

Hallsville Independent School District

For the Consideration of the Board of Trustees

Date of Board Meeting: October 26, 2026

Agenda Item#: _____

Topic: Approval of Resolution authorizing continued employee contract and wage payments during the September 21, 2026 emergency school closure and the filing of any needed Missed School Day waivers.

Background and Rationale:

Discuss and consider adoption of a resolution to authorize the continued wage and contracted payments to all regular employees, contractual or non-contractual, salaried and non-salaried, related to the September 21, 2026 emergency school closure, caused by City of Hallsville water main leak and water shortage on this day. Additionally, this resolution authorizes the related filing of any needed Missed School Day waivers with TEA.

Relationship to Strategic Plan:

Personnel Affected:

Budget Implications:

☒ N/A

Recommendation:

The Administration recommends the approval of the resolution as presented.



Signature
(Person Bringing Information to the Board)



Superintendent's Signature

HALLSVILLE INDEPENDENT SCHOOL DISTRICT
CERTIFICATE OF RESOLUTION

I, the undersigned, hereby certify that I am the Secretary of the Board of Trustees of the HALLSVILLE INDEPENDENT SCHOOL DISTRICT.

I further certify that a meeting of the Board of Trustees of the HALLSVILLE INDEPENDENT SCHOOL DISTRICT, duly and legally called and held in accordance with the Open Meetings laws of the State of Texas, at which meeting a quorum was present and voting throughout, the following resolutions were duly adopted on the 26th day of October, 2026, and such resolutions are now in full force and effect and have not been amended, modified or revoked:

WHEREAS, the HALLSVILLE INDEPENDENT SCHOOL DISTRICT was closed and no instruction was provided to any of its students on the 21st day of September, 2026, due to a water main leak and water shortage throughout the City of Hallsville, which prevented any instruction whatsoever;

WHEREAS due to circumstances beyond the District's control, including the water main leak and water shortage, requiring the closure of the District's schools and preventing the delivery of instruction, the employees of the school district remained available to the school district to serve in any way they were called upon to serve; and

WHEREAS, it is the belief and determination of the Board of Trustees that the expenditure of public funds for the payment of salary and wages of all school district employees for the date September 21, 2026 is necessary, appropriate and conducive to the conduct of the public schools of the Hallsville Independent School District;

WHEREAS the Board of Trustees finds that the Commissioner of Education of Texas has authorized school boards to approve, authorize and to submit Missed School Day Waivers which apply to complete campus closures when no instruction is provided;

NOW THEREFORE, BE IT RESOLVED by the Board of Trustees that the Board finds a clear public purpose will be accomplished by the payment of budgeted salary and wages to all employees of the District for the date September 21, 2026, during a school district closure due to a City of Hallsville water emergency based upon the finding by the Board that paying employees for this period of time increases employee morale, reduces employee turnover, and ensures the stability of the school district workforce that is critical to the delivery of essential educational services to the students of the District;

BE IT RESOLVED and the Board further finds that the District will retain sufficient control over these expenditures to ensure that the identified public purposes are accomplished;

BE IT RESOLVED and the Board further finds that the District will ensure that the anticipated return benefit is received based on the expenditure of these public funds;

BE IT RESOLVED that the Board approves and authorizes the filing of any necessary Missed School Day Waivers for the date September 21, 2026, during which time there was a complete

districtwide closure where no instruction was provided due to a City of Hallsville water main leak and water shortage, which constituted circumstances beyond the District's control.

BE IT FURTHER RESOLVED that the Board of Trustees expressly authorizes the Superintendent of Schools and the District Administration to take any and all such action necessary to carry out the above stated determinations of the Board of Trustees as expressed in this resolution.

This resolution shall be in full force and effect from and after its passage, and IT IS SO RESOLVED.

I further certify that the above and foregoing resolutions are within the powers of the Board of Trustees to pass.

IN WITNESS WHEREOF, I hereunto subscribe my name on this the 26th day of October, 2026.

Secretary of the Board of Trustees, Hallsville Independent School District

STATE OF TEXAS
COUNTY OF HARRISON

BEFORE ME, the undersigned authority, a Notary Public for said County and State, on this day personally appeared Troy Crafton, Secretary of the Board of Trustees of the Hallsville Independent School District, known to me to be the person and officer whose name is subscribed to the foregoing instrument and acknowledged to me that he executed the same as the act and deed of the Hallsville Independent School District and for the purposes and consideration therein expressed, in the capacity therein stated, and swore to me that the above statements are true and correct.

GIVEN UNDER