Southwest Independent School District
Board of Trustees
Minutes of Regular Meeting
October 20, 2026
6:00 p.m.

A regular meeting of the Board of Trustees of Southwest ISD was held Tuesday, October 20, 2026, beginning at 6:00 PM in the Central Office Building No. 400, 11914 Dragon Lane, San Antonio, Texas.

I. Call meeting to order/Roll call

The meeting was called to order at 6:00 p.m. by Board President, Sylvester Vasquez Jr.

The following Trustees were present: *Florinda Bernal, Daniel Carrillo, Jose Diaz, James Sullivan, Ida Sudolcan, and Sylvester Vasquez Jr.*

The following Trustees were absent: *James Gonzalez*

II. Invocation and Pledges of Allegiance

Roger Campos gave the invocation and led the Pledge of Allegiance and Texas Pledge.

III. Recognitions

The following Southwest ISD students were recognized as students of the month for their outstanding leadership and achievements: River Leigh Crain from Elm Creek Elementary, Paige Friesenhahn of McNair Middle School, and Matteus Coronado of Southwest High School.

Rising Star Student: Students who have made positive changes and improved their attendance. This month we congratulate Amesty Frias of Big Country Elementary, Christian Sandoval of Hidden Cove STEAM Academy, Anabel Palacios of McAuliffe Middle School, Ivan Hernandez of Resnik Middle School, Cesar Contreras of CAST STEM High School and Keyhla Vega of Southwest Legacy High School.

A special award was presented to Southwest High School and Southwest Legacy High School Unified Athletics for their National recognition as a Special Olympics Unified Champion School.

The following campuses were recognized for their achievements in the 2025-2026 state accountability ratings and distinction designations: CAST STEM High School-A Statewide Rating, Big Country Elementary-B Statewide Rating, McNair Middle School-B Statewide Rating, Southwest High School-B Statewide Rating, Southwest Legacy High School-B Statewide Rating, Southwest Elementary-B Statewide Rating, Sun Valley Elementary-B Statewide Rating, Indian Creek Elementary-Distinction Designation in Comparative Academic Growth, and Sky Harbour Elementary-Distinction Designation in Comparative Academic Growth.

Mexican American School Board Association (MASBA) Recognition of Excellence awards were presented for Outstanding College Pathway Initiative for the Junior Summit, Outstanding Cultural Initiative for the Penguin Project, and Outstanding Special Education Initiative for Unified Sports.

IV. Public general comments and/or comments related to posted agenda items.

There were no citizens signed up to address the Board.

V. Consent Agenda

V.A. Review approval of minutes:

V.A.1. Regular meeting of September 15, 2026

V.A.2. Special meeting of October 5, 2026

V.B. Consider approval of overnight trips.

V.B.1. SWHS Boys Basketball; Prosper Varsity Boys Basketball Tournament

V.B.2. SWHS Girls Basketball; Border Olympic Basketball Tournament

V.B.3. SW Legacy Boys Basketball; Tuloso Midway Tournament

V.B.4. SW Legacy Girls Basketball; Tuloso Midway Tournament

V.B.5. Consider approval of an overnight trip for Southwest High School Thespian Troupe to the International Thespian Society Texas Thespians State Festival in Corpus Christi, Texas.

V.B.6. Consider approval of an overnight trip for Southwest Legacy High School Thespian Troupe to the International Thespian Society Texas Thespian State Festival in Corpus Christi, Texas.

V.C. Board amendment

V.D. Consider approval of Library Materials Purchase.

V.E. Consider approval of the 2026-2027 Application for Pregnancy Related Services On-Campus (CEHI) Waiver.

V.F. Consider approval of 2027 Designated Non-Business Days for TPIAs.

V.G. Consider approval of TASB Board Policy update 127 for LOCAL policies BJCF, CAA, DC, DH, DP, DPA, DPB, EHBB, and FFF.

Board action: *Mrs. Sudolcan moved to approve the consent agenda as presented. Mr. Carrillo seconded the motion. All members present voted in favor; the motion carried.*

Sylvester Vasquez Jr.	YES
Ida Sudolcan	YES
Florinda Bernal	YES
James Sullivan Jr.	YES
Daniel Carrillo	YES
Jose Diaz	YES
James Gonzalez	ABSENT

VI. Items of Information

VI.A. Construction update

VI.B. Monthly tax report

VI.C. Monthly financial report

VI.D. Monthly investment report

VI.E. Report on gifts & bequests

VI.F. Enrollment report

VI.G. Review purchases over $100,000

VI.H. Program Evaluation BESL 2025-2026.
Presented by Dr. Jessica Melendez-Carrillo, Director for Bilingual Programs.

VI.I. Intruder Detection Audit Findings
Presented by Mark Figueroa, Executive Director of School Safety.

VI.J. First read of revisions to the board policies FNG (LOCAL), DGBA (LOCAL), and GF (LOCAL).
Presented by Frances Barcenez, Assistant Superintendent for Administration and Human Resources.

VII. Administration & Human Resources

VII.A. Consider approval of revisions to board policies FNG (LOCAL), DGBA (LOCAL), and GF (LOCAL).

