

MEMORANDUM OF UNDERSTANDING
Kris McDonald Unpaid Leave of Absence - 26-27

WHEREAS, Big Lake Education Minnesota (BLEM) and the Big Lake School District are parties to a Master Agreement for 2025-2027; and

WHEREAS, Kris McDonald has requested a leave from her position as a Teacher at Big Lake High due to family circumstances. Big Lake School District is approving Kris to be on an unpaid leave of absence for the 26-27 school year starting on November 9, 2026.

WHEREAS, A teacher who returns from leave within the provisions of this section shall retain all previous experience credit for pay purposes. The teacher shall not accrue additional experience credit for pay purposes or leave time during the period of unpaid leave.

WHEREAS, The leave shall be without pay or fringe benefits, except as provided by law.

WHEREAS, Kris must inform the School District in writing on or before January 31, 2027 of her intent to return from leave during the following school year or she will forfeit her reinstatement rights.

THEREFORE, BE IT RESOLVED and agreed that the Memorandum of Understanding shall remain in effect through July 31, 2027.

Big Lake Education Minnesota

BIG LAKE SCHOOL DISTRICT ISD 727


Kelly Jurek, President

Dated: 10-20-26

Board Chair

Dated: _____


Kris McDonald, Teacher

Dated: 10/7/26

Board Clerk

Dated: _____