DESOTO ISD

DRIVEN FOR SUCCESS

Targeted Improvement Plan (TIP)

McCowan Middle School | Dr. Cora Garner, Acting Principal

Board of Trustees | October 26, 2026

TIP

WHAT IS A TIP?

Required by TEA to focus improvement on a few high-leverage actions



Essential Actions

2–3 prioritized Effective Schools Framework (ESF) essential actions, chosen from the ESF diagnostic or self-assessment



Desired Annual Outcomes

A SMART end-of-year goal for each essential action



90-Day Cycles

Action steps, student data goals, and end-of-cycle reflections every 90 days

TIP

OUR DESTINATION

Our plan is aligned to the DeSoto ISD Board Goals



BOARD GOAL 4

38%

8th Grade STAAR/EOC Math

2027 target: Meets or above



CAMPUS GOAL

45%

8th Grade STAAR Math, Meets or above (37% in 2026)

By May 2027



ACCOUNTABILITY

C

Target overall rating for 2027

Or higher; up from a D in 2026

CURTISTENE S. MCCOWAN MIDDLE SCHOOL

WHERE WE ARE

TIP

D — 2025–26 Rating

31% — Meets Grade Level All STAAR, 2026

0/32 — Closing the Gaps Math points, 2026

PRIORITY ESSENTIAL ACTIONS

1. **4.1 High-quality instructional materials**
   Bluebonnet Math and myPerspectives used as designed; every lesson internalized
2. **2.2 Observation and feedback cycles**
   Every core teacher observed at least twice a month using TEA LIFT tools
3. **5.3 Data-driven instruction**
   Weekly LIFT PLCs; DOLs every two weeks drive reteach and intervention

Root Cause: Tier 1 math instruction was not consistent: Meets fell from 32% to 27% and growth from 62% to 53%.

TIP

OUR ROUTE TO SUCCESS

Key Action	Owner	Timeline	Evidence of Progress
Train math teachers on Bluebonnet; internalize every lesson in PLC	Admin team (Dr. Garner, Ms. Ajuobi); Dr. Hawkins (Region 10)	Cycles 1–3	Training rosters; annotated lessons
Observe teachers twice a month; feedback within 48 hours	Admin team (Dr. Garner, Ms. Ajuobi); Dr. Hawkins; Director Duren	Cycles 1–3	Observation and feedback tracker
Weekly PLCs use DOL data to plan reteach and intervention	Admin team (Dr. Garner, Ms. Ajuobi); Dr. Hawkins; Director Duren	Cycles 1–3	DOL trackers; i-Ready MOY growth

DESIRED ANNUAL OUTCOME

By May 2027, 45% of McCowan students will score Meets or above on STAAR, up from 31% in 2026, with Grade 7 math Approaches rising from 16% to 30%.

HOW WE MONITOR

- Weekly PLC, observation, and DOL data review
- Biweekly district walks; monthly district review
- BOY, MOY, and EOY results shared with the Board

TIP

OUR 90-DAY CYCLES

Each cycle closes with an end-of-cycle reflection rating progress on every action step.



Cycle 1

Aug – Dec 2026

i-Ready BOY baseline; district DOLs, Bluebonnet training, and weekly PLCs in place

Cycle 2

Jan – Mar 2027

January checkpoint; MOY and STAAR interim data analysis; targeted tutoring to grow students

Cycle 3

Mar – May 2027

Saturday STAAR tutorials; supports intensified for strategic gains, growth, and achievement

End of Year

May – Aug 2027

Measure STAAR results; set 2027-28 campus goals for student achievement

THANK YOU

Your support keeps our campus driven for success.

Questions?