CENTENNIAL SCHOOL DISTRICT
18135 SE Brooklyn Street
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(503) 760-7990

CONFIRMATION

TO: Board of Directors

FROM: Dr. Tasha Katsuda, Assistant Superintendent

DATE: October 28, 2026

SUBJECT: **OSEA Memorandum of Understanding – Adjustment of Preschool Educational Assistant Hourly Wages**

The Oregon School Employees Association (OSEA) has ratified a Memorandum of Understanding (MOU) with Centennial School District to adjust wage step placements for identified Preschool Educational Assistants whose positions are funded through the Preschool for All grant.

The Preschool for All grant requires a minimum hourly wage of $22.27 for qualifying positions during the 2025–26 work year. The MOU adjusts step placements for affected employees at Centennial High School, Meadows Elementary, Patrick Lynch Elementary, and Powell Butte Elementary to meet this requirement.

Wage adjustments will be retroactive to August 27, 2025, or the employee's date of hire, if later. Future step advancements will remain consistent with the current collective bargaining agreement, and all other terms and conditions of employment remain unchanged.

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Recommended Board Action: Approve the Memorandum of Understanding between Centennial School District and OSEA regarding the adjustment of Preschool Educational Assistant hourly wages and authorize its execution.