Crosby-Ironton I.S.D. #182
Regular Board Meeting
September 28, 2026
6:30 PM
Crosby-Ironton High School
711 Poplar Street
Crosby, MN 56441



A Regular Board Meeting of the Board of Education of Crosby-Ironton ISD #182 was held on September 28, 2026 beginning at 6:30 p.m.

Members: Colleen Kinkaid, Laura Lee, Barb Neprud, Kelly Schaefer, Mark Taylor, Hannah Wesner and Superintendent Rick Aulie were present. Student Representatives Belle Smith was present and Wyatt Holmes and Georgianna Toftness were absent.

Welcome to Visitors–Chair, Laura Lee called the meeting to order at 6:30 p.m. with a pledge to the flag and welcomed those who were present at the meeting

**Approve Agenda-** Motion by Wesner, second by Kinkaid to approve the agenda as presented. All voting aye, and the motion carried.

**Board Discussion/Comments on the Following Items**

RAMS Presentation on Permanent School Fund Ballot Question

Recognition

Student Representative Report - Smith

Policy Review Process

Policy 203.5 - School Board Meeting Agenda - First Reading of Revision
Policy 203.6 - Consent Agendas - First Reading of Revision
Policy 704 - Development and Maintenance of an Inventory of Fixed Assets and a Fixed Asset Accounting System –First Reading of Revision

Before and After School Childcare Survey Results

Reminder - Next Board Work Session is October 5, 2026 Due to Indigenous People's Day on October 12, 2026

Strategic Plan - Communications, Marketing, Outreach and Recruitment Goals and Objectives

**Approve Minutes – August 24, 2026 Regular Board Meeting-** Motion by Taylor, second by Wesner to approve the minutes of the August 24, 2026 regular Board meeting. All voting aye, and the motion carried.

**Consent Calendar-** Motion by Wesner, second by Taylor to approve the consent calendar which consists of the following items:

Approve Bills Presented in the amount of $747,026.48 checks #62487-62675
Acceptance and Filing of Financial Reports
Accept Monetary Awards and Donations

All voting aye, and the motion carried.

**Personnel Consent Items-**Motion by Neprud, second by Wesner to approve the following personnel consent calendar:

- Renew/Approve the following Coaches/Activities Contracts Effective with the 2026-2027 Season:

Dance -

| | |
|---|---|
| Kassandra Houle | Varsity Coach |
| Millie Ferrari | Assistant |
| Jayda Stangel | Assistant |

- Approve the Following Lane Changes Effective with the Start of the 2026-2027 School Year:

| | |
|---|---|
| Megan Syrstad | MA+10 to MA+20 |
| Anna Ernst | MA+0 to MA+10 |
| Jen Mickels | MA+10 to MA+20 |
| Jenna Esse | MA+20 to MA+30 |
| Jennifer Kannel | BA+10 to MA+0 |

- Accept Resignation of Kelley Knickerbocker, 7 Hour per Student Contact Day Paraprofessional, Effective September 3, 2026 and Authorize Filling the Position

- Accept Resignation of Dave Fornier, Maintenance/Mechanical Lead Custodian, Effective September 9, 2026, with Thanks for Years of Service, and Authorize Filling the Position

- Accept Resignation of Devan Bartels, 4 to 5 Hour per Week Website and Social Media Maintainer

- Employ Olivia Kamien-Lamke, 7 Hour per Student Contact Day Paraprofessional, Effective September 2, 2026

- Employ Jon Hasch, Custodian, Effective September 16, 2026

- Employ Carin Greil, Special Education Teacher, Effective September 24, 2026

- Employ Gia Lofstrom, Secondary Guidance Counselor Long-Term Substitute, During the Maternity Leave of Molly Schenk from October 5, 2026 to March 1, 2027

- Approve Maternity Leave for Marcy Schubert, Secondary Phy Ed/Health Teacher, Effective On or About March 3, 2027 through May 26, 2027

All voting aye, and the motion carried.

**Action Items:**

Approve the Following Policy(ies): Motion by Taylor, second by Kinkaid to approve the folowing policies:
Second Reading and Adoption of Revised Policy 423 - Employee-Student Relationships
All voting aye, and the motion carried.

Approve Dissolution of Cooperative Sponsorship of Boys Hockey - Pequot Lakes, Crosby-Ironton, Pine River-Backus and Aitkin- Motion by Neprud, second by Taylor to approve the dissolution of cooperative sponsorship of boys hockey - Pequot Lakes, Crosby-Ironton, Pine River-Backus and Aitkin. All voting aye, and the motion carried.

Approve Cooperative Sponsorship for Boys Hockey - Pequot Lakes, Crosby-Ironton, Pine River-Backus, Aitkin and McGregor- Motion by Wesner, second by Kinkaid to approve the cooperative sponsorship for boys hockey - Pequot Lakes, Crosby-Ironton, Pine River-Backus, Aitkin and McGregor. All voting aye, and the motion carried.

Approve the Crosby-Ironton Schools Teacher Development and Evaluation Plan- Motion by Wesner, second by Taylor to approve the Crosby-Ironton Schools Teacher Development and Evaluation Plan. All voting aye, and the motion carried.

Certify the 2026 Payable 2027 Proposed Levy at the Maximum Amount Calculated by the MN Department of Education- Motion by Taylor, second by Schaefer to certify the 2026 Payable 2027 Proposed Levy at the maximum amount calculated by the Minnesota Department of Education. All voting aye, and the motion carried.

Set a Special Board Meeting for 5:45 p.m. on Monday, November 9, 2026 to Canvass Election Results- Motion by Wesner, second by Taylor to set a Special Board Meeting for 5:45 p.m. on Monday, November 9, 2026 to canvass election results. All voting aye, and the motion carried.

**Next Regular Board Meeting October 26, 2026 at 6:30 p.m. -- Forum Room-Secondary Building**

Adjourn- Motion by Wesner, second by Kinkaid to adjourn at 7:54 p.m. All voting aye, and the motion carried.

Recorded by Wm Tollefson Barb Neprud, Clerk