CENTENNIAL SCHOOL DISTRICT
18135 S.E. Brooklyn
Portland, OR 97236
503-760-7990

**OLD BUSINESS**

TO: Board of Directors

DATE: October 28, 2026

FROM: Will Mohring, Board Chair; Melissa Standley, Board Director; Michael Newman, Board Director

SUBJECT: **Framework for Union Reports to the Board**

## Background

A Board workgroup began exploring parameters for resuming union reports to the Board during the 2025-26 school year. The workgroup developed a preliminary framework addressing the purpose, scope, and structure of the reports, which was subsequently discussed by the full Board. Following that discussion, the framework is now presented for Board consideration and approval.

## Purpose and Content

Union reports provide recognized employee associations an opportunity to share information directly with the Board about matters such as:

- Association activities, events, and initiatives
- Efforts to support and engage association members
- Activities or partnerships supporting students, schools, or the District
- Celebrations, accomplishments, and areas of shared interest
- Other information about the association's work that may be of general interest to the Board

The reports are intended to provide an additional avenue of communication between recognized employee associations and the Board while maintaining established processes for collective bargaining, grievances, personnel matters, complaints, and District administration.

## General Structure

- Each recognized employee association will have a standing opportunity to provide a report at regular monthly Board meetings.
- Use of the report will be optional. An association is not expected to provide a report simply because an opportunity appears on the agenda.
- Reports will be brief, with a defined time limit established by the Board.
- The opportunity and expectations will apply consistently to recognized employee associations.

- The report will be made by the association president or another representative designated by the association.

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It is recommended that the Board of Directors approve the framework for union reports to the Board as presented, establishing the purpose, structure, and content expectations for reports by recognized employee associations.