Sharon Williams, Ed.D.
Superintendent of Schools

To: RIMSD 41 Board of Education
From: Sharon Williams, Ed.D.
Cabinet Champion: Dr. Dominique Moore, Assistant Superintendent of HR
Date: October 27, 2026
Re: Dean of Students, Rock Island High School

The selection process for the Dean of Students position yielded a pool of ten (10) applicants, with four (4) candidates, who met the minimum qualifications, advancing to the interview stage. The comprehensive selection process included application screening, a data analysis presentation, an in-person panel interview, a writing assessment, and a second-round interview with the Superintendent, Deputy Superintendent, and the Principal of Rock Island High School. Following this rigorous selection process, Dr. Lori Holmes emerged as the strongest candidate and is recommended for appointment as Dean of Students of Rock Island High School.

Dr. Lori Holmes brings over 25 years of experience in education, having served in various leadership and instructional roles, including Classroom Teacher, Instructional Coach, District Restorative Justice Coordinator, Assistant Principal, and Principal. Throughout her career, Dr. Holmes has demonstrated a strong commitment to fostering a positive school culture and climate, promoting student achievement, and supporting the academic, social, and emotional success of all scholars.

Dr. Holmes holds a Master of Education in Administration & Supervision, a Master of Education in Curriculum & Instruction, and a Master of Divinity. She also holds a Doctorate in Educational Leadership and is currently pursuing additional studies in the Learning Behavior Specialist I (LBS1) program. Her academic accomplishments, extensive leadership experience, and demonstrated commitment to fostering positive school environments position her well to serve effectively in this role.

Dr. Holmes' references describe her as a trustworthy, accountable, and ethical leader who demonstrates strong integrity. She is recognized for her compassionate approach, collaborative spirit, and ability to communicate clearly while listening thoughtfully to others. She was further commended for her commitment to supporting scholars and strengthening the school community.

It is recommended that the Board of Education approve the appointment of Dr. Lori Holmes as Dean of Students at Rock Island High School for the 2026–2027 school year, at an annual salary of $115,788, prorated to her start date.

Investment Period: One year contract
Total Investment: $115,788
Funding Source: District Funds

Rock Island-Milan School District #41
2000 7th Avenue, Rock Island, IL 61201
309-793-5900 x10210 | 309-793-5905 fax
Sharon.williams@rimsd41.org
www.rimsd41.org