

Minutes of Special Business Meeting - Superintendent's Evaluation Wednesday, October 14, 2026

The Board of Trustees Fort Sam Houston ISD

A Special Business Meeting (Superintendent's Evaluation) of the Board of Trustees of Fort Sam Houston ISD was held on Wednesday, October 14, 2026, beginning at 5:00 p.m. in the Fort Sam Houston ISD Professional Development Center, 4005 Winans Road, Building 1908, San Antonio, Texas 78234.

1. CALL TO ORDER

President Andrea Nicholas called the meet to order at 5:01 p.m. and made the following announcement:

This is a meeting of the Board of Trustees being held in front of the public, which is not the same as a public hearing or meeting for the public. The Board and the District appreciate the interest of our constituents and welcome you at our meetings; however, in our Board of Trustee meetings, only the board members and members of the administration who are providing information to the Board should be speaking during the course of the meeting, except for the portion of the meeting designated for public input. Should any audience members have a question during the course of the meeting, please do not interrupt the meeting or interject your question or comment in the middle of the meeting; instead, please raise your question or concerns with an appropriate person at the conclusion of the meeting so that the Board can conduct our Board-business without interruption.

2. QUORUM

President Nicholas declared a quorum of the board present. In addition to President Nicholas, the following Board Members were present:

Vice President COL Rebecca Zinnate,
Secretary COL(R) Aaron J. Braxton II,
Board Member MSG Jason Strickland, and
Board Member Willie White, Jr.

3. PUBLIC COMMENTS

Board Policy BED(LOCAL) sets out the requirements for the Public Comments portion of a meeting. During regular board meetings, public comments may address any topic, whether posted on the agenda or not. During special-called meetings or work sessions, public comments are limited to the items posted on the agenda only.

To participate in the Public Comment portion of a meeting, members of the public must sign their name on the sign-in sheet no later than five (5) minutes before the meeting is scheduled to begin and shall indicate the topic about which they wish to speak. The sign-in sheet will be placed on a podium in the Professional Development Center located at 4005 Winans Road, Building 1908, San Antonio, Texas 78234.

No members of the public signed up to speak during the Public Comments portion of the meeting.

President Nicholas moved the meeting into Closed Session at 5:04 p.m. as authorized by Texas Government Code section 551.071 Consultation with Counsel for the District and section 551.074 Personnel Matters.

4. CLOSED MEETING AS AUTHORIZED BY TEXAS GOVERNMENT CODE SECTIONS 551.071, et. seq.

A. Pursuant to Texas Government Code Sections 551.071 and 551.074:

1. Consultation with Counsel for the District regarding the Superintendent's Evaluation.

5. BOARD TO RECONVENE IN OPEN MEETING TO CONSIDER AND TAKE ACTION AS NECESSARY ON ITEMS DISCUSSED IN CLOSED SESSION

President Nicholas moved the Special Business Meeting back into Open Session at 5:47 p.m. President Nicholas asked for a motion to approve the Revised Instrument for the Superintendent's Evaluation for the year 2028 as discussed in Closed Session. A motion made by Board Member White and seconded by Board Member Strickland to approve the Revised Instrument for the Superintendent's Evaluation for the year 2028 as discussed in Closed Session was unanimously approved.

Yeas: Nicholas, Zinnante, Braxton, Strickland, and White / Nays: None

6. ADJOURNMENT

President Nicholas asked for a motion to adjourn the Special Business Meeting. A motion made by Board Member White and seconded by Board Member Strickland to adjourn the Special Business Meeting was unanimously approved, and the meeting was adjourned at 5:49 p.m.

Yeas: Nicholas, Zinnante, Braxton, Strickland, and White / Nays: None

The foregoing minutes were read and approved on the 28th day of October 2026.

Andrea D. Nicholas, President

ATTEST:

COL(R) Aaron J. Braxton II, Secretary