Board Adopted January 8, 2019
Board Reviewed
Board Revised & Approved August 6, 2024
First Reading, November 10, 2026

## 104 SCHOOL DISTRICT MISSION STATEMENT

### I. PURPOSE

The purpose of this policy is to establish a clear statement of the purpose for which the school district exists.

### II. GENERAL STATEMENT OF POLICY

The school board believes that a mission statement, vision statement, core values, and strategic directions should be adopted. ~~The mission statement~~ These should be based on the beliefs and values of the community, should direct any change effort and should be the basis on which decisions are made. The school board, on behalf of and with extensive participation by the community, should develop a consensus among its members regarding the nature of the enterprise the school board governs, the purposes it serves, the constituencies it should consider, including student representation, and the results it intends to produce.

### III. MISSION STATEMENT

A. Mission (Our Core Purpose): ~~In partnership with member districts, Intermediate School District 917 provides high quality, equitable, and specialized programming to meet the needs of all students.~~ In partnership with member districts, Intermediate School District 917 provides high-quality, equitable, and personalized services to build on the unique strengths and needs of students in support of families and caregivers.

B. Vision (What We Intend to Create): ~~Intermediate School District 917 models an innovative culture with diverse pathways serving students and families through equitable practices with highly trained staff.~~ Intermediate School District 917 exhibits an innovative culture centered in belonging with diverse pathways serving students and supporting families and caregivers through equitable practices and highly trained staff.

C. Core Values (Drivers of Our Words and Actions)

   a. Collaboration: ~~Working together to achieve more collectively.~~ Fostering relationships and working in partnership to achieve shared goals ¶

   b. ~~Empathy: Considering and respecting the perspective and needs of member districts, students, families and staff.~~ Actively listening to honor the perspectives and needs of others

   c. Innovation: ~~Ongoing improvement of programs and services.~~ Continuously improving programs and services through practical,

responsive solutions

d. **Stewardship:** ~~**Managing financial and human resources carefully and responsibly.**~~ Responsibly managing financial and human resources to build trust and effectiveness
e. **Communication:** ~~**Multi-dimensional, transparent conversation focused on sharing information and creating a positive learning and working environment.**~~ Engaging in transparent, multi-dimensional communication that fosters trust
f. **Integrity:** ~~**Aligning our actions with our values and beliefs.**~~ Acting with honesty and accountability to align actions with our values
g. **Personalization:** ~~**Building on the strengths and addressing the unique needs of individual students.**~~ Building on everyone's strengths and addressing their unique needs
h. **Equity:** ~~**Intentionally providing opportunities while removing barriers at all levels of the organization.**~~ Ensuring access and outcomes by removing barriers and providing appropriate support
i. **Diversity:** ~~**Appreciating and valuing everyone's unique selves.**~~ Valuing intersectionality, lived experiences, and perspectives to foster belonging for all

**D. Strategic Directions (Focus of Our Improvement Efforts):**

a. ~~**Increase student achievement and engagement**~~ **Student Learning, Engagement, Achievement, and Pathways**
b. ~~**Support and lead staff through continuous improvement**~~ **Safe, Supportive, and Inclusive Environments**¶
c. ~~**Deepen engagement of stakeholders through quality, equitable communication practices**~~ **Staff Development, Support, and Stability**
d. ~~**Increase social-emotional learning and skills for students and staff**~~ **Family, Caregiver, District, and Community Partnerships**
e. ~~**Increase support for ALL through inclusive practices**~~ **Organizational Effectiveness and Continuous Improvement**

**E. District Motto: Purposeful. Personalized. Partners.**

**F. Logo:**

**IV. REVIEW**

**The school board will review the school district's mission on a regular basis, especially when members of the board change. The school board will conduct a comprehensive review of the mission, vision, ~~including the beliefs~~ and core values of the community, every five to seven years.**

***Legal References:***

**Minn. Stat. § 120B.11 (School District Process for Reviewing Curriculum, Instruction, and Student Achievement Goals; Striving for Comprehensive Achievement and Civic Readiness)**
**Minn. Rule Parts 3501.0010-3501.0180**
**Minn. Rule Parts 3501.0200-3501.0270**

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