Gratiot County Human Resource Report (11.3.26 Meeting)

Current Recruitment by Department

- Information Technology Specialist- Interviews Scheduled
- Central Dispatch- Interviews Scheduled
- Commission on Aging- Recruitment materials are being created
- Sheriff- Road Patrol/Corrections- ongoing

New Hires by Department

- Sheriff- Corrections Officer- Expected start 11/1/26

Resignations by Department

- District Court- Deputy Clerk- Vacant as of 11/4/26
- Sheriff Department- Road Patrol- Vacant as of 11/1/26

Retirement by Department

- Commission on Aging- Director Jennifer Rondy- Effective 12/31/26

Hard-to-full Positions (posting for more than 30 days)

- N/A

Collective Bargaining Agreements

- Command Officers Association of Michigan (COAM)- Contract Expired
    - Awaiting contract finalization
- Capital City Labor Program (CCLP)- Road Patrol/Corrections- Contract Expired
    - Next meeting schedule being set
- Capital City Labor Program (CCLP)- Central Dispatch- Contract Expired
    - Next meeting 11/5/26
- Capital City Labor Program (CCLP)- Bailiffs/Security- Contract Expired
    - Meeting not set

- Governmental Employees Labor Council (GELC) - Effective through 9/30/27
- Technical, Professional & Officeworkers Association of Michigan (TPOAM) - Effective through 9/30/27

Employee Initiatives (Training/Safety/Compliance):

- Sexual Harassment Training- Being scheduled for December 2026
- Transition from Acrisure to MESSA
    - Open enrollment meetings
        - Tuesday November 10 @ 6am- Zoom for 24/7 staff
        - Thursday November 12 @ 11am and 1pm
        - Monday November 16 @ 11am and 1pm
    - MESSA Insurance is effective 1/1/27
    - All staff will have County sponsored Dental/Vision coverage effective 1/1/27
    - Life Insurance coverage will change from $20,000 to $50,000 for all staff effective 1/1/27