CENTENNIAL SCHOOL DISTRICT
18135 SE Brooklyn Street
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(503) 760-7990

CONFIRMATION

TO: Board of Directors

FROM: Dr. Tasha Katsuda, Assistant Superintendent

DATE: October 28, 2026

SUBJECT: **OSEA Memorandum of Understanding – Extension of Classified Staff Vacation Expiration Date**

The Oregon School Employees Association (OSEA) has ratified a Memorandum of Understanding (MOU) with Centennial School District extending the vacation use deadline for identified classified employees whose vacation requests were deferred due to staffing requirements during the 2025–26 school year.

The MOU extends the vacation expiration date from December 31, 2025, to June 30, 2026, for affected employees. This agreement represents a one-time, nonprecedent-setting exception to the collective bargaining agreement.

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Recommended Action: Approve the Memorandum of Understanding between Centennial School District and OSEA regarding the extension of the classified staff vacation expiration date and authorize its execution.

Agenda Item: 6.5.2