Seguin Independent School District

Seguin High School

2026-2027 Performance Objectives



Mission Statement

Campus Mission Statement

Growing Together, Leading Forward

Mission:
We are dedicated to **empowering all learners**, **inspiring personal excellence**, and **cultivating the relationships** necessary for ultimate success.

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Vision

Vision:
Our vision is to cultivate an environment where connection sparks inspiration, creativity thrives, and **every student is empowered to build a brighter future**.

Value Statement

Campus Value Statement: Growing Together, Leading Forward

At our core, we value **growth**, **unity**, and **leadership**.

We believe that:

Growth is a lifelong journey — we embrace a growth mindset, hold high expectations for all, and boldly rise to the challenge to pursue excellence with purpose.

Unity strengthens us — we put students first, always, by cultivating meaningful, trusting relationships, supporting every voice, and nurturing a collaborative culture among students, staff, and community.

Leadership inspires change — we lead with integrity in all we do, acting with compassion, courage, and accountability in a world that is constantly evolving.

Together, we are committed to learning from the past, leading in the present, and shaping a future where every individual thrives.

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Priorities

Priority 1: Challenging and Meaningful Learning Experiences

Performance Objective 1: Increase the percentage of students who score meets grade level or above on STAAR English assessments from 60% to 64% by August 2027.

Performance Objective 2: Increase the percentage of students who score meets on grade level or above on STAAR Algebra I from 72% to 76% by June 2027.

Performance Objective 3: Increase the total number of students who scores meets grade level or above on STAAR EOC assessments from 73% to 79% by August 2027.

Priority 2: Life-Ready Students

Performance Objective 1: Increase the percentage of graduates who meet the College, Career, or Military Readiness (CCMR) requirements from 83% to 88% by August 2027.

Performance Objective 2: Increase student engagement in extracurricular and co-curricular opportunities by monitoring participation, surveying student interests, and adjusting programs to better align with student needs by August 2027.

Priority 3: Positive Community Culture

Performance Objective 1: Seguin High School will improve student, parent, community, and staff satisfaction as determined by the District Survey by August 2027.

Performance Objective 2: Improve staff morale and campus culture by implementing a staff recognition plan that celebrates effective practices, innovation, collaboration, and leadership, resulting in a 10% increase in positive school climate ratings on the end-of-year staff survey by August 2027.

Priority 4: Growth-Minded Personnel

Performance Objective 1: Increase teacher incentive allotment designations from 3 to 20 by August of 2027.

Performance Objective 2: Strengthen instructional practices and improve student engagement by ensuring teachers implement strategies learned through campus and CIA professional learning, with at least 55% of teachers demonstrating targeted practices during classroom observations and 100% of planned professional development sessions completed by August 2027.

Priority 5: Strategic Operational Stewardship -

Performance Objective 1: Elevate the average percentage of student attendance from 90.6% to 93% by August 2027.

Performance Objective 2: Complete an annual campus technology and instructional equipment needs assessment to identify resource gaps, prioritize replacements, and ensure equitable access to effective instructional resources by August 2027.