THREE RIVERS SCHOOL DISTRICT
BOARD OF DIRECTORS
REGULAR SESSION
October 21, 2026

Three Rivers School District Board of Directors met for a regular session Wednesday, October 21, 2026, at the Southern Oregon Success Academy, 345 Merlin Road, Merlin, Josephine County, Oregon. The regular session was streamed online for the public and is currently available for viewing at: https://www.youtube.com/watch?v=st1Wry4fXMQ

PRESENT

Pat Kelly, Board Chair
Nancy Reese, Board Member
Rick Nelson, Board Member (virtual)
Dave Valenzuela, Superintendent
Casey Alderson, Deputy Superintendent
Jessica Durrant, Director
Rob Saunders, Director
Jessica Knable, Recording Secretary

ABSENT

Mariah Rossi, Board Vice-Chair
Cameron Camp, Board Member
Jamie Sullivan, Director

Administrators present: Monica Haley, Sabrina Miller, Mike Herzog, Damian Crowson, Karreen Ghena, Erik Lathen

CALL TO ORDER

Board Chair Kelly called the meeting to order at 3:33PM and led the audience in the Pledge of Allegiance.

AGENDA APPROVAL

Member Reese made a motion to approve the agenda as presented. Member Nelson seconded the motion, which passed unanimously (3-0). Votes by Board Members as follows; Chair Kelly yes, Member Reese yes, Member Nelson yes. Vice-Chair Rossi absent, Member Camp absent.

SAY SOMETHING POSITIVE

Board members, the District Leadership Team, and Superintendent shared an outstanding school or district highlight of an event, activity, and/or kudos to TRSD staff.

Director Durrant gave a shoutout to the mental health coordinators and the care they provide our students and families.

Director Saunders expressed the importance of cybersecurity and that the district recently went through a password change and he commended the staff on their flexibility to change passwords.

Deputy Superintendent Alderson recognized Hidden Valley's athletic director Rafael Sevilla for hosting the North Valley vs Hidden Valley football game. He commended him on how smooth everything went.

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Superintendent Valenzuela recognized the Three Rivers Student Council who completed their first event, a voter registration drive, at the football game.

SUPERINTENDENT'S REPORT

- Superintendent Valenzuela gave an update on the FMS Wastewater treatment plant. The district remains in discussion with the county to have them assume operations of the plant. The district has given the county 3 options, a lease, a sale or for the county to find another way to treat their wastewater. Superintendent Valenzuela anticipates a vote to the board by December.

COMMUNITY PARTNER OF THE MONTH RECOGNITION

- SOSA Principal Mike Herzog presented Connie Dillinger as the Three Rivers School District community partner of the month for October 2026. Connie helps counsel students at SOSA, volunteers for dances, and pitches in wherever she can. Mike then read some student letters about how impactful Connie has been in their life.

CONSENT AGENDA

Items in the consent agenda will be approved by a single motion unless a member of the Board or the Superintendent requests that an item or items be removed and voted upon separately.

- Routine Personnel Items – October 2026
- Athletic Coaches – October 2026
- Draft Minutes of Previous Meetings
    - September 16, 2026 – Board Regular Session
- Out of State Travel Requests (3)
- Grant Requests (2)
- Chair Kelly made a motion to approve the consent agenda. Member Reese seconded the motion, there was some discussion and then the motion passed unanimously (3-0). Votes by Board Members as follows; Chair Kelly yes, Member Reese yes, Member Nelson yes. Vice-Chair Rossi absent, Member Camp absent.

REPORTS – NO ACTION

- **Student Group Spotlight - SOSA Work Crew**
    - SOSA Principal Mike Herzog and Project Youth Plus Coordinator Jessica shared a slide deck presentation and informed the Board about the SOSA Work Crew. Students have to apply for the work crew and if hired they earn $17.00 per hour. Students learn how to work in a safe environment, complete tax documents. A student named Karina then shared with the board her experiences on the work crew and some of the projects they have completed.

- **Division 22 Standards for Public Elementary and Secondary Schools: 2025-2026 Assurances Report to the Community**
    - Superintendent Valenzuela presented the board with the Division 22 standards for the 2025-2026 school year. He shared the 2025-2026 Assurances Report to the Community with the board. Three Rivers meets all of the standards for the 2025-2026 school year.

- **Student Data Highlight**
    - Director Durrant shared a printed packet with the Board as well as a slidedeck that showed data on the Oregon Statewide Assessment System (OSAS) from 2026. The board can review the data between now and the next meeting where there will be a more in depth discussion. Chair Kelly noticed many of the passing rates increased, and some by impressive margins. Member Nelson stated he did recognize some improvement, but expressed disappointment with the levels at 11th grade.

