October 26, 2026 Regular Meeting Minutes
The Board of Trustees
Manor Independent School District

A Regular Meeting of the Board of Trustees of Manor Independent School District will be held October 26, 2026, beginning at 5:00 PM in the Central Administration Offices, Board Room, 10335 US Hwy 290E, Manor, Texas 78653.

The subjects to be discussed or considered or upon which any formal action may be taken are listed below. Items do not have to be taken in the same order as shown on this meeting notice. Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

Present: AC, SRB, SH, PP and LS ***Absent: FM***

1. ***Call to Order (1 MIN) 5:00 PM***

2. ***Adjourn to Closed Session (55 MIN) 5:00 PM - 5:41 PM***
    1. Pursuant to Texas Government Code Sections 551.074, 551.071, 551.129, consideration of personnel matters, and possible consultation with legal counsel.
    2. Pursuant to Texas Government Code Section 551.074, discussion of Team of Eight leadership and governance matters.
    3. Pursuant to Texas Government Code Section 551.076, deliberation regarding security devices or security audits.
    4. Pursuant to Texas Government Code sections 551.072, 551.071, and 551.129, discussion related to the purchase, exchange, lease, or value of real property.

3. ***Reconvene in Open Session (1 MIN) 5:54 PM***

4. ***Welcome/Pledge of Allegiance (2 MIN) 5:55 PM***

5. ***Vision and Mission Statement (1 MIN) 5:56 PM***

6. ***Recognition (10 MIN) 5:56 PM***
    1. Staff of the Month

    Maritza Gallaga

7. ***Public Forum (12 MIN) 6:00 PM***

Fabian Martinez

It is the policy of the Board that, if members of the audience wish to address the board, they must sign the form at the entrance prior to the meeting. Commentaries and/or questions are limited to the public forum section of the set (said) agenda as is provided in Board Policy (BED).
Pursuant to Manor ISD Board policy BED (Local), at regular meetings, the Board shall permit public comment, regardless of whether the topic is an item on the agenda posted with notice of the meeting. Anyone who wants to participate in this portion of the meeting must sign up before 5:45pm on October 26,

2026 and indicate the topic they wish to address. The Board will take speakers in turn from the sign-up sheet. Please note that we will continue to observe a three-minute limitation on each individual's comments.

8. ***Closed Session Action Item (5 MIN)*** ***6:05 PM***
    1. Consideration and Approval of Educator Chapter 21 Contract Abandonment

    Dr. Tamey Williams-Hill

        1. Ronald Cintron

"I move that the Board make a finding that there is not good cause to support Ronald Cintron's resignation from their position at Manor ISD."

Motion provided by_____***PP***_____

Motion seconded by_____***SH***_____

CL__X__ AC__X__ PP__X__ FM_Absent_ SH__X__ SRB__X__ LS__X__

Recommended Motion- Yes

Motion passes_____***5-0***_____

2. Raymond Turner

"I move that the Board make a finding that there is not good cause to support Raymond Turner's resignation from their position at Manor ISD. "

Motion provided by_____***LS***_____

Motion seconded by_____***SRB***_____

CL__X__ AC__X__ PP__X__ FM_Absent_ SH__X__ SRB__X__ LS__X__

Recommended Motion- Yes

Motion passes_____***5-0***_____

9. ***Superintendent Update (10 MIN)*** ***6:07 PM***
    1. Leading The Way

    Dr. Robert Sormani

    2. Bond 2026 Update

Dr. Robert Sormani

10. ***Information Item (30 MIN)*** ***6:10 PM***
    1. Goal Progress Measures 1 & 2: Beginning-Of-Year Report
    Dr. Kendra Doyle
    2. Constraint Progress Measure 1 Board Monitoring Report ***6:32 PM***
    Natasha Drumgoole
    3. Multilingual Education Annual Report ***6:52 PM***
    Dr. Kendra Doyle and Ms. Dinorah De La Torre
    4. First Reading of Local Policy DEC ***6:52 PM***
    Dr. Robert Sormani
    5. Monthly Financial Report ***6:52 PM***
    Moises Santiago
    6. Quarterly Investment Report ***6:53 PM***
    Moises Santiago
    7. Board President Annual Announcement on Continuing Education of Board Members Ana Cortez ***6:53 PM***

11. ***Consent Agenda (5 MIN)*** ***6:58 PM***
    1. Consideration and Approval of the Meeting Minutes
    Cynthia Kelley
    2. Consideration and Approval of the Staff Cost Tracker
    Dr. Robert Sormani
    3. Consideration and Approval of the 2026-2027 SY T-TESS Certified Appraiser List
    Natasha Drumgoole
    4. Consideration and Approval Regarding Proposed Services with Keller Commercial for Lawn Maintenance
    Joe Mendez
    5. Consideration and Approval of a Pool of Qualified Firms for Program Management / Owner's Representative Services
    Joe Mendez
    6. Consideration and Approval of Expansion of SESI Contract Services Expenditures over Currently Approved Amount
    Moises Santiago
    7. Consideration and Approval of RCI (Fixed Assets Inventory) Expenditures over $50k+ Moises Santiago
    8. Consideration and Approval of New FTEs for the 2026-2027 SY
    Natasha Drumgoole
    9. Consideration and Approval of the Constraint Progress Measure 1 Monitoring Report Natasha Drumgoole
    10. Consideration and Approval of the Expansion of Third Future Schools as the 1882 Charter Partner for Decker ES
    Dr. Robert Sormani

11. Consideration and Approval of Goal Progress Measures 1 & 2: Beginning-Of-Year Report Dr. Kendra Doyle

"I move that the Board approve Consent Agenda items 11.1 through 11.11"

Motion provided by_____***PP***_____

Motion seconded by_____***SH***_____

CL__X__ AC__X__ PP__X__ FM_Absent_ SH__X__ SRB__X__ LS__X__

Recommended Motion- Yes

Motion passes_____***5-0***_____

12. ***Action Items (15 MIN)*** ***7:00 PM***

1. Consideration and Approval of the 2026 - 2027 District Improvement Plan Dr. Tamey Williams-Hill

"I move that the Board approve the 2026-2027 District Improvement Plan, as presented in Boardbook."

Motion provided by_____***SRB***_____

Motion seconded by_____***LS***_____

CL__X__ AC__X__ PP__X__ FM_Absent_ SH__X__ SRB__X__ LS__X__

Recommended Motion- Yes

Motion passes_____***5-0***_____

13. ***Confirmation of Next Regular Board Meeting on November 16 2026 7:01 PM***

14. ***Adjournment (1 MIN)*** ***7:02 PM***

"I move to adjourn the meeting."

Motion provided by_____***SH***_____

Motion seconded by_____***LS***_____

CL__X__ AC__X__ PP__X__ FM_Absent_ SH__X__ SRB__X__ LS__X__

Recommended Motion- Yes

Motion passes_____***5-0***_____