Public Hearing and Regular Board Meeting
Wednesday, October 21, 2026
The Board of Trustees
Jarrell ISD

A Public Hearing and Regular Meeting of the Board of Trustees of Jarrell ISD was held Wednesday, October 21, 2026, beginning at 6:30 PM in the Jarrell ISD Administration, 504 N. 5th Street, Jarrell, TX. 76537.

Members Present: *Jenny Arnold, Jennifer Gadison, Tamara Dozier, Dave Lovelace, Ginger Martinez, Cliff Tschoerner,* and *Mindee Hernandez*

Members Absent:

1. **Call to Order, Establishment of Quorum**
   Jenny Arnold, Board President, called the meeting to order at 6:30 p.m. She affirmed a quorum of board members was present, and the notice of the meeting was posted in accordance with the Texas Open Meetings Act, Texas Government Code, Chapter 551.

2. **Pledge to American and Texas Flags**

3. **Public Hearing for Turnaround Plan: Igo Elementary**
   The Public Hearing commenced for public comments at 6:31 p.m. There were no public comments, and the Hearing concluded at 6:40 p.m.

4. **Cougar Champions**

5. **Public Comments**
   No public comments were received or presented.

6. **Consent Agenda**
   A. Minutes of Previous Meetings
   B. Budget Amendment
   C. Financial Reports
   D. Purchases over $50,000
   E. Check Register
   F. Principal's Report
   G. Enrollment Report
   H. Police Department Criteria Reporting
   I. Library Materials Acquisition

   A motion was made by Ginger Martinez and seconded by Cliff Tschoerner to approve the Consent Agenda as presented. Motion carried 7-0 [Vote: For - Cliff Tschoerner, Mindee Hernandez, Jennifer Gadison, Jenny Arnold, Tamara Dozier, Dave Lovelace, and Ginger Martinez; Against - None; Abstain – None]

7. **Communication and Informational Items**
   A. District Updates from Superintendent Dr. Toni Hicks
      1. Student Outcomes/Voice/Athletics presented by Laura Buckley and Coach Haire
      2. Budget Update presented by Robert Navarro
   B. 2023 Bond Update presented by Sledge Engineering

8. **Action Items**
   A. Consideration and Possible Approval of the Turnaround Plan: Igo Elementary presented by Laura Buckley.

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A motion was made by Tamara Dozier and seconded by Jennifer Gadison to approve the Turnaround Plan for Igo Elementary School. Motion carried 7-0 [Vote: For - Cliff Tschoerner, Mindee Hernandez, Jennifer Gadison, Jenny Arnold, Tamara Dozier, Dave Lovelace, and Ginger Martinez; Against - None; Abstain – None]

B. Consideration and Possible Approval of the 2026-2027 Compensation Plan Adjustments presented by Bob Mabry.
A motion was made by Ginger Martinez and seconded by Mindee Hernandez to approve the amendment to the Jarrell ISD 2026-2027 Compensation Plan to include an annual Lead Nurse stipend of $3,000 as presented. Motion carried 7-0 [Vote: For - Cliff Tschoerner, Mindee Hernandez, Jennifer Gadison, Jenny Arnold, Tamara Dozier, Dave Lovelace, and Ginger Martinez; Against - None; Abstain – None]

C. Consideration and Possible Approval to Designate Non-Business Days for the Public Information Act for the 2026-2027 School Year presented by Bob Mabry
A motion was made by Ginger Martinez and seconded by Tamara Dozier to approve the designated non-business days for the Jarrell ISD 2026-2027 school year as presented. Motion carried 7-0 [Vote: For - Cliff Tschoerner, Jennifer Gadison, Mindee Hernandez, Jenny Arnold, Tamara Dozier, Dave Lovelace, and Ginger Martinez; Against - None; Abstain – None]

D. Consideration and Possible Approval of 2023 Bond Jarrell High School CTE and Gym Furniture, Fixtures, and Equipment as presented by Sledge Engineering.
A motion was made by Tamara Dozier and seconded by Ginger Martinez to authorize a maximum not to exceed of $4,500,000 for the purchase of furniture, fixtures, and equipment for the 2023 Bond Jarrell High School CTE & Gym and authorize the Superintendent to finalize negotiations. Motion carried 7-0 [Vote: For - Cliff Tschoerner, Mindee Hernandez, Jennifer Gadison, Jenny Arnold, Tamara Dozier, Dave Lovelace, and Ginger Martinez; Against - None; Abstain – None]

9. **Adjourn to Closed Session: The Board recessed into Closed Session for purposes permitted by the Texas Open Meetings Act, Tex. Gov't Code Sections 551.001 et seq., 551.071, 551.072, 551.073, 551.074, 551.075, 551.076, 551.082, 551.083, 551.084.**
The Board of Trustees adjourned to closed session at 7:11 p.m.
   A. Texas Government Code 551.074; Discussion of Personnel
   B. Texas Government Code 551.074; Discussion Regarding Alleged Contract Abandonment of Hannah Doty and Potential Refusal to Accept the Employee's Resignation and Notification to the Texas Education Agency (TEA)
   C. Texas Government Code 551.074; Discussion Regarding Roles and Duties of a Public Officer or Employee
   D. Texas Government Code 551.072; Discussion of Purchase, Exchange, Lease or Value of Real Property
   E. Texas Government Code 551.087; Discussion of Potential Economic Development Arrangement

10. **Return to Open Session and Take Action if Needed on Closed Session Items**
The Board of Trustees reconvened to open session at 8:01 p.m.

