villarreal	-
Mrs. Marsha Landry	-
Total	$ -

North East Independent School District

Appendix D: Superintendent's Outside Income
For the Year Ended June 30, 2026

Source	Superintendent's Outside Income
Mr. Anthony Jarrett	-
Dr. Sean Maika	-
	$ -

North East Independent School District

Appendix E: Gifts to Superintendent Or Board Members For the Year Ended June 30, 2026

	Gifts
Mr. Anthony Jarrett	$ -
Mr. David Beyer	-
Mrs. Terri Chidgey	-
Mrs. Lisa Thompson	-
Mrs. Tracie Shelton	-
Mrs. Melinda Cox	-
Mr. Michael Wulczyn	-
Mrs. Caprice Garcia	-
Dr. Sean Maika	-
Mrs. Diane Sciba Villarreal	-
Mrs. Marsha Landry	-
	$ -

Note: State law requires disclosure of gifts with an aggregate value of $250 or greater by a vendor or by an entity that proposed on a bid to provide goods or services to the District.