ABILENE ISD BOARD GOALS



The board is the directional beacon for the district. The administration will coordinate the district's energy and resources in the correct direction and with the appropriate effort to drive the organization in the direction the board sets.

Academics	Facilities & Programming	Stewardship & Sustainability	Talent & Development	Culture

What We Heard

Academics	Facilities & Programming	Stewardship & Sustainability	Talent & Development	Culture
Academics emphasized by all members, with a focus on math, growth for all student groups, dual credit, advanced academics, kindergarten readiness, and readiness for MS in Math and RLA. Focus on preparation for life and success beyond public school.	Provide the best for our students, respond to the needs of the next generation, and remove barriers to programming access.	Balanced budget, fair and competitive compensation, and strong employee benefits.	Staff retention, positive work environments, great benefits, and development pipelines.	Best in the Big Country, great place to work, retain great employees, strengthen parental Involvement and partnerships, gather feedback through a brand survey, and prioritize great communication.

Goal Statements

Academics	Facilities & Programming	Stewardship & Sustainability	Talent & Development	Culture
By the end of the 2028–29 school year, at least 75% of Abilene ISD students will attend an A- or B-rated campus.	**By August 2027, Abilene ISD will implement a strategic vision to respond to the needs of future generations and remove barriers to high quality program access.**	**Through 2031, Abilene ISD will maintain our track record of excellence in fiscal stewardship.**	**By 2031, Abilene ISD will be recognized as a leader in staff retention, satisfaction, and growth.**	**By 2031, Abilene ISD will increase customer satisfaction from 2026-27 baselines, demonstrating that more families and exceptional employees choose to come to and stay in Abilene ISD.**

Strategies

Academics	Facilities & Programming	Stewardship & Sustainability	Talent & Development	Culture
• Strengthen CCMR and dual credit outcomes • Increase advanced academics opportunities • Expand CTE and industry certifications • Expand work based learning opportunities • Develop pathways that connect students to life beyond graduation	• Form a Long-Range Facility Planning Committee to include input from community, families, and staff • Develop a districtwide long-range facility plan	• Disciplined budget decisions aligned to student needs • Stable staffing decisions aligned to student needs	• Strengthen Abilene ISD from within • Creating clear pathways for growth and advancement • Retain talent • Build the capacity needed for long-term success • Informed process to retain and develop teachers, principals, and staff	• Earn the confidence of our community through strong academic opportunities, safe schools, and community partnerships • Effective communication that demonstrates the exclusive value of Abilene ISD schools