Teacher Sub Rates for Area School Districts

District	Daily Substitute Rate
Rush City (ISD 139)	**See Page 2**
Braham Area Schools (ISD 314)	**$200 / day** > 6 hrs or $25.00/hr
North Branch Area Public Schools (ISD 138)	**$180 / day** **Verified Retired Teacher** **$200 / Day**
Chisago Lakes School District (ISD 2144)	**$170 / day**
Pine City Public Schools (ISD 578)	**$140 / day**
Hinckley-Finlayson Public Schools (ISD 2165)	**$155 – $170 / day**
East Central Public Schools (ISD 2580)	**$160 / day**

RUSH CITY PUBLIC SCHOOLS

Miscellaneous Pay Schedule
Effective 11/1/2025

Service	Rate of Pay A	Rate of Pay B	Rate of Pay C
Teacher Sub Full Day	$150	$160	$170
Teacher Sub ½ Day	½ Full day	½ Full day	½ Full day
Custodial & Maintenance	Step 1	Step 6	Step 11
Paraprofessional	Step 1	Step 6	Step 11
Food Service	Step 1	Step 6	Step 11
Admin Assistants	Step 1	Step 6	Step 11
Program Coordinators	Step 1	Step 6	Step 11
Pre-K Teacher	Step 1	Step 6	Step 11

Rate of Pay A: The basic rate of pay for the service.

Rate of Pay B: Upon superintendent approval, this rate of pay will apply to individuals who have approximately five or more years of experience in the service area and approximately one or more years frequently serving Rush City Schools in the service area.

Rate of Pay C: Upon superintendent approval, this rate of pay will apply to individuals who have approximately ten or more years of experience in the service area of which approximately five or more years were specifically serving Rush City Schools.

Board Approved 10/23/2025