Special Meeting
Monday, October 19, 2026 5:00 PM Central

Richland County High School Science
Commons Area
1200 E. Laurel St.
Olney, IL 62450

The meeting was open to the public and viewable via live stream at http://live.rccu1.net

I. Call to Order and Pledge of Allegiance – The special meeting of the Richland County Board of Education was called to order by President Scott Snyder at 5:00 p.m. on Monday, October 19, 2026.

II. Roll Call

Dennis Anderson:	Present
Jake Anderson:	Present – via Google Meet
Cindy Bailey:	Present
Dusty Kocher:	Present – via Google Meet
Cindy Lockley:	Present
Scott Snyder:	Present
Jeff Wilson:	Present

Present: 7.

III. Recognition and Comments from Employees and Public

Tena Anderson, RCHS Para, addressed the board sharing her concerns about the support staff dress code, concerns of retaliation and intimidation to staff, and the qualifications and need of the RCHS In School Suspension Room.

IV. Enter Executive Session
Motion to enter executive session at 5:03 p.m. This motion, made by Dennis Anderson and seconded by Cindy Bailey, Passed.
Dennis Anderson: Yea, Jake Anderson: Yea, Cindy Bailey: Yea, Dusty Kocher: Yea, Cindy Lockley: Yea, Scott Snyder: Yea, Jeff Wilson: Yea
Yea: 7, Nay: 0

IV.A. 2(c)(1) To Consider Information Regarding Appointment, Employment, Compensation, Discipline, Performance, or Dismissal of Individual Employees

V. Exit Executive Session
Motion to exit executive session at 6:25 p.m. This motion, made by Dennis Anderson and seconded by Cindy Lockley, Passed.
Dennis Anderson: Yea, Jake Anderson: Yea, Cindy Bailey: Yea, Dusty Kocher: Yea, Cindy Lockley: Yea, Scott Snyder: Yea, Jeff Wilson: Yea
Yea: 7, Nay: 0

VI. New Business

VI.A. The RCCU Board of Education employ an independent counsel to conduct interviews and an investigation of the procedures, decisions and circumstances surrounding the creation

of the 2026-27 master schedule. This investigation should include the statements and actions that occurred during the August 7th special board meeting. Investigation should include all individuals who had a role in the process or relevant knowledge of the events.
Motion to approve the selection of Sara Boucek with F3 Law to conduct interviews and an investigation of the procedures, decisions and circumstances surrounding the creation of the 2026-27 master schedule. This investigation should include the statements and actions that occurred during the August 7th special board meeting. Investigation should include all individuals who had a role in the process or relevant knowledge of the events. This motion, made by Dennis Anderson and seconded by Cindy Lockley, Passed.
Dennis Anderson: Yea, Jake Anderson: Yea, Cindy Bailey: Yea, Dusty Kocher: Yea, Cindy Lockley: Yea, Scott Snyder: Yea, Jeff Wilson: Yea
Yea: 7, Nay: 0

VII. Adjournment
Motion to adjourn at 6:27 p.m. This motion, made by Dennis Anderson and seconded by Jeff Wilson, Passed.
Dennis Anderson: Yea, Jake Anderson: Yea, Cindy Bailey: Yea, Dusty Kocher: Yea, Cindy Lockley: Yea, Scott Snyder: Yea, Jeff Wilson: Yea
Yea: 7, Nay: 0

Approved:

President: _____

Secretary: _____