MEMORANDUM OF UNDERSTANDING
BETWEEN THE OREGON SCHOOL EMPLOYEE ASSOCIATION AND
THE CENTENNIAL SCHOOL DISTRICT 28J
REGARDING EXTENDING THE VACATION EXPIRATION FOR CLASSIFIED STAFF

The district is extending the vacation use expiration date for identified classified staff who have vacation time that needs to be used by December 31, 2025 and whose vacation requests have been deferred due to staffing requirements in 2025-2026.

This agreement is a one-time exception to the contract with extended vacation expiration date of June 30, 2026 and will not set precedence. This agreement will become effective upon execution by the parties below. Any disputes regarding the application of this agreement will be resolved through the contractual grievance procedure.

For the Association:

_____
Chapter President/Date

_____
OSEA Field Rep/Date

For the District:

_____
Superintendent/Date

_____
Director of Human Resources/Date

_____
Board Chair/Date