

**MINUTES OF MEETING
SCHOOL BOARD OF INDEPENDENT SCHOOL DISTRICT NO. 11
(Anoka-Hennepin School District)
STATE OF MINNESOTA**

The School Board of Anoka-Hennepin Independent School District No. 11 held a work session on **Monday, October 12, 2026**, at Sandburg Education Center, Anoka, Minnesota.

Co-Chair Linda Hoekman called the meeting to order at 5:30 p.m.

The following members were present: Zach Arco, Matt Audette, Kacy Deschene, Linda Hoekman, Dr. Michelle Langenfeld and Jeff Simon.

Dr. Michelle Langenfeld motioned to approve the Board Agenda. Matt Audette seconded. Motion passed on a 6-0 vote.

CONSENT AGENDA

Kacy Deschene moved and Jeff Simon seconded the motion to approve the following **consent agenda** items:

- a. Minutes** from the September 28, 2026 Regular School Board Meeting.
- b. Personnel items** as follows:

RETIREMENTS

Name	Current or Most Recent Position	Last Date Employed
Anthony Barbato	Wilson Elementary, Teacher Grade 4	06/11/2027
Denise Zurbey	Educational Svc Ctr, Accountant	01/04/2027

RESIGNATIONS, TERMINATIONS

Full Name (FL)	Current or Most Recent Position	Last Date Employed
Aubrey Draves	Andover High, Head Coach	02/28/2026
Nicholas Flaschenriem	Champlin Park High, Head Coach	05/30/2026
Elizabeth Govrik-McCoy	Champlin Park High, Head Coach	05/23/2026
Teressa Morsfield	Roosevelt Middle, Teacher Nurse	10/07/2026
Kyle Peterson	Andover High, Head Coach	05/23/2026
Jay Rickard	Champlin Brooklyn Park Academy, Teacher Phys Ed Elementary	09/25/2026
Monsurat Tiamiyu	Anoka High, Teacher English	09/18/2026

LEAVES OF ABSENCE

Name	Current or Most Recent Position	Leave Begins	Leave Ends
Rebecca Alban	Two Rivers Transition Program, ParaEducator Spec Ed Cntr Base	09/08/2026	11/24/2026
Emily Barrett	Champlin Park High, ParaEducator Spec Ed Cntr Base	09/03/2026	11/25/2026
Paige Bethke	University Ave Elementary, Teacher Grade 5	09/29/2026	02/15/2027
Nicole Bohlman	Eisenhower Elementary, School Office Supervisor	10/26/2026	01/29/2027
Tana Brakke	Riverview Early Childhood Ctr, Teacher Speech Clinician	11/23/2026	12/23/2026
Joseph Breckenridge	Hoover Elementary, Teacher Grade 3	09/22/2026	12/14/2026
Heather Brown	S.T.E.P., Job Coach	09/16/2026	10/30/2026
Rachel Cassem	Verndale, Teacher EC/SE Stretch Calendar	09/30/2026	10/27/2026
Nicole Collins	Sorteberg Early Childhood Ctr, Proactive Intv Prg PreSch FT	09/08/2026	11/03/2026
Michelle Connolly	Jefferson Elementary, Teacher Grade 1	09/30/2026	10/29/2026

LEAVES OF ABSENCE

Name	Current or Most Recent Position	Leave Begins	Leave Ends
Jennie Danneman	Jefferson Elementary, Teacher Grade K	10/08/2026	12/03/2026
Lorie Duffy	Sorteberg Early Childhood Ctr, Para Sped ECSE center base	11/12/2026	12/07/2026
Ryan Erlandson	Two Rivers Transition Program, Teacher ABS (AcadBehav)	09/28/2026	11/06/2026
Jaelyn Fossum	Evergreen Park Elementary, Teacher Phys Ed Elementary	09/24/2026	11/05/2026
Samantha Grazzini	Champlin Park High, Teacher Psychologist	09/29/2026	12/23/2026
Holly Groebner Jorgensen	Educational Svc Ctr, Coordinator Media Technology	11/03/2026	11/10/2026
Kirsten Haley	Educational Svc Ctr - Transportation, ParaEducator Bus	09/08/2026	11/20/2026
Heather Haney	Coon Rapids High, Teacher Math	10/02/2026	12/23/2026
Tyler Hendrickson	Anoka High, B/G Custodian 3rd shift	09/14/2026	09/18/2026
Brittany Hetrick	Champlin Brooklyn Park Academy, Teacher Social Worker	09/21/2026	01/22/2027
Marcus Hull	River Trail Learning Center, ParaEducator Spec Ed Cntr Base	09/08/2026	09/25/2026
Baljinder Kaur	Andover High, Child Nutrition Assistant PT	11/30/2026	12/28/2026
Irene Kirton	Adams Elementary, Elementary Para PT	09/14/2026	10/23/2026
Linda Koehler	Mississippi Elementary, Child Nutrition Assistant PT	10/14/2026	01/04/2027
Angel Kostreba	Lincoln Elementary, Child Nutrition Assistant PT	09/14/2026	12/01/2026
Robin Kushlan	Mississippi Elementary, ParaEducator Special Education	11/10/2026	01/05/2027
Elizabeth Lovre	Jackson Middle, ParaEducator Spec Ed Cntr Base	10/12/2026	12/11/2026
Linda Lundborg	Educational Svc Ctr, Educ Off Prof C 12month	09/25/2026	12/04/2026
Bryana Maki	Anoka Middle - Fred Moore Campus, Teacher ASD (AutismSpectrum)	09/25/2026	10/05/2026
Ruth Meyers	Mississippi Elementary, ParaEducator Special Education	09/03/2026	10/02/2026
Stephanic Mullinix	Dayton Elementary, ParaEducator Health	09/03/2026	10/13/2026
Heidi Nelson	Anoka High, Child Nutrition Assistant FT	09/14/2026	09/29/2026
Lindsey Oakley	Jackson Middle, Asst Principal Middle 10 Month	09/04/2026	11/27/2026
Briana Robertson	Wilson Elementary, ParaEducator Spec Ed Cntr Base	09/17/2026	01/01/2027
Deborah Skaaden	Sunrise Elementary, Child Nutrition Assistant PT	09/15/2026	10/05/2026
Wendy Smith	Coon Rapids Middle, ParaEducator Spec Ed Cntr Base	09/28/2026	01/01/2027
Jileen Zyvoloski	ABE-Blaine Learning Lab, Educ Office Prof Comm Ed	10/06/2026	11/17/2026

