NEAH-KAH-NIE SCHOOL DISTRICT NO. 56
Budget Board Meeting 5:30 PM
October 12, 2026
504 N. Third Ave.
Rockaway Beach, OR 97136

PRESENT
Board
Renae Scalabrin, Chair
Sandy Tyrer, Vice Chair
Marisa Bayouth-Real (virtual)
Dr. Randy Schultz
Don Allgeier
Ellene Smith
Sara Hieter

District Office Staff
Dr. Tyler Reed, Superintendent
Kari Fleisher, Business Manager
Karen Wheeler, Office Administrative Assistant

Student Representative
Daniel Sargent (absent)

OFFICIAL MINUTES

CALL TO ORDER
Ms. Scalabrin called the Regular Board Meeting of the Neah-Kah-Nie School District Board of Directors to order at 5:31 p.m. Ms. Scalabrin welcomed staff and patrons of the district. All present stood for the flag salute.

VOLUNTEER OF THE MONTH
Chris Bennett, Nominated by Neah-Kah-Nie High school
Ms. Hartford read the nomination letter for Chris Bennett.

APPROVE AGENDA

M:Tyrer/2nd Schultz to approve the agenda as presented. Roll Call and motion carried unanimously.

CONSENT AGENDA
Approve the Minutes from the September 14, 2026 Regular Board Meeting

PERSONNEL
Hiring - Licensed
Megan Adkins as Neah-Kah-Nie High School Special Education Teacher
Jennifer Welle as Neah-Kah-Nie School District Behavior Interventionist

Hiring - Coach
Ashley Atwood as Neah-Kah-Nie Middle School Girls Wrestling Coach

Hiring - Extra Duty
Reeva Wortel as Neah-Kah-Nie High School Art Club Advisor
Carlotta Roddy as Neah-Kah-Nie High School Unified Sports Advisor
Cheyenne Spliethof as Neah-Kah-Nie High School Unified Sports Advisor
Neah-Kah-Nie High School Extra Duty Scoreboard and Ticket Takers for 2026/27
Margaret Whiting as Neah-Kah-Nie High School Mentor

NON LICENSED PERSONNEL - Informational Only

Hiring
Emmanuel Hardy as Neah-Kah-Nie High School FNRL (Future Natural Resource Leader) Special Projects Assistant Manager
Katie James as Neah-Kah-Nie Middle School Special Education Assistant
Jayson Hoogendijk as Garibaldi Grade School 3.5 hour Regular Education Assistant
Caitlyn Griffin as Neah-Kah-Nie High/Middle School Head cook
Jayson Hoogendijk as 3.5 hour special Education Assistant

Classified Resignations
Jennifer Lawrence as Neah-Kah-Nie High/Middle School Head Cook

Katie James as Neah-Kah-Nie Middle School Special Education Assistant
Morgan Fletcher as Nehalem Elementary Special Education Assistant
Caitlyn Griffin as Neah-Kah-Nie High/Middle School 2nd cook
M:Smith/2nd Allgeier to approve the consent agenda as presented. Roll Call and motion carried unanimously.

COMMUNICATIONS

Oral Communication - none at this time

Public Input-none at this time

Student Input
Neah-Kah-Nie High School Link Crew Presentation
Gus Kirby and Gigi Gardner presented the Neah-Kah-Nie High School's Link Crew program. They shared their additional role in the Ninth Grade Success (9GS) internship. They shared results from last year's focus on student attendance. They explained how the Link crew works with the incoming freshman class to show them what to expect. The team builds conversations and engages with students in the classroom. Last year, 100% of the freshman class was on track to graduate and it has taught everyone an increased awareness of what it means to stay on track.

This year they will continue to build on what they learned last year. They shared what the first week will look like for Freshman class and resources available to help students succeed.

Dr. Schultz asked what the benefits of 9GS. Gigi explained this network has shown her another option of focusing on helping students. Getting feedback from peers that the culture is better with all that they do. Gus added he has gained improved skills in problem solving and making the world a better place.

Ms. Scalabrin asked how the Link Advisors are chosen and linked with freshmen. They shared all Link Advisors are available to any freshman and they interact with the whole class. Mr. Allgeier asked what was the biggest surprise. Gigi shared it was getting to know the freshman and the kind of people they are and breaking down the barriers of the social classes. Gus said how they change their perspective on schooling, upper classroom taking the 1st step to talk to them.

Gus Kirby provided an update on school athletics, extracurriculars, and campus life. The Athletic Department received a $5,000 T-Mobile grant. He also shared Band, FNRL and Cheer club updates. There was a successful 70's Disco Homecoming following a high-energy Spirit Week, and post-secondary planning through Gear Up Week. Finally, he noted that students are adapting well to the school's new semester layout and block schedule.

Written Communications
October 2026 Enrollment Report
Nehalem Elementary October Newsletter
Garibaldi October Howler
Pirate Press 9-11-2026
Pirate Press 9-18-2026
Class of 2027 Senior News
Pirate Press 9-25-2026
Pirate Press 10-2-2026
Neah-Kah-Nie Middle School October Newsletter
Thank you letter from Kristi Mills to NES Parent Council
Thank you letter from Kristi Mills to 1st Security Bank

REPORTS
Division 22 School Board Presentation, Dr. Reed

Dr. Reed presented the district's Division 22 standards compliance report, confirming that the school met all state requirements for the 2025–26 school year and outlined steps to remain compliant for the upcoming year. Key highlights from last year include maintaining an Educational Equity Advisory Committee, administering the student SEED survey, allowing broad referrals for talented and gifted programs, and securing state approval for the district's policy on weather delays. Looking ahead, the district is preparing to adopt new administrative evaluation rubrics by 2027 and has already integrated the state's upcoming graduation requirements for half-credits in personal finance and post-secondary career skills.