Board action: *Mrs. Sudolcan moved to approve the revisions to board policies FNG (OCAL), DGBA (LOCAL), AND FG (LOCAL) as presented. Mrs. Bernal seconded the motion. All members present voted in favor; the motion carried.*

Sylvester Vasquez Jr.	YES
Ida Sudolcan	YES
Florinda Bernal	YES
James Sullivan Jr.	YES
Daniel Carrillo	YES
Jose Diaz	YES
James Gonzalez	ABSENT

VIII. Business & Finance

VIII.A. Consider approval of amendments to the 2026-2027 Compensation Plan.
Chief Financial Officer, Scott Stephens, presented.

Board action: *Mrs. Sudolcan moved to approve the amendments to the 2026-2027 compensation plan as presented. Mr. Sullivan seconded the motion. All members present voted in favor; the motion carried.*

Sylvester Vasquez Jr.	YES
Ida Sudolcan	YES
Florinda Bernal	YES
James Sullivan Jr.	YES
Daniel Carrillo	YES
Jose Diaz	YES
James Gonzalez	ABSENT

VIII.C. Consider approval of Building 800 HVAC and fire alarm replacement, construction documents, and procurement method.
Director of Facilities and Maintenance, Thomas Krueger, presented.

Board action: *Mrs. Sudolcan moved to approve building 800 HVAC and fire alarm replacement, construction documents, and procurement method as presented. Mr. Diaz seconded the motion. All members present voted in favor; the motion carried.*

Sylvester Vasquez Jr.	YES
Ida Sudolcan	YES
Florinda Bernal	YES
James Sullivan Jr.	YES
Daniel Carrillo	YES
Jose Diaz	YES
James Gonzalez	ABSENT

VIII.D. Consider approval of Big Country Elementary freezer addition, construction documents, and procurement method.
Director of Facilities and Maintenance, Thomas Krueger, presented.

Board action: *Mrs. Bernal moved to approve Big Country Elementary freezer addition, construction documents, and procurement method as presented. Mr. Carrillo seconded the motion. All members present voted in favor; the motion carried.*

Sylvester Vasquez Jr.	YES
Ida Sudolcan	YES
Florinda Bernal	YES
James Sullivan Jr.	YES
Daniel Carrillo	YES
Jose Diaz	YES
James Gonzalez	ABSENT

VIII.E. Consider approval of the track replacement project.
Director of Facilities and Maintenance, Thomas Krueger, presented.

Board action: *Mr. Sullivan moved to approve the track replacement project as presented. Mr. Carrillo seconded the motion. All members present voted in favor; the motion carrried*

Sylvester Vasquez Jr.	YES
Ida Sudolcan	YES
Florinda Bernal	YES
James Sullivan Jr.	YES
Daniel Carrillo	YES
Jose Diaz	YES
James Gonzalez	ABSENT

IX. Curriculum & Instruction

IX.A. Consider approval of the 2026-2027 Campus Performance Objectives.
Executive Director of Assessment and Accountability, Lisa Bolte, presented.

Board action: *Mr. Carrillo moved to approve the 2026-2027 Campus Performance Objectives as presented. Mrs. Sudolcan seconded the motion. All members present voted in favor; the motion carried.*

Sylvester Vasquez Jr.	YES
Ida Sudolcan	YES
Florinda Bernal	YES
James Sullivan Jr.	YES
Daniel Carrillo	YES
Jose Diaz	YES
James Gonzalez	ABSENT

X. Special Programs
No items under this section.

XI. Closed session
As permitted by Sections, 551.001-551.146 of the Texas Government Code (the Open Meetings Law).

Board President Vasquez announced as authorized by Texas Government Code, 551.074, 551.071, 551.076 and 551.089, the board would convene in closed session at 7:15 p.m.

XI.A. Pursuant to Texas Government Code 551.074, discussion on personnel and administrator employment, resignations, reassignments, leaves of absence, contract renewals.

XI.B. Pursuant to Texas Government Code 551.076 and 551.089, discussion on Intruder Detection Audit report findings

XII. Reconvene from closed session for action relative to items considered during closed session.

The board reconvened in open session at 7:46 p.m. and took the following action:

XII.A. Superintendent's recommendations on personnel and administrator employment, resignations, reassignments, leaves of absence, contract renewals

Board action: *Mrs. Sudolcan moved to approve the superintendent's recommendations on personnel and administrator employment, resignations, reassignments, leaves of absence, and contract renewals as discussed in closed session. Mrs. Bernal seconded the motion. All members present voted in favor; the motion carried.*

Sylvester Vasquez Jr.	YES
Ida Sudolcan	YES
Florinda Bernal	YES
James Sullivan Jr.	YES
Daniel Carrillo	YES
Jose Diaz	YES
James Gonzalez	ABSENT

XIII. Other business

Acting Superintendent, Brandon Crisp, thanked all those who attended the Board meeting and extended a special note to the principals and teachers who continue to work on student success. Mr. Crisp shared upcoming district events.

XIV. Adjournment

There being no further business, the meeting adjourned at 7:46 p.m.

_____
Presiding Officer

_____
Secretary