Browning Public Schools
Board Agenda Request
Meeting To Be Held: October 27, 2026



Recognition:	☐ Students	☐ Staff	☐ Parents
Information:	☐ Building Report	☐ Old Business	☐ Superintendent's Report
Action:	☐ Resignation	☒ Hiring	☐ Contract Service Agreements
	☐ Travel Out-of-State	☐ Travel In State	☐ Approvals
	☐ Termination	☐ Legal Matters	☐ Other:
	This action request pertains to	☒ Elementary (only)	☐ High School/District Wide

Date: 10/20/26

To: Rebecca Rappold
Superintendent of Schools

From: Beverly Sinclair
Title: Director of Human Resources

Subject: Hiring: Athletic Coordinator-BMS 2026-2027

Description: Kellen Hall is recommending the following hire remaining 2026-2027 SY:

- Mishayla CalfBossRibs, Athletic Coordinator, BMS

Financial Impact: $7,636.40 (Prorated from $10,500.00); $10,500.00 ÷ 187 days = $56.15/day x 136 days = $7,636.40.

Funding Sources: Salaries, benefits, and payroll costs to be charged against budgets for respective building/department/program/grant as applicable.

Attachment(s): Hiring Selection Report

Superintendent Action: ☐ Approved ☐ Denied ☐ Deferred Initial & date: _____

Comments: _____

Board Action: ☐ N/A (Info) ☐ Approved ☐ Denied ☐ Tabled: _____

Human Resources Department

Browning Public Schools
Hiring Selection Report

Position	Applicant Recommended
Athletic Coordinator	Mishayla CalfBossRibs
Department/Location	Supervisor
BMS	Kellen Hall

Type of Position	Starting Date	Term
Coaching	**10/28/26**	2026-2027 SY

Recruiting. Date Posted: 7/8/26 Re-advertised: 10/8/26 Closing Date:

Comments:

No.	Applicants Name (Alphabetical by Last Name)	Date Application Received	Minimum Requirements Met?	Date Interviewed
	CalfBossRibs, Mishayla	10/08/26	YES	08/14/26
	Flamond, Sarah	10/12/26	YES	08/14/26

Interview Committee	Title		Name	Title
Kellen Hall	Athletic Director			
Jessie Salway	After School Activities			
Robert Hall	BNAS Director			

Recommendation: Mishayla has experience as an Athletic Coordinator and will be someone that will be able to fill this position on short notice. She understands the role when it comes to SOPs, coaches and Admin, communication and organization of inventory.

Pre-Employment Requirements	Date Initiated	Completed? (Y)es (N)o	Results Received (Negative = OK)
Drug Test	08/27/21	YES	OK
State & Federal Criminal background check	08/19/21	YES	OK
Tribal Background check	08/27/25	YES	OK

Salary: $7,636.40 Placement: Contract Days: 136 days

Prepared by: Bev Sinclair Date 10/20/26 Approved by: _____ Date:_____