Terrell Independent School District
Executive Summary Report

Date	District Guiding Pillar	
November 16, 2026	**Goal 1:** Student Achievement: Accelerate student learning to dramatically increase the number of students who perform on or above grade level. **Goal 2:** School Culture: Create safe and secure learning environments that focus on the social, emotional, and cultural needs of every student. **Goal 3:** Human Capital and Resources: Develop the capacity of every teacher and staff member to deliver rigorous, enriching learning experiences to every student and ensure safety of all. **Goal 4:** Organizational Efficiency: Develop a resource allocation plan and long-term facilities plan that supports and maintains the financial stability of the district, is aligned with identified priorities, addresses future growth and facility improvement needs, and represents being good stewards of taxpayer funds. **Goal 5:** Community Engagement and Outreach: Elevate district pride by strengthening partnerships with families, community, and the business community.	

Agenda Item: Consider Approval of a Memorandum of Understanding (MOU) between iTeach (alternative certification educator preparation program), and Terrell Independent School District (the District) Enter Into This Memorandum of Understanding (MOU) to Support the Preparation and Development of Future Educators.

Summary:
The MOU establishes the shared goals and responsibilities of iTeach and the District for preparing educators through their alternative certification program.

Under the proposed MOU:

- **Terrell ISD** will verify candidate qualifications, coordinate appropriate classroom placements, provide mentorship and observation opportunities, and assist with documentation necessary for certification.
- **iTeach** will provide certification coursework, academic advising, instructional coaching, test preparation resources, and qualified supervisors to evaluate candidate progress.
- **Both parties** will collaborate to monitor candidate progress, identify appropriate clinical mentors, and ensure compliance with applicable state certification requirements.
- **Terrell ISD** will retain full authority over employment decisions, employee supervision, compensation, and personnel actions.

The agreement will remain effective for one year following approval and will automatically renew annually unless terminated by either party with at least 30 days' written notice.

Attachments:

Memorandum of Understanding (MOU)

Administrative Recommendation:

Administration recommends approval of the MOU as presented.

Budget/Funding

N/A