AGENDA ITEM 8.E.

RE: Ratification of Three (3) Year Agreement with NeoEd for Human Resources Management System

STAFF RECOMMENDATION: That the Board ratify a three (3) Year agreement with NEOED, for Human Resources Management System at a cost of $419,751.86.

BACKGROUND: On April 2nd of 2019 the College acquired a license agreement with NEOGOV (now currently NEOED) to utilize their Human Resource Management System. This system is an essential platform for the College's HR operations. NEOED offers a comprehensive suite of services that are integral to the department's daily operations.

The suite offers the following features:

- Applicant Tracking System (On-Boarding)
- Performance Evaluations (Perform Subscription)
- Training and Professional Development (Learning Management System)
- eForms Management

The renewal will run from October 1, 2026 thru September 30, 2029.

BUDGETARY CONSIDERATIONS: Annual payment of $134,659.09 is budgeted in the Fiscal Year 2027 General Operating Budget.

Fiscal Year 2027 = $134,659.09
Fiscal Year 2028 = $138,986.93
Fiscal Year 2029 = $146,105.84
Total = $419,751.86

CONTACT PERSONS:
Dr. Minita Ramirez, College President
Mr. Cesar E. Vela Jr. CPA, Vice President of Finance and Administration
Ms. Veronica Cardenas, Executive Director of Human Resources
Mr. Miguel Rangel, Director of Purchasing