SUBJECT:	Minutes of Special Meeting
PLACE:	Snyder Intermediate Board Room
DATE:	October 26, 2026
TIME:	6:00 p.m.

Board Members Present:	Staff Members Present:
Ralph Ramon	Jessica Gore
Haley Leatherwood	Jaime Miller
Jennifer Taylor	Valerie Morris
Brad Hinton	Andrew Fellows
Michael Rodriquez	Dandra Fellows
Nick Barboza	Robert Helms
Chad Arnwine	Anthony Gonzalez
	Jeremy Aguirre
	Breanna Wilson
	Tommy Duncan
	Aleida Juarez

Call to Order:	Ralph Ramon President, called the meeting to order at 6:00 p.m.
Invocation:	Brad Hinton gave the Invocation
Pledge of Allegiance:	Ralph Ramon lead the US Pledge and the Texas Pledge
Superintendent's Update:	
Permian Basin Workforce Readiness Panel:	Snyder ISD has been invited to participate in the Powering the Permian Together: Workforce Readiness industry panel on October 29, 2026, in Odessa, Texas, alongside the Development Corporation of Snyder (DCOS) and Cogdell Memorial Hospital. This opportunity highlights the district's growing partnerships with local industry and directly aligns with our Strategic Plan priorities of preparing students for postsecondary success, expanding career pathways, and supporting regional workforce development.
LoneStaRP3 Partnership And Statewide Education Leadership Opportunity:	Snyder ISD has been invited to participate in a statewide LONESTARP3 initiative through The University of Texas at Austin, highlighting evidence-based district leadership, student pathways, and partnerships that improve student outcomes. This opportunity provides a platform to showcase rural public

education, strengthen statewide partnerships, and connect with education policy and research leaders. The work aligns with Snyder ISD's Strategic Plan and continued commitment to expanding opportunities for students.

LASO Cycle 5 Grant Opportunities: TEA's Learning Acceleration Support Opportunities (LASO) Cycle 5 application window is open through December 1. Snyder ISD is working with principals and campus leaders to prepare applications aligned with the district's Strategic Plan and existing instructional and talent development systems. The priority is to strengthen the work already underway rather than add additional initiative.

Elementary Reconfiguration Update: Administration will provide an update on planning for the 2027-28 elementary reconfiguration, transitioning to PreK/K and grades 1-5 campuses. Updates will include campus leadership collaboration, visits to other districts, and next steps for facility planning, staffing, and instructional alignment. The focus remains on strengthening district systems and ensuring a successful transition aligned with Snyder ISD's Strategic Plan.

Information:

Snyder Junior High Update: An update on Snyder Junior High supports will be presented, including Region 14 and lead4ward partnerships, instructional coaching, professional learning, targeted student interventions, and family engagement. The update will highlight ongoing efforts to strengthen classroom instruction and improve student achievement.

Strategic Plan Stakeholder Engagement Update: Administration will provide an update on ongoing stakeholder engagement efforts aligned with Snyder ISD's Strategic Plan, including Teacher and Student Ambassadors, Superintendent Roundtables, and community partnerships. These efforts support the district's commitment to gathering feedback, strengthening relationships, and using stakeholder input to guide continuous improvement.

Long-Range Facility Planning Committee: Administration will provide an update on the Long-Range Facility Planning Committee's September 21 and October 20 meetings, including stakeholder feedback, emerging facility priorities, and

next steps. This work aligns with Board Policy CS(LEGAL) to develop a comprehensive long-range facilities plan that supports Snyder ISD's Strategic Plan and responsible stewardship of district resources.

TASB Facility Assessment Process Initial Findings, and Areas of Concern: Administration will provide an update regarding the TASB Facility Assessment process, including the scope and status of the assessment, initial findings, and areas identified for further review. The Board will have an opportunity to review the assessment process and identify facilities or areas it would like TASB and administration to examine more closely as the assessment continues.

Cary Services: Cary Services expenditures will exceed $100,000. We would like the Board to consider approving expenditures at the November 9th Regular meeting,up to $190,000 in 2026-2027.

Executive Session (G1-G4): 8:23 PM

The Board may go into closed session in accordance with the Texas Open Meetings Act, Government Code, Chapter 551, Subchapters D and E. Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in an open meeting.

Section 551.071 Consultation with Attorney
Section 551.072 Deliberations about Real Property
Section 551.074 Personnel Matters
Section 551.076 Deliberations regarding Security Devices or Security Audit
Section 551.076 Deliberations regarding Critical Infrastructure Facility

A. Pursuant to Texas Government Code Section 551.074 Personnel Matters

B. Superintendent's Formative Beginning of Year Evaluation

C. Review of TASB Facility Assessment Process, Initial Findings, and Areas of Concern

Reconvene from Closed Session: 10:23 PM

No Action Take

Adjourn: Mr. Ramon adjourned the meeting at 10:25 P.M.

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Secretary President