

Agenda Topic: 2026-2028 Conditions of Employment – Roseville Nutrition Services Association

Meeting Date: October 27, 2026

Contact Person: Kenyatta McCarty and Shari Thompson

---

Background:

Contract negotiations with the Roseville Nutrition Services Association, representing Roseville Area Schools nutrition services professionals, began June 9, 2026, and concluded September 30, 2026. Maria Amerman, Shari Thompson, and Kenyatta McCarty represented the district during negotiations. Below is a summary of the changes:

1. Adjustments to the salary schedules:
  - a. 2026-27: 2.5% overall increase on the matrix
  - b. 2027-28: 2.5% overall increase on the matrix
  - c. Addition to certification pay to include Level I and Level II
    - i. Level I certification pay \$0.55/hour
    - ii. Level II certification pay \$0.85/hour
2. Adjustment to insurance:
  - a. 2026-27: 13% increase on district contributions
  - b. 2027-28: 0% increase on district contributions on single and family
3. New language regarding retired Roseville Nutrition Services employees who return as substitutes.
4. Improvements to the personal leave provision of the contract.
5. Uniform allowance increase to \$175.00 annually, effective July 1, 2026.
6. Additional language and clarification items.

The tentative agreement is aligned to strategic plan goal areas 3 and 5 and falls within the budget parameters included in the adopted budget.

The Roseville Nutrition Services Association ratified the contract on October 7, 2026. The district wishes to express its thanks to the Nutrition Services Association negotiations team represented by Luanne Green, Heather Cardinal, and Marie Enhelder. We'd like to publicly recognize their collaborative work to reach a fair settlement.

---

Recommendation:

It is recommended that the board approve the contract for 2026-2028 negotiated and ratified by the nutrition services employees, who are represented by the Roseville Nutrition Services Association.

  X   Action Required

         Informational – No Board Action Requested