Dr. Schultz asked how the state might verify districts being in compliance. Dr. Reed shared it would be with cycled audits.

Ms. Smith asked about delays and noted concern that morning delays mean the same instruction block missed each time. Dr. Reed explained how additional days interfere with budget and contracts.

Ms. Bayouth-Real talked about past practice that on delayed school days, teachers often adjust the whole day schedule to allow all instruction blocks to be met. Dr. Reed will check in with principals and find out how each building adjusts the daily schedule.

OSAS 2025-2026 Data, Dr. Reed
Dr. Reed shared several graphs showing student testing scores and attendance from 2017/18 through 2025/2026. The district is looking at ways to share attendance data out in the community. He shared accountability metric updates and OSAS comparisons to neighboring districts.

UN/FINISHED BUSINESS - none at this time

NEW BUSINESS
Social Science Curriculum Postponement, Dr. Reed

Dr. Reed explained why Neah-Kah-Nie prefers to run a year behind, to allow teachers to really review and not rush the adoption process. He shared the overview of the last few years of adoptions. The Board has to approve any postponements. This delay request is for elementary only. 6th-12th will be implemented in 2027/28. Kindergarten-5th the following year20 28/29

Ms. Scalabrin explained that curriculum adoption is a heavy lift every year and is in favor of this proposal. Ms. Hieter asked if there are any consequences. Dr. Reed shared there are none and shared that elementary just finished Literacy and Math adoptions.

The Board discussed how the adoption schedule works, and the selection and year-long pilot process. Oregon realizes that districts need to adopt the full schedule to limit yearly changes. Dr. Reed shared staff really like the year long pilot.

M:Scalabrin/Smith 2nd to approve grades 6th-12th Social Science Curriculum implementation to begin in 2027/28 and K-5 Social Science implementation to begin in 2028/29. Roll Call and motion carried unanimously.

FISCAL
Payment of Bills
September 2026 Check Listing

Fiscal Summary Sheet
September 2026 Fiscal Summary Sheet

Ms. Fleisher shared the reason behind reduced revenues and that it is typical for September. Dr. Schultz asked about the difference between last year. Ms. Fleisher shared there was a large carry over from May 2025 revenue which affected this. November will show an increase from property taxes and is optimistic at this point.

Intent to Award contract for the Storage Pole Barn at the High School
Ms. Fleisher explained the replacement for the District Office tornado destroyed pole barn will be relocated to the high school. The six bids received ranged from $295,000 to $165,000. She explained there is a 10 day appeal process before the bid can be finalized and to sign the contract. Ms. Fleisher explained when the Board has to approve specific contracts per Board Policy. Ms. Scalabrin asked about the large difference between bids. Ms. Fleisher shared that the company has done work for the district before and is very familiar with Neah-Kah-Nie. The timeline is promising with completion by August 2027.

M:Scalabrin/Heiter 2nd to Award the Contract for the Neah-Kah-Nie High School Storage Pole Barn to Cove Built LLC. Roll Call and motion carried unanimously.

SUGGESTIONS AND COMMENTS
Superintendent

Dr. Reed shared it has been a great start to the year with great weather and students outdoors. The data is showing we are improving. A new running club at Garibaldi Grade School. He shared enrollment changes and how it affects the current school year.

Board Secretary
Ms. Wheeler shared she will email everyone the OSBA Convention Itinerary so you can decide which sessions everyone wants. She gave an update on the delayed updated Board Policy search platform. She let the board know that the district will do a mass test for Parent Square emergency notification messages on October, 28th

Board

Ms. Bayouth-Real is looking forward to the upcoming conference.

Ms. Tyrer enjoyed the student presentation.

Ms. Smith shared the students are great public speakers. She thanked Dr. Reed for the data and how it correlates with what Link Crew is doing. She started a running club for GGS two days a week with ten to fifteen girls attending. Very involved with the Bay City Arts and looking to organize youth programs on the Districts PD days.

Mr. Allgeier really liked seeing the student presenters actively engaged in the learning. Shout out to Ms. Harmon for her assistant to help offer library cards for all students. Dr. Reed shared that 45 had signed up so far.

Ms. Hieter shared that she has always seen the positive culture within the community and it is great to see what the students are doing.

Dr. Schultz shared we are such a mighty district. The two students were so enthusiastic and they see the purpose of what they are helping do. He appreciated seeing all the improvement in testing data results.

Ms. Scalabrin loved hearing how the students shared how the program has benefited them. Shout out to Kathy Kammerer in receiving the Oregon Association of School Libraries Classified Library Staff of the Year Award. She thanked Dr. Reed for the positive data report but understands the behavior concerns and how that affects the culture. She addressed the enrollment changes and it is a big concern and we need to do the best for all of the students with these big decisions. She is hearing the concern in the community about class sizes and behavior obstacles. It is National school lunch week so come and have lunch! She thanked all of the food staff for the service they all do.

EXECUTIVE SESSION
Classified and Licensed Negotiations, ORS 192.660(1)(d)

Regular session ended at 7:18 p.m.

Executive session ended 7:52 pm

NEXT MEETING
November 9, 2026 5:30 p.m.

ADJOURN 7:53 p.m.