MODIFIED LEAVES OF ABSENCE

Name	Current or Most Recent Position	Leave Begins	Leave Ends
Jennifer Gimble	Champlin Brooklyn Park Academy, Teacher K5 Core Inst Support	09/12/2024	04/26/2027
Rebecca Haukom	Blaine High, Teacher Music Seed Orchestra	09/15/2026	10/02/2026
Natalie Joseph-Jaboin	Evergreen Park Elementary, ParaEducator Elementary	04/24/2026	10/09/2026
Julie Kolodziejczyk	Madison Elementary, Teacher Grade 2	08/10/2026	11/20/2026
Kelly Maruri	ESC-Unassigned, Child Nutrition Assistant FT	05/26/2026	12/28/2026
Karen Raiche	Oxbow Creek Elementary, Child Nutrition Assistant PT	04/22/2026	10/02/2026
Meghan Walz	Lincoln Elementary, Teacher Grade 1	09/15/2026	10/07/2026

SABBATICALS

Full Name	Current or Most Recent Position	LOA Start	LOA End Date
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This section returned no records

APPOINTMENTS

20261012

Name	Current or Most Recent Position	Effective Date	Lane/Step	FTE	Salary
Elementary					
Aseena Ally	Hoover Elementary, Teacher Grade 2 LTS	09/22/2026	Bachelors/1	0.3048	\$16,316
Monica Butler	Evergreen Park Elementary, Teacher Bldg Relief	10/01/2026	Bachelors/1	0.8342	\$44,655
Patrick Moos	Hamilton Elementary, Teacher K-3 Exploration	09/21/2026	Bachelors/2	0.6930	\$37,097
Name	Current or Most Recent Position	Effective Date	Lane/Step	FTE	Salary
Secondary					
Nora Ghoneim	Anoka High, Teacher English	10/02/2026	Bachelors+15/7	0.8824	\$52,187
Name	Current or Most Recent Position	Effective Date	Lane/Step	FTE	Salary
Special Education					
Christopher Hosey	Monroe Elementary, Teacher E/BD	10/05/2026	Bachelors+45/5	0.8770	\$52,875
Lisa Valentine	University Ave Elementary, Teacher ABS	10/02/2026	Masters+60/9	0.8824	\$73,923
Name	Current or Most Recent Position	Effective Date	Days	Salary	
Administrative					
This section returned no records					

- c. Approved the Blaine High School Gymnastics Gym Rental Agreement
 - d. Approved the Joint Powers Agreement C03419, Swift Contract #265324
 - e. Approved Immunization Exclusions as required by Statute – names and specifics are not included because of data privacy.
- Motion passed on a 6-0 vote.

The work session then continued with the following agenda items: Student Behavior and Engagement Update.

Director Arco highlighted his attendance with his children at Sunrise Elementary's Reading and Ice Cream Event. Director Deschene recognized Champlin Brooklyn Park Academy and Oxbow Creek Elementary for their successful fundraising initiatives, thanking the Parent-Teacher Organizations at both schools for creating fun and engaging family events. She also congratulated the district's undefeated Girls Swim Team and Champlin Park High School Football Team, expressing excitement for the remainder of the fall athletic season. Co-Chair Langenfeld acknowledged the contributions of volunteers, staff, and PTOs to these fundraising events. She also acknowledged grandparents emphasizing that community-wide support is essential to school success. Finally, Director Arco also noted the conclusion of Jefferson Elementary's fundraising campaign where the Principal and Assistant Principal were good sports and participated in the festivities.

Co-Chair Linda Hoekman proposed under Minnesota Statute 13D.05 Subd 3(b) that they move into a closed session to discuss attorney-client privileged information regarding matters related to a complaint received from UMLC. This closed session was held in the Michael Sullivan Room. Dr. Michelle Langenfeld motioned, and Zach Arco seconded the motion to go into closed session. Motion carried.

Co-Chair Linda Hoekman recessed the meeting at 6:51 p.m. The meeting reconvened in closed session at 6:52 p.m.

Co-Chair Linda Hoekman recessed the meeting at 7:47 p.m. Dr. Michelle Langenfeld moved and Zach Arco seconded the motion to adjourn the meeting. Motion passed.