

PERSONNEL CONSENT AGENDA

The Personnel Consent Agenda is a method designated to expedite handling of routine and official personnel business of the school board. The entire agenda may be adopted by the board in one unanimous vote of approval. By request of any individual board member, any item can be removed from the current agenda and placed upon the regular agenda for consideration and action.

APPOINTMENT – All appointments are contingent upon satisfactory completion of a criminal background check. Approve the following appointments:

1. Janessa Cardinal, ESP at Tatanka Elementary STEM School, effective October 5, 2026. This is a replacement for Dana Weber.
2. Benjamin Clapp, LTS Physical Education/Health Teacher at Buffalo Community Middle School, effective November 9, 2026 and ending April 2, 2027.
3. Love Clark, Nutrition Services Assistant at Parkside Elementary School, effective October 19, 2026. This is a replacement for Karen Savig.
4. Helenna Conser, KidKare Assistant at Parkside Elementary School, effective October 19, 2026.
5. Kelly Cwik, ESP at Buffalo High School, effective October 1, 2026. This is a new position.
6. Samuel Cwik, KidKare Assistant at Northwinds Elementary School, effective October 20, 2026. This is a replacement for Lexi Provo.
7. Joel Diaz, ESP at Parkside Elementary School, effective October 2, 2026. This is a replacement for Louise Sorvala.
8. Stephanie Eichman, AVID Tutor at Buffalo High School, effective October 22, 2026. This is a replacement for Rachel Hintze.
9. Bennet Eld, AVID Tutor at Buffalo High School, effective October 22, 2026. This is a replacement for Morgen Horvath.
10. Angela Fox, KidKare Supervisor at Northwinds Elementary School, effective October 5, 2026. This is a replacement for Nathan Cardinal.
11. Presley Grzybowski, KidKare Supervisor at Hanover Elementary School, effective September 29, 2026.
12. Diane Marquette, Nutrition Services Assistant at Northwinds Elementary School, effective October 19, 2026. This is a replacement for Cassie Brady.
13. Kathryn Miller-Wilson, AVID Tutor at Buffalo Community Middle School, effective October 5, 2026. This is a replacement for Dana Broadhead.
14. Bryce Olson, AVID Tutor at Buffalo Community Middle School, effective October 20, 2026. This is a replacement for Vienna Bechtold.
15. Howard Refsland, Custodian at Tatanka Elementary STEM School, effective October 19, 2026. This is a replacement for Miranda Jordan.
16. Dawson VanLith, AVID Tutor at Buffalo High School, effective October 22, 2026. This is a new position.
17. Ava Vialva Koodie, KidKare Supervisor at Tatanka Elementary STEM School, effective October 5, 2026.

RESIGNATION/RETIREMENT/TERMINATION – Approve the following resignations/retirements/terminations:

1. Nathan Cardinal, KidKare Supervisor at Northwinds Elementary School, resignation effective September 30, 2026.
2. Ruth Clarke, ESP at Buffalo High School, retirement effective November 24, 2026.

3. Juliet Garcia Hernandez, KidKare Assistant at Montrose Elementary School of Innovation, termination effective September 25, 2026.
4. Aiden Gosiak, ESP at Buffalo High School, resignation effective October 23, 2026.
5. Lilah Herzog, KidKare Assistant, resignation effective October 15, 2026.
6. Stephanie Koecher, ESP at Parkside Elementary School, resignation effective October 20, 2026.
7. Lauren Ness, KidKare Assistant, resignation effective October 9, 2026.
8. Debra Pasco-Rodondi, ESP Districtwide, resignation effective October 9, 2026.
9. Lexi Provo, KidKare Assistant, resignation effective October 16, 2026.
10. Sarah Schaar, KidKare Supervisor, resignation effective October 14, 2026.
11. Jennifer Schachenmeyer, Special Education Teacher at Tatanka Elementary STEM School, resignation effective October 30, 2026.
12. Emilee Schmitt, ESP at Buffalo Community Middle School, termination effective June 4, 2026.
13. Patricia Wood, KidKare Supervisor, resignation effective October 30, 2026.

