



MIDWAY

TEACHER INCENTIVE ALLOTMENT

October 2026 Submission Update



Location Designation System



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Midway's TIA Process

- By committee we built our Local Designation System in 2021
- The system was approved in the 2021-2022 school year
- We collected data from the first phase of teachers 2022-2023
- The first year we designated teachers was the Fall of 2023
- This year marks our fourth submission of Teacher Designations



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The local designation system utilizes two qualifying components:

- Teacher Performance Measure
- Student Growth Measure

Weighting for the two categories:

- 50% Teacher Performance Measure (T-TESS)
- 50% Student Growth Measure (Pre/Post Test)

Addition of Eligible Teacher Groups

Eligibility Group	2022-2023	2023-2024	2024-2025	2025-2026	2026-2027
1	Pre - K (Circle)	Pre - K (Circle)	Pre - K (Circle)	Pre - K (Circle)	Pre - K (Circle)
2	K-2nd, 3rd-5th ELAR (NWEA MAP)	K-2nd, 3rd-5th ELAR (NWEA MAP)	K-2nd, 3rd-5th ELAR (NWEA MAP)	K-2nd, 3rd-5th ELAR, Elementary Resource, ESL, Dyslexia (NWEA MAP)	K-2nd, 3rd-5th ELAR (NWEA MAP)
3	3rd-5th MATH (TANGO LION)	3rd-5th MATH (TANGO LION)	3rd-5th MATH (TANGO LION)	3rd-5th MATH, Elementary Resource (TANGO LION)	3rd-5th MATH (TANGO LION)
4	6th-8th MATH & ELAR, ENG I & II, ALG I (STAAR/EOC)	6th-8th MATH & ELAR, ENG I & II, ALG I (STAAR/EOC)	6th-8th MATH & ELAR, ENG I & II, ALG I (STAAR/EOC)	6th-8th MATH & ELAR, ENG I & II, ALG I, Secondary ESL (STAAR/EOC)	6th-8th MATH & ELAR, ENG I & II, ALG I (STAAR/EOC)
5	K-12th Physical Education (FITNESSGRAM)	K-12th Physical Education (FITNESSGRAM)	K-12th Physical Education (FITNESSGRAM)	K-12th Physical Education (FITNESSGRAM)	K-12th Physical Education (FITNESSGRAM)
6		6th-7th Science, Chemistry, Physics, Geometry, Algebra II (District Created)	6th-7th Science, Chemistry, Physics, Geometry, Algebra II (Edify)	6th-7th Science, Chemistry, Physics, AP Physics, AP Chem , Geometry, Algebra II, (Edify)	6th-7th Science, Chemistry, Physics, Geometry, Algebra II (Edify)
7		8th Science & Social Studies, Biology, US History (District Created/STAAR/EOC)	8th Science & Social Studies, Biology, US History (Edify/STAAR/EOC)	8th Science & Social Studies, Biology, US History (Edify/STAAR/EOC)	8th Science & Social Studies, Biology, US History (Edify/STAAR/EOC)
8			SPANISH 1 & 2 (AVANT)	SPANISH 1 & 2 (Edify)	SPANISH 1 & 2 (Edify)
9				Special Education Self-Contained K-12 (Unique)	Special Education Self-Contained K-12 (Unique)
10				6th-7th Social Studies, World Geo, World History, Economics, US Gov, Astronomy, Eng III, Eng IV, Pre-Cal (Edify)	6th-7th Social Studies, World Geo, World History, Economics, US Gov, Astronomy, Eng III, Eng IV, Pre-Cal, AP Human, AP Pre-Cal, AP Stats, AP World, AP Bio, AP USH, AP Eng III & IV(Edify)
11					FINE ARTS (Edify)
12					CTE Pilot Year

