Terrell Independent School District
Executive Summary Report

Date	District Guiding Pillar	
November 16, 2026	**Goal 3:** Build capacity in all district employees by recruiting, retaining, and training fully certified and highly qualified principals, teachers, and staff.	

Agenda Item: Consider Approval of Addition to TISD Teacher Appraisers for 2026-2027

Summary:

Terrell ISD will use the Texas Teacher Evaluation and Support System (T-TESS) to appraise teachers in the 2026-2027 school year.

T-TESS is a process that seeks to develop habits of continuous improvement, and the process itself best leads to that outcome when appraisers and teachers focus on evidence-based feedback and professional development decisions based on that feedback through ongoing dialogue and collaboration. The vision represented by the rubric maximizes instructional excellence and correlates with student achievement and growth. The rubric has always been student-centered, and at the highest level of performance, there should be evidence that students are taking ownership of their learning with the teacher's facilitation. There is a focus on students and ensuring their equitable access to high-quality instruction.

The T-TESS Rubric brings a comprehensive focus on four key domains: planning, instruction, learning environment, and professional practices and responsibilities.

Additional name(s) being added to the Board approved August 17, 2026 TISD administrators list.

The Board is required to approve the list of appraisers annually.

Attachments:

Under Separate Cover

Administrative Recommendation:

Administration recommends that the Board of Trustees approve the additional T-TESS Appraisers for the 2026-2027 school year.

Budget/Funding

N/A