

DESOTO ISD

DRIVEN FOR SUCCESS

Turnaround Plan (TAP)

The Meadows Elementary | Shauntai Hicks, Principal

Board of Trustees | [October 26, 2026]



WHAT IS A TURNAROUND PLAN?

Required by TEA when a campus has multiple consecutive unacceptable ratings



Turnaround Foundations

Campus information, the selected turnaround method, and the current and full-implementation vision for each Effective Schools Framework (ESF) essential action



Theory of Action

An “If... then...” statement, capacity-building plans, and critical implementation milestones



Community Voice & Approval

Stakeholder comment period, Board approval with signed resolution, and TEA approval

OUR DESTINATION

Our plan is aligned to the DeSoto ISD Board Goals



BOARD GOAL 2 & 3

39/33%

3rd Grade STAAR Reading & Math Goals

2027 target: Meets or above



CAMPUS GOAL

70%

Achieve 70% of students meeting typical or stretch growth on i-Ready by EOY, based on campus growth goals.



ACCOUNTABILITY

C

Target rating to exit turnaround status

70/40/15

WHERE WE ARE

[F]

2023–24 Rating

[D]

2024–25 Rating

[F]

2025–26 Rating

WHAT THE DATA TELLS US

1

Student achievement remains below state accountability expectations, particularly at the Meets and Masters performance levels.

2

The campus demonstrated 17 point improvement in 2024–25, but the 2025–26 F rating reinforces the need for sustainable instructional systems and district support.

3

Strengthened PLC structures, lesson internalization, and instructional monitoring are establishing a foundation for improved student outcomes.

Root Cause: Lack of inconsistent implementation of rigorous Tier 1 instruction; moving from isolated pockets of effective practice to consistent implementation across every classroom.

TURNAROUND FOUNDATIONS

Theory of Action: If The Meadows Elementary strengthens instructional leadership, implements consistent high-quality Tier 1 instruction, and uses student performance data to drive PLCs and targeted intervention, then teacher effectiveness and student achievement will increase, resulting in sustainable academic growth and improved accountability outcomes.

Prioritized Essential Action	Where We Are Now	Full Implementation Looks Like
Instructional Leadership	Walkthrough and feedback systems being strengthened	<i>Consistent coaching, monitoring, and instructional accountability</i>
<i>High Quality Instruction</i>	Lesson internalization and instructional delivery vary (Full implementation of Bluebonnet Math)	<i>All teachers consistently implement aligned, rigorous instruction</i>
<i>Data-Driven Instruction</i>	<i>PLCs and intervention systems are being refined in collaboration with Region 10</i>	<i>Student data consistently drives reteaching, grouping, and intervention</i>

OUR ROUTE TO SUCCESS

Key Action	Owner	Timeline	Evidence of Progress
<i>Conduct instructional walkthroughs and provide actionable feedback</i>	<i>Principal / AP</i>	<i>[Cycle 1]</i>	<i>T-TESS evidence, Eduphoria walkthroughs, coaching follow-up</i>
<i>Strengthen PLC lesson internalization and data analysis</i>	<i>Principal / AP / Teachers</i>	<i>[Cycle 1–2]</i>	<i>Annotated Bluebonnet lessons, PLC artifacts, student work</i>
<i>Implement targeted WIN interventions and monitor student growth</i>	<i>Entire Staff</i>	<i>[Cycle 2–3]</i>	<i>i-Ready growth, intervention trackers, common assessments</i>



YEAR 1 MILESTONE

*Complete a minimum of three instructional walkthroughs per teacher each six weeks.
Implement consistent lesson internalization and rehearsal during PLCs.
Monitor progress toward the C Rating STAAR targets.
Achieve 70% of students meeting their i-Ready growth goals by EOY.*



HOW WE MONITOR

- ▶ Progress checks at the end of each 90-day cycle
- ▶ Monthly data review with School Leadership
- ▶ Progress updates shared with the Board

APPROVAL PATH

Community input and Board approval are required before the plan goes to TEA.





THANK YOU

Our Commitment to The Meadows

- Every scholar deserves access to high-quality instruction.
- Every teacher deserves meaningful instructional support.
- Every instructional minute matters.
- Every data point informs our next steps.
- Together, we are accelerating learning and building sustainable success.