Nova Classical Academy
Board of Directors Meeting Minutes
Regular Meeting
September 28, 2026

Directors Present: Teo Flesher (Zoom, moving to a new state)**, Shannon Hooge, Becky Lund, Heather Meeker, Todd Sample, Chris Shepard, Brandon Supernault, Bavi Weston**

Directors Absent: Colleen Hansen

Advisors Present: Brett Wedlund, **Tamra Paschall**, **Carolyn Farrell**, **Missy Johnson, Jesse Prins** (Zoom), **Kriscel Estrella** (Zoom), **Katie Her** (Student Representative)

Others in Attendance: Nova staff, parents (Note: While this meeting was held in-person at 1455 Victoria Way, it was also made available on Zoom.)

I. Call to Order

The meeting was called to order at 6:00 pm. Bavi Weston chaired the meeting.

II. Business Meeting: Approval of Agenda

Mr. Hooge moved to approve the agenda. Mr. Supernault seconded. A roll call vote was held. Mr. Flesher, Mr. Hooge, Ms. Lund, Mr. Shepard, Mr. Supernault, and Ms. Weston voted in favor. The motion passed unanimously.

III. Spotlight Award – Becky Lund

Dr. Wedlund spoke about Becky Lund. She has been a teacher at Nova Classical since 2003 and has been involved in multiple areas of the school including teacher, Pedagogy Lead, Drama Club leader, Board Secretary, and Chair of the Governance Committee. She works hard to model the virtues in all these different aspects and encourages all of her students to do the same.

IV. Student Representative Report

Ms. Her shared about activities that have started including the events of Homecoming Week, students who have been recognized by the Nation Honor Society, and sixth grade's field trip to Base Camp. Looking ahead, Juniors have a college fair and there is an upcoming movie night for SoL students. Athletics are well underway as is the fall play. Ms. Her also highlighted several upcoming events for the SoG including the Fortitude Virtue Assembly, fifth grade buddies, and Battle of the Books.

Heather Meeker arrived at 6:06 pm.

V. Board Training

Tom Oswald from Oswald Transportation spoke about transportation and how busses are kept safe for students including strict inspections of busses, GPS, and camera systems. Additionally, as a part of his job, he is present at school as the year starts to observe bussing and to get to know the drivers. There was discussion about the frequency of inspections, ensuring that safety is more important than savings, and ensuring that drivers are safe. Mr. Oswald shared the process for handling mechanical breakdowns including having standby busses. There was discussion about notifications and when families are notified about any bussing issues such as being 10 or more minutes behind schedule. Mr. Oswald also shared that the first few weeks of school are the most complicated but that starting about now things settle down, making it easier to handle communication in a timely way.

VI. Public Comment

Amy Munson, parent, spoke about bussing, sharing that what she heard tonight didn't match what her kids have said nor what she's observed.

Luke Wagner, parent, spoke about bussing. He shared an incident where students had to get on and off a bus near a busy intersection which concerned him.

Joshua Layfield, parent, spoke about bussing. He agreed that multiple transfers are happening and parents are not being notified. He's also concerned about busses being early in the morning.

VII. Consent Agenda

A. Approve the SY27 Academic Excellence Committee Goals
B. Approve the SY27 Executive Director Review Committee Goals
C. Approval of Audit Engagement Letter with Thomas & Company, CPA, PA
D. September personnel report
E. Accept an Anonymous $20,000 Donation Directed to Strength and Conditioning and Track and Field.
F. First reading of revised policy 417 (Chemical Use and Abuse)
G. First reading of revised policy 427 (Workload Limits)
H. Second reading/ potential approval of revised policy NP 703 (Fundraising)
I. Second reading/ potential of revised policy NP 704 (Electronic Fund Transfer)
J. Second reading/ Potential of revised policy NP 706 (Acceptance of Gifts)
K. Accept the 2026 Election Report
L. August 24, 2026 Board Minutes

Ms. Lund moved to approve the consent agenda. Mr. Supernault seconded. There was discussion.
Mr. Sample arrived at 6:47.

A roll call vote was held. Mr. Flesher, Mr. Hooge, Ms. Lund, Ms. Meeker, Mr. Sample, Mr. Shepard, Mr. Supernault, and Ms. Weston voted in favor. The motion passed unanimously.