*First year to collect data

2025-2026 Data Capture & Qualifying Teachers

2025-2026 New and Higher Designations

NEW

6 New Acknowledged Designations

14 New Recognized Designations

58 New Exemplary Designations

94 New Master Designations

HIGHER

21 Teachers moved from Recognized to Exemplary

11 Teachers moved from Recognized to Master

32 Teachers moved from Exemplary to Master

CONTINUED

16 Recognized Level

34 Exemplary Level

66 Master Level

2024-2025 All Designations

	RECOGNIZED TEACHERS				EXEMPLARY TEACHERS				MASTER TEACHERS					
CAMPUS	NEW	CURRENT	CAMPUS PAYOUT	TOTAL AMOUNT REC	NEW	CURRENT	CAMPUS PAYOUT	TOTAL AMOUNT EXEM	NEW	CURRENT	CAMPUS PAYOUT	TOTAL AMOUNT MASTER	TOTAL PAYOUT	TOTAL DESIGNATIONS
CCE	1	1	3,878	\$7,756.00	5	4	7,756	\$69,804.00	1	1	14,296	\$28,592.00	\$106,152.00	13
CPE	1	0	4,055	\$4,055.00	5	1	8,111	\$48,666.00	10	4	15,518	\$217,252.00	\$269,973.00	21
HE	4	1	4,551	\$22,755.00	3	6	9,103	\$81,927.00	0	1	17,171	\$17,171.00	\$121,853.00	15
PHE	6	1	3,428	\$23,996.00	5	3	6,857	\$54,856.00	9	6	13,428	\$201,420.00	\$280,272.00	30
SBE	5	1	3,226	\$19,356.00	5	6	6,452	\$70,972.00	2	4	12,753	\$76,518.00	\$166,846.00	23
SPE	3	1	4,078	\$16,312.00	2	0	8,157	\$16,314.00	1	1	15,594	\$31,188.00	\$63,814.00	8
SVE	1	1	3,399	\$6,798.00	2	2	6,799	\$27,196.00	10	3	13,331	\$173,303.00	\$207,297.00	19
WWE	3	2	3,418	\$17,090.00	9	1	6,836	\$68,360.00	6	2	13,394	\$107,152.00	\$192,602.00	23
MMS	3	1	3,723	\$14,892.00	4	2	7,445	\$44,670.00	3	1	14,409	\$57,636.00	\$117,198.00	14
RVMS	0	2	3,473	\$6,946.00	3	3	6,946	\$41,676.00	0	0	13,675	\$0.00	\$48,622.00	8
MHS	13	10	3,484	\$80,132.00	6	4	6,968	\$69,680.00	7	9	13,642	\$218,272.00	\$368,084.00	49
Totals	40	21			49	32			49	32			\$1,942,713.00	223

2025-2026 All Designations

	ACKNOWLEDGED TEACHERS				RECOGNIZED TEACHERS				EXEMPLARY TEACHERS				MASTER TEACHERS				TOTAL	
CAMPUS	NEW	CURRENT	CAMPUS PAYOUT	TOTAL AMOUNT REC	NEW	CURRENT	CAMPUS PAYOUT	TOTAL AMOUNT REC	NEW	CURRENT	CAMPUS PAYOUT	TOTAL AMOUNT EXEM	NEW	CURRENT	CAMPUS PAYOUT	TOTAL AMOUNT MASTER	TOTAL PAYOUT	TOTAL DESIGNATIONS
CCE	1	0	\$3,000	\$3,000	3	0	\$5,000	\$15,000	2	6	9,000	\$72,000	9	2	14,296	\$157,256	\$247,256	23
CPE	0	0	\$3,000	\$0	0	0	\$5,000	\$0	0	1	9,000	\$9,000	12	13	15,518	\$387,950	\$396,950	26
HE	1	0	\$3,000	\$3,000	2	1	\$5,000	\$15,000	7	4	9,000	\$99,000	7	1	17,171	\$137,368	\$251,368	23
PHE	0	0	\$3,000	\$0	1	1	\$5,000	\$10,000	4	3	9,000	\$63,000	11	14	13,428	\$335,700	\$408,700	34
SBE	0	0	\$3,000	\$0	2	1	\$5,000	\$15,000	4	3	9,000	\$63,000	8	4	12,753	\$153,036	\$231,036	22
SPE	0	0	\$3,000	\$0	0	1	\$5,000	\$5,000	2	0	9,000	\$18,000	0	1	15,594	\$15,594	\$38,594	4
SVE	0	0	\$3,000	\$0	0	1	\$5,000	\$5,000	3	4	9,000	\$63,000	3	10	13,331	\$173,303	\$241,303	21
WWE	0	0	\$3,000	\$0	0	0	\$5,000	\$0	2	2	9,000	\$36,000	12	6	13,394	\$241,092	\$277,092	22
MMS	1	0	\$3,000	\$3,000	0	2	\$5,000	\$10,000	9	1	9,000	\$90,000	4	4	14,409	\$115,272	\$215,272	21
RVMS	2	0	\$3,000	\$6,000	4	0	\$5,000	\$20,000	5	3	9,000	\$72,000	9	0	13,675	\$123,075	\$215,075	23
MHS	1	0	\$3,000	\$3,000	2	9	\$5,000	\$55,000	20	7	9,000	\$243,000	19	11	13,642	\$409,260	\$707,260	69
Totals	6	0			14	16			58	34			94	66			\$3,229,906	288

*Updated with only teachers who are still employed in the district (30-New or Higher left, 24-keeping same designation)

TIA Designation Growth Over Time



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2023-2024 Designations	2024-2025 Designations	2025-2026 Designations	2026-2027 Designations
14 Master	38 Master	80 Master	160 Master
32 Exemplary	53 Exemplary	81 Exemplary	92 Exemplary
46 Recognized	57 Recognized	62 Recognized & NB	30 Recognized 6 Acknowledged
92 Designated Teachers	148 Designated Teachers	223 Designated Teachers	288 Designated Teachers
\$660,798	\$1,191,825	\$1,989,165	\$3,229,906

Timeline for TIA

For 2025-2026 Data Collection Year

- Submission of Designated Teachers prior to **October 22, 2026**
- **November 2025** - Designation fee, \$500 per designated teacher (172)- \$86,000
- **April 15, 2027** - Expansion/Modifications due to TIA for additional teacher groups
- **April 2027** - Final Designations and Allotments are Verified by TIA
- Around **May 15, 2027** - The district pays Teacher Stipends for Designations
- **September 2027** - Districts receive payout/fee reimbursement through FSP

Questions?