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A. Possible Action on Personnel

1. Consideration and Possible Action on Approving Additional Positions.
   A motion was made by Ginger Martinez and seconded by Mindee Hernandez to approve the additional positions as presented. Motion carried 7-0 [Vote: For – Cliff Tschoerner, Mindee Hernandez, Jennifer Gadison, Jenny Arnold, Tamara Dozier, Dave Lovelace, and Ginger Martinez; Against - None; Abstain – None]

2. Consideration and Possible Action on Accepting Resignations.
   A motion was made by Tamara Dozier and seconded by Cliff Tschoerner to accept the resignations as presented. Motion carried 7-0 [Vote: For – Cliff Tschoerner, Mindee Hernandez, Jennifer Gadison, Jenny Arnold, Tamara Dozier, Dave Lovelace, and Ginger Martinez; Against - None; Abstain – None]

3. Consideration and Possible Action on Employing Personnel.
   A motion was made by Mindee Hernandez and seconded by Tamara Dozier to approve the personnel recommendations as presented. Motion carried 7-0 [Vote: For - Cliff Tschoerner, Mindee Hernandez, Jennifer Gadison, Jenny Arnold, Tamara Dozier, Dave Lovelace, and Ginger Martinez; Against - None; Abstain – None]

B. Consideration and Possible Action Regarding Contract Abandonment for Hannah Doty upon Refusal of the District to Accept the Resignation and Notification to the Texas Education Agency.
   A motion was made by Tamara Dozier and seconded by Mindee Hernandez to find, in accordance with the Texas Education Code and 19 Texas Administrative Code 249.14(j), that good cause did not exist for Hannah Doty to abandon her employment contract with Jarrell ISD and that she failed to comply with the Texas Education Code regarding resignation, and further authorize the Superintendent to submit a letter to the Texas Education Agency requesting sanctions against Hannah Doty's educator certification for abandonment of her employment contract with Jarrell ISD. Motion carried 7-0 [Vote: For - Cliff Tschoerner, Mindee Hernandez, Jennifer Gadison, Jenny Arnold, Tamara Dozier, Dave Lovelace, and Ginger Martinez; Against - None; Abstain – None]

C. Consideration and Possible Action on Purchase, Exchange, Lease or Value of Real Property.
   Gas Easement:
   A motion was made by Ginger Martinez and seconded by Mindee Hernandez to approve the gas easements at the CR238 Property (R011913) with Texas Gas Service as presented and authorize the Superintendent to negotiate final terms of the agreement. Motion carried 7-0 [Vote: For - Cliff Tschoerner, Mindee Hernandez, Jennifer Gadison, Jenny Arnold, Tamara Dozier, Dave Lovelace, and Ginger Martinez; Against - None; Abstain – None]

   Water Line Easement:
   A motion was made by Mindee Hernandez and seconded by Ginger Martinez to approve the water line easements at 1100 FM 487, with City of Jarrell Water as

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presented, and authorize the Superintendent to negotiate final terms of the agreement. Motion carried 7-0 [Vote: For - Cliff Tschoerner, Mindee Hernandez, Jennifer Gadison, Jenny Arnold, Tamara Dozier, Dave Lovelace, and Ginger Martinez; Against - None; Abstain – None]

Water Line Easement:
A motion was made by Ginger Martinez and seconded by Mindee Hernandez to approve the water line easements at 1100 FM 487, with Savannah Prominent Mesones Development LLC as presented, and authorize the Superintendent to negotiate final terms of the agreement. Motion carried 7-0 [Vote: For - Cliff Tschoerner, Mindee Hernandez, Jennifer Gadison, Jenny Arnold, Tamara Dozier, Dave Lovelace, and Ginger Martinez; Against - None; Abstain – None]

Emergency Access Easement:
A motion was made by Ginger Martinez and seconded by Cliff Tschoerner to approve the emergency access easements at 1100 FM 487, with Savannah Prominent Mesones Development LLC as presented, and authorize the Superintendent to negotiate final terms of the agreement. Motion carried 7-0 [Vote: For - Cliff Tschoerner, Mindee Hernandez, Jennifer Gadison, Jenny Arnold, Tamara Dozier, Dave Lovelace, and Ginger Martinez; Against - None; Abstain – None]

11. **Board Comments**
    A. Reporting Continuing Education Credit Information
    The board acknowledges that the annual Team Building training remains outstanding due to scheduling conflicts with legal counsel. The training has been scheduled for December 2, 2026.

    B. Regular Meeting November 18, 2026, at 6:30 p.m.

12. **Adjournment**
    A motion was made by Mindee Hernandez and seconded by Cliff Tschoerner to adjourn the meeting at 8:07 p.m. Motion carried 7-0 [Vote: For - Cliff Tschoerner, Mindee Hernandez, Jennifer Gadison, Jenny Arnold, Tamara Dozier, Dave Lovelace, and Ginger Martinez; Against - None; Abstain – None]

APPROVED:

PRESIDENT **SECRETARY**

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