TRANSFER/CHANGE IN ASSIGNMENT – Approve the following transfers/changes in assignment:

1. Rayna Anderson, KidKare Assistant at Northwinds Elementary School, increase from 15 to 15.5 hours/week effective September 28, 2026.
2. Rebecca Commerford, ECFE Assistant at Discovery Elementary School and Hanover Elementary School, decrease from 13.75 to 12 hours/week effective August 31, 2026. This is a correction from the September 28, 2026 Personnel Consent Agenda.
3. Tammie Jo Cook, ESP at Parkside Elementary School, increase from 30 to 32.5 hours/week effective September 1, 2026.
4. Kristen Dain, ECFE Assistant, transfer from Hanover Elementary School 16 hours/week to Parkside Elementary School 35 hours/week, effective October 19, 2026. This is a replacement for Janessa Cardinal.
5. Kelly Kolb, ESP at Parkside Elementary School, increase from 30 to 32.5 hours/week effective September 1, 2026.
6. Christine Ladda, ESP at Northwinds Elementary School, increase from 32.25 to 35.5 hours/week effective October 21, 2026.
7. Aaron Marsh, ESP at Buffalo High School, increase from 30 to 32.5 hours/week effective October 1, 2026.
8. Jill McAlpine, ESP at Parkside Elementary School, increase from 30 to 32.5 hours/week effective September 1, 2026.
9. Connor Nordvall, ESP at Buffalo High School, decrease from 32.5 to 30 hours/week effective October 1, 2026.
10. Lexi Provo, KidKare Assistant at Northwinds Elementary School, decrease from 10 to 8 hours/week effective September 28, 2026.
11. Annabelle Rabe, KidKare Assistant at Hanover Elementary School, increase from 4 to 12 hours/week effective October 6, 2026.
12. Blake Trout, ESP at Buffalo Community Middle School, increase from 32.5 to 33.75 hours/week effective October 13, 2026.
13. Elizabeth Votava, ESP at Buffalo High School, increase from 32.5 to 33.75 hours/week effective October 1, 2026.
14. Adrean Weldele, ESP at PRIDE Transitions and Districtwide, increase from 30 to 35 hours/week effective August 31, 2026.
15. Michelle Whitworth, ESP at Northwinds Elementary School, increase from 32.25 to 38 hours/week effective October 21, 2026.

16. Gary Wirkus, Agriculture Teacher at Buffalo High School, increase from 1.16129 FTE to 1.23729 FTE effective December 1, 2026 and ending March 5, 2027.

LEAVE OF ABSENCE – Approve the following requests for leave of absence:

1. Courtney Adair, ESP at Tatanka Elementary STEM School, request for leave of absence effective February 1, 2027 and ending June 3, 2027.
2. Jessica Ahrendt, Custodian at Discovery Elementary School, request for leave of absence effective October 12, 2026 and ending November 9, 2026.
3. Rebekah Cook, ESP at Parkside Elementary School, request for leave of absence effective December 1, 2026 and ending April 20, 2027.
4. Madison Hageman, Social Worker at Northwinds Elementary School, request for leave of absence effective February 16, 2027 and ending June 4, 2027.
5. Kristine Johnson, 3rd Grade Teacher at Tatanka Elementary STEM School, request for leave of absence effective August 24, 2026 and ending October 27, 2026.
6. Shanlee Maher, Counselor at Buffalo High School, request for leave of absence effective January 4, 2027 and ending May 21, 2027.
7. Nicole Schahn, Health Teacher at Buffalo Community Middle School, request for leave of absence effective November 9, 2026 and ending April 2, 2027.
8. Macy Stockamp, Special Education Teacher at Buffalo Community Middle School, date adjustment to leave of absence to ending February 16, 2027.