VIII. Reports received by the Board

A. Executive Director Report

Dr. Wedlund spoke about finances and enrollment. We are currently looking at numbers that are potentially below what we budgeted, especially in grades 11 and 12. He also spoke about the increase in health insurance coverage. At this time, he isn't comfortable making a statement about what amount the school is comfortable covering with the increase in health insurance costs. We will most likely have to have a conversation in the future about salary increases versus health insurance coverage.

Dr. Wedlund also spoke about the reporting compliance calendars with MDE and Friends of Education. He also shared that we have reports we need to submit to our bondholders and there's a civil rights report for the federal government we'll be submitting this year.

There was discussion about the number of staff members getting their health insurance through Nova Classical as well as the number of students involved in PSEO.

B. Board Chair Report

Ms. Weston asked about everyone's availability to do our December board training on Monday, December 14, beginning at 6:00 pm. As that works for a majority of the Board, we will hold our training on that day.

C. Board Committees

a. Governance Report

There was no discussion.

b. Budget and Finance Report

Mr. Sample gave an overview of their last meeting, including the discussion about current enrollment numbers. He also explained that some of the negative balances are normal at this time of year because we have a 10% holdback and have not received any federal funding yet. Mr. Sample explained that Mr. Aliperto is already sharing information

with our auditors. Finally, Mr. Sample shared that they are looking for a new committee member, especially as they don't currently have someone with students in the Lower School on the committee.

c. ED Review Committee
There was no meeting this month.

d. Academic Excellence Report
There was no discussion.

D. NPTO Report
There was no update this month.

IX. Business

A. Annual Charter Assurances

Dr. Wedlund gave background information.

Ms. Lund, "Resolved, that the Board approves the Annual Charter Assurances." Ms. Meeker seconded. A roll call vote was held. Mr. Flesher, Mr. Hooge, Ms. Lund, Ms. Meeker, Mr. Sample, Mr. Shepard, Mr. Supernault, and Ms. Weston voted in favor. The motion passed unanimously.

B. Cardiac Emergency Response Plan Update

Dr. Wedlund gave a brief update and said that they've named members to the emergency response team and that they've purchased three portable AED. They are currently looking at the requirement to hold multiple drills. Dr. Wedlund shared that MDE has now come out with a model template, but has not specified about which thing – state statute, MDE's model plan, or MDE's model template – schools should follow as they aren't all giving the same requirements. At this moment, we are following the plan the Board approved in August. There was discussion.

C. Expansion Update

Mr. Prins gave an update including that the concrete flooring and ceiling have been poured and they're working on framing. The footings and piers for the skyway have been constructed and the bus parking has been poured. A few renovations in the existing building have been delayed, but we are on schedule with the new building. Mr. Prins updated the Board on some change orders now that we're getting to more specifics with the space. Overall, we're still in a healthy spot with our budget. He also shared a 30-day outlook including setting steel for the skyway, installing a fire suppression system and

drywall, and ordering FF&E. Dr. Wedlund added that once the building can be accessed safely, he'd like the Board to do a walkthrough.

D. Employee Benefits Renewal

Ms. Estrella presented the employee benefits renewal, starting with an overview of the bidding process. She also shared the different plans that are offered to staff. There were clarifying questions.

Ms. Lund, "Resolved, that the Board approves the employee benefits renewal with Health Partners as presented including moving dental coverage to Health Partners." Mr. Sample seconded. A roll call vote was held. Mr. Flesher, Mr. Hooge, Ms. Lund, Ms. Meeker, Mr. Sample, Mr. Shepard, Mr. Supernault, and Ms. Weston voted in favor. The motion passed unanimously.

E. Charter Contract Renewal Application

Dr. Johnson shared some background information. There was discussion about data that is currently embargoed. Dr. Wedlund highlighted some different measures that we would like to emphasize moving forward. There was discussion about the proposed goals and about the process to get approval from Friends of Education for those goals and our renewal. There was discussion about how we show that we are being true to our model of classical education.

Mr. Supernault, "Resolved, that the Board approves the charter school renewal application." Mr. Hooge seconded. A roll call vote was held. Mr. Flesher, Mr. Hooge, Ms. Lund, Ms. Meeker, Mr. Sample, Mr. Shepard, Mr. Supernault, and Ms. Weston voted in favor. The motion passed unanimously.

X. Next Meeting Date/Agenda Items

The next regular board meeting will be on Monday, October 26, 2026.

XI. Adjournment

The meeting was adjourned at 7:58 p.m. The Board thanks Teo Flesher for his service and wishes him well in his future endeavors!

Minutes submitted by Becky Lund.