



Consent Agenda Item II-A: Personnel Staff Changes

Presented by: Tracy Flynn Bowe, Executive Director of Human Resources and General Counsel

Administration Recommendation:

The Administration recommends approval of the following personnel changes pursuant to relevant laws and appropriate provisions of negotiated agreements between the Board of Education and exclusive representatives. For new hires, the indicated rates are consistent with current negotiated agreements and Board approved rates of pay. All rates/salaries listed do not include fringe benefits.

LICENSED STAFF

Rehire

Ann Theisen, Tier 4 ABE Instructor, Community Ed, effective for the 2026-2027 school year, Lane MA+20, Pay Level 11 (166 days of a .67 FTE contract) with a salary of \$46,090.77. Ms. Theisen is returning for this assignment after retirement.

Diana Lowry, Tier 4 EL Teacher, Clearview Elementary School, effective September 28, 2026 through October 2, 2026, Lane MA+40, Pay Level 9 (5 days of a .50 FTE contract) with a salary of \$1,264.22. Ms. Lowry is returning for this assignment after retirement.

Diana Lowry, Tier 4 EL Teacher, Lincoln Elementary School, effective October 5, 2026 through February 1, 2027, Lane MA+40, Pay Level 9 (83.5 days of a full-time contract) with a salary of \$42,224.82. Ms. Lowry is returning for this assignment after retirement.

Extended Contracts

Sarah Davis, Nurse, Katherine Johnson Education Center, effective September 1, 2026 through September 30, 2026, Lane MA, Pay Level 7 (.2 FTE of a full-time contract). Ms. Davis's salary for this assignment will be \$1,615.72.

Leave of Absence

Allysa Lommel, SPED EBD Teacher, Lincoln Elementary School, effective October 19, 2026 through November 15, 2026.

Angela Rosen, SPED DD Teacher, Talahi Community School, effective October 23, 2026 through November 15, 2026.

Emma Heinen, SPED DCD Teacher, Quarryview Education Center, effective November 13, 2026 through March 14, 2027.

April Bogle, Music Teacher, Oak Hill Community School, effective November 12, 2026 through December 10, 2026.

LuAnn Schroll, Grade 5 Teacher, Discovery Community School, effective January 4, 2027 through February 1, 2027.

Resignation

Tanner Armstrong, SPED EBD Teacher, Tech High School, effective November 25, 2026.

NON-LICENSED STAFF

New Hire

Katie Peterson, SPED Instructional Paraeducator, South Junior High School, effective October 8, 2026, at an hourly rate of \$19.00.

Madalyn Fimrite, SPED Instructional Paraeducator, South Junior High School, effective October 22, 2026, at an hourly rate of \$19.00.

Alexis Strandmark, SPED Instructional Paraeducator, Talahi Community School, effective October 22, 2026, at an hourly rate of \$19.00.

Abdirahman Hajji, SPED Instructional Paraeducator, Discovery Community School, effective October 22, 2026, at an hourly rate of \$19.00.

Leizel Carlson, Kitchen Helper, South Junior High School, effective October 27, 2026, at an hourly rate of \$17.20.

Sumaya Farah, SPED Instructional Paraeducator, Talahi Community School, effective October 22, 2026, at an hourly rate of \$19.00.

Sergio Maldonado, SPED Instructional Paraeducator, Apollo High School, effective October 22, 2026, at an hourly rate of \$19.00.

Laura Brady, SPED Instructional Paraeducator, Tech High School, effective October 22, 2026, at an hourly rate of \$19.00.

Alessandra Bobbitt, SPED Instructional Paraeducator, Discovery Community School, effective October 22, 2026, at an hourly rate of \$19.00.

Nfiaobari Saloka, Level IV Program Paraeducator, Katherine Johnson Education Center, effective October 22, 2026, at an hourly rate of \$21.00.

Anita Zurn, Payroll Supervisor, District Administration Office, effective October 15, 2026, at an annual salary of \$72,437.50.

Jermey Reed, Warehouse Assistant, District Services Building, effective October 15, 2026, at an hourly rate of \$17.25.

Ayub Abdikadir, SPED Instructional Paraeducator, Talahi Community School, effective October 22, 2026, at an hourly rate of \$19.00.

Abdiwasa Ahmed, SPED Instructional Paraeducator, Lincoln Elementary School, effective October 22, 2026, at an hourly rate of \$19.00.

Alanna Schmatz, SPED Instructional Paraeducator, Talahi Community School, effective October 22, 2026, at an hourly rate of \$19.00.

Ahmed Abdulahi, SPED Instructional Paraeducator, Discovery Community School, effective October 22, 2026, at an hourly rate of \$19.00.

Sumaya Jimale, SPED Instructional Paraeducator, Discovery Community School, effective October 22, 2026, at an hourly rate of \$19.00.

Rehire

Debra Schug, Substitute Kitchen Helper, District Wide, effective October 22, 2026, at an hourly rate of \$17.20.

Reassignment

Lillian Sanclair, SPED Instructional Paraeducator, North Junior High School, effective October 22, 2026, at an hourly rate of \$19.00.

Carolyn Cielinski, Clerical Class III (12-Month), District Administration Office, effective October 22, 2026, at an hourly rate of \$22.34.

Leave of Absence

James Luke, Head Engineer, District Administration Office, effective October 28, 2026 through January 20, 2027.

Stephanie Doll, SPED Instructional Paraeducator, Westwood Elementary School, effective September 28, 2026 through November 1, 2026.

Paul Biss, Bus Driver, District Services Building, effective October 14, 2026 through February 15, 2027.

Tanya Rieland, LPN, Oak Hill Community School, effective September 22, 2026 through November 30, 2026.

Marijana Gerdes, Information Systems Supervisor, District Administration Office, effective November 18, 2026 through December 15, 2026.

Resignation

Brigitte Baird, Clerical Class II (12-Month), District Administration Office, effective October 28, 2026.

Oluwaseun Babalola, Custodian, Clearview Elementary School, effective November 2, 2026.

Nicholas Wells, Behavior Instruction Paraeducator, Lincoln Elementary School, effective October 23, 2026.

Hubi Talhe, SPED Instructional Paraeducator, South Junior High School, effective September 22, 2026. Ms. Talhe was previously on a leave of absence.

Abdihakim Mohamed, Custodian, Oak Hill Community School, effective September 25, 2026.

Ifrah Liaquat, Clerical Class 1 (10-Month), Quarryview Education Center, effective October 14, 2026.

Roxanne Roth, Early Childhood Instructional Paraeducator, Westwood Elementary School, effective October 14, 2026.

Termination

Naimo Omar, SPED Instructional Paraeducator, Discovery Community School, effective October 19, 2026.