Minutes of Regular Meeting

The Board of Trustees
Brownwood Independent School District

The Brownwood ISD (BISD) Board of Trustees met for a regular session meeting on Monday, October 5, 2026, at 6:30 p.m. Board President Michael Cloy called the session to order. Brownwood Mayor Stephen Haynes gave the invocation. Brownwood Middle School (BMS) agriculture students Audrey Stewart, Aubree Collins, and Tatum Still led the Pledge of Allegiance. BMS choir students performed the songs *Murasame* by Johnson and *Will you walk a little faster* by Carter, led by choir teachers Ashley Foust and Jennifer Reeves.

PRESENT:
Mr. Michael Cloy, President
Mr. Tim Wilson, Member
Mr. Codie Smith, Member
Mr. Roderick Jones, Sr., Vice President
Mrs. Diane Thompson, Secretary

OTHERS PRESENT:
Dr. Joe Young, Superintendent
Mrs. Liesa Land, Deputy Superintendent
Mrs. Heidi Gardner, Director of Grants and Finance
Mr. Charlie Musgrove, Community Relations Coordinator
Mrs. Krista Behler, Exec. Asst. to the Superintendent

ABSENT: Mr. Connor Arrington, Member; Mr. Justin Posey, Member

INSTRUCTIONAL FOCUS

BMS Principal Mykia Anderson presented the campus goals for Brownwood Middle School, where the overall goal for this school year is to become an A-rated campus. Anderson said the campus has dug into the data with goals to increase student growth, increase student performance, and close achievement gaps among African American, white, and Emergent Bilingual (EB) student populations. To accomplish this, teachers are being more intentional in their Professional Learning Communities (PLCs), identifying students who have not shown growth by reviewing their reading and math performance since third grade. Teachers are also being more intentional with morning and afternoon tutorials and with reaching out to parents to get targeted students to attend, and tutorial participation has increased significantly this year. Anderson emphasized providing the right instruction to the right students at the right time, using data to ensure measurable student growth.

BOARD RECOGNITIONS

SPOTLIGHT TEACHERS AND STAFF

The BISD Spotlight recognizes members of the BISD faculty and staff who go the extra mile to ensure excellence in education for all our students. Spotlight recipients are chosen from peer nominations, and each is awarded $250 through the Brownwood Education Foundation thanks to a sponsorship provided by Jacobs Family Pharmacy. October 2026 honorees were Brownwood High School (BHS) Secondary Science Teacher Pamela Thompson and BISD Maintenance Grounds/Athletic Facilities Lead Randall Stephens.

TAMI HULL – BROOKSHIRE GROCERY COMPANY TEACHER OF THE SEASON

BHS teacher Tami Hull was congratulated for receiving the Brookshire Grocery Company Teacher of the Season award, which recognizes teachers who are going the extra mile for their students and making an impact in the classroom.

AUDIENCE FOR GUESTS

Brownwood Mayor Stephen Haynes proposed officially naming the stage inside the Dorothy McIntosh Fine Arts Center at BHS in honor of Larry Mathis, a former theatre teacher who dedicated over three decades to the school. Haynes highlighted the profound impact Mathis had on him and countless other students during his many years of teaching and directing successful productions on the stage. Haynes indicated he will initiate the formal naming process in accordance with established district policy.

DISCUSSION & ACTION ITEMS

DEPARTMENTAL & SUPERINTENDENT REPORTS

Superintendent's Report: Superintendent Dr. Joe Young reviewed the district's cash flow, noting that BISD receives no state funding from December through March and must bank funds to pay bills during those months, when only local tax revenue is received. He also reviewed the state funding estimate for September 2026. The district budgeted for an Average Daily Attendance (ADA) of 2,975 and revenue of $34.6 million. Because students can generate funding through multiple programs, both attendance and the programs students are enrolled in affect funding. Based on the first month of school, projected revenue for the year is $34.1 million, about $500,000 below budget one month into the year. Dr. Young noted the district can catch up with better enrollment and attendance, noting that last year expenditures came in nearly $800,000 under budget.

Nursing & Wellness Report: The report provided by Helen Lacy, RN (contract services for supervision and training), contained 2026-2027 nursing assignments and screening data. Last year BISD had a total of 35,074 student visits to the nurse (up 455 visits from the previous year), 18,863 medication administrations (down 79), and 1,730 special procedures (up 108). Screenings this year include 1,561 students screened for vision (184 referred for further evaluation), 1,553 for hearing (44 referred), 1,530 for acanthosis (21 referred), and 258 spinal screenings (3 referred). The district has hired a new District RN, Alexandra Vannoy, who begins October 13 at Woodland Heights Elementary.

Student Health Advisory Council (SHAC) Report: The SHAC Annual Review, submitted by Helen Lacy, RN, and SHAC Vice-Chair Christian Lewis, LVN, summarized the council's four meetings during the 2025-2026 school year. Accomplishments included reviewing and updating the Severe Allergic Reaction Response plan for unassigned epinephrine, reviewing health education instructional materials for compliance with state law, hosting the Food For Thought Program, and participating in the American Heart Association Kids Heart Challenge. SHAC will continue quarterly meetings during the 2026-2027 school year.

English as a Second Language (ESL) Program Report: Superintendent Dr. Joe Young reviewed the annual program report for BISD's EB and ESL programs, prepared by BISD Director of Special Populations Rebecca Faulkner and Woodland Heights Elementary Assistant Principal Jennifer Gwathmey. BISD currently serves 157 EB students, up from 131 at the time of last year's report, with primary home languages including Spanish, Vietnamese, Cantonese, Mandarin, and Swahili. Teachers are trained in the English Language Proficiency Standards (ELPS), and ESL-trained teachers are strategically placed at grade levels where they are needed. Ten students successfully reclassified during the 2025-2026 school year based on TELPAS and STAAR scores, and the district currently employs 93 ESL certified teachers, up from 83 last year.

Mental Health Initiative Update: BISD Mental Health Coordinator Danielle Howard, who has served in the role since 2019, provided a report which showcased program initiatives and accomplishments. To date, 73% of all student-facing staff have been trained in evidence-based Mental Health First Aid (MHFA) practices through coordination with Melissa Drury of the Center for Life Resources. In its first year, the district's Behavioral RTI system addressed the behavioral needs of 167 students across four elementary campuses, and teachers identified significant growth in 78% of students receiving direct intervention from Behavioral Counselor Laura Scantling. Howard also served 43 individuals at secondary campuses and trained 180 sixth-grade students in the "Choosing the Best" curriculum.

Quarterly Investment Report: A Quarterly Investment Summary for the 4th Quarter (2025-2026), certified by

Investment Officer Heidi Gardner, was provided to the Board for review. Grand total investments stood at $11,215,148.38 at the end of August 2026, with $131,167.83 in interest earned for the quarter.
Announce Board Member Continuing Education Hours: Under State Board of Education Rule, completing required continuing education each year of service is a basic obligation and expectation of any sitting board member. All BISD Board members attended the Summer Leadership Institute (SLI) this year and received the required training from that event.

CONSENT AGENDA
The following items were listed for consideration on the Consent Agenda.

1. Approval of Student Health Advisory Council (SHAC) Appointments for 2026-2027
2. Approval of T-TESS Evaluators
3. Consider Approval of Library Materials for November Purchase
4. Final Approval of Library Materials - October Purchase
5. Minutes from September 14, 2026 Meeting

BISD Trustee Codie Smith moved that the Consent Agenda be approved as presented. BISD Trustee Roderick B. Jones, Sr. seconded the motion. The motion was unanimously approved.

ANNOUNCEMENTS

The following announcements were made for upcoming events:

Fall Break (Columbus Day) - 10/12/2026
Region 15 Superintendent Conference - 10/19-21/2026
Reception Honoring Board President Michael Cloy for 22 Years of Board Service - 11/09/2026, 6:00 p.m.
Next Board Meeting - 11/09/2026, 6:30 p.m.

The meeting adjourned at 7:09 p.m.

_____	_____
Michael Cloy	Diane Thompson
President	Secretary