- **Board Policies - First Reading**
    - CBA - *Qualifications and Duties of the Superintendent*
    - EBBA - *Student Health Services*
    - GCBD/GDBD - *Sick Leave - Personal Illness and Injury Leave*
    - GCBDA/GDBDA - *Family Medical Leave* DELETE
    - GCBDA/GDBDA - *Family and Medical Leave*
    - GCBDC/GDBDC - *Domestic Violence, Harassment, SA, Bias, or Stalking Leave*
    - IBDJA - *Relations with Home School Students*
    - IGBHD - *Program Exemptions*
    - KAB - *Parental Rights*
    - KG - *Community Use of District Facilities*

- **Follow up from Previous Meeting's Future Agenda Items**
    - Policy KL Public Complaints - Chair Kelly previously requested a revision to policy KL that would include a mediation process. Secretary Knable is preparing a draft of that policy for a first read in November.
    - Member Nelson presented a policy regarding girls sports at the previous meeting. Chair Kelly discussed the policy with legal counsel and the board will not move forward with a policy at this time. Legal counsel advised it would put the district and board at a liability as it goes against OSAA. Chair Kelly stated the board could write a letter to the state expressing their concerns and personal beliefs.

COMMUNITY COMMENTS

- Two community members addressed the board: Austyn McNew and Matthew Bell
    - Austyn McNew is a staff member and thanked Chair Kelly for his invitation to speak freely. He shared that he believes the board is politically motivated and not on the school board for those that use the schools. He wants the board to adopt a policy requiring board members to substitute for 3 days in a classroom every year. It would give the board an understanding of their staff, students and schools and save the district money.
    - Matthew Bell is a parent of a former student who shared that his student was harassed by another student and that his letters to the board have not been responded to about his past concerns.

ACTION ITEMS

- **OSBA Southern Region Board of Directors Position 5:**
    - The nominees for OSBA Southern Region Board of Directors position 5 are Jay Chick, Mariah Rossi, and Dawn Watson.
    - Chair Kelly made a motion to cast the Board's vote for Mariah Rossi. Member Reese seconded the motion, which passed unanimously (3-0). Votes by Board Members as

follows; Chair Kelly yes, Member Reese yes, Member Nelson yes. Vice-Chair Rossi absent, Member Camp absent.

- **OSBA Resolution 1 - Adopting the proposed amendments to the OSBA Bylaws.**
    - OSBA (Oregon School Board Association) Resolution 1 was presented to the Board for review.
    - Member Nelson made a motion to take no action on the proposed amendments. Chair Kelly seconded the motion, which passed unanimously (3-0). Votes by Board Members as follows; Chair Kelly yes, Member Reese yes, Member Nelson yes. Vice-Chair Rossi absent, Member Camp absent.

- **Healthy and Safe Schools (HAAS) Plan Annual Statement**
    - Superintendent Valenzuela presented the 2026-2027 HAAS plan to the board for approval. This is an annual requirement and was approved by ODE.
    - Chair Kelly made a motion to approve the HAAS Plan as presented. Member Reese seconded the motion, which passed unanimously (3-0). Votes by Board Members as follows; Chair Kelly yes, Member Reese yes, Member Nelson yes. Vice-Chair Rossi absent, Member Camp absent.

- **Board Policies – Second Reading:**
    - BBAA: *Individual Board Member's Authority and Responsibilities* DELETE
    - BBAA: *Individual Board Member's Authority and Responsibilities*
    - BBE: *Vacancies on the Board* DELETE
    - BBE: *Vacancies on the Board*
    - BCB: *Officers of the Board* DELETE
    - BCB: *Board Officers*
    - BD/BDA: *Board Meetings* DELETE
    - BD: *Board Meetings, Notices and Communications*
    - BDC: *Executive Sessions* DELETE
    - BDC: *Executive Sessions*
    - BDD: *Board Meeting Procedures*
    - BDDC: *Board Meeting Agenda* DELETE
    - BDDC: *Board Meeting Agenda*
    - BDDG: *Minutes of Board Meetings* DELETE
    - BDDG: *Recordings and Minutes of Board Meetings*
    - CBG: *Evaluation of the Superintendent*
    - DN: *Disposal of District Property*
    - EBB: *Integrated Pest Management*
    - GBA: *Equal Employment Opportunity*
    - GBN/JBA: *Sexual Harassment*
    - JBA/GBN: *Sexual Harassment*
    - KNA: *Immigration Enforcement on District Property*
    - Chair Kelly made a motion to approve the policies as presented. Member Reese seconded the motion. There was discussion with Member Nelson calling out policy KNA, Chair Kelly was satisfied with the added language to that policy from the first read and called for a vote. The motion to approve the policies passed by a vote of 2-1. Votes by

Board Members as follows; Chair Kelly yes, Member Reese yes, Member Nelson no. Vice-Chair Rossi absent, Member Camp absent.

- **Suggested Future Agenda Items:**
    - There were no suggested future agenda items.

- **Future Meeting Dates & Events:**
    - Wednesday, November 18, 2026 4:00pm - Illinois Valley High School
        - Student Panel 2:00pm
    - Veterans Day Events
        - Three Rivers annual band celebration will be held at the Fairgrounds on November 9, 2026 at 5:30 pm - Secretary Knable will send the board the flyer
        - Hidden Valley Annual Veterans Day celebration November 10, 2026 at 11:00am

ADJOURNMENT

Board Chair Kelly adjourned the meeting at 4:25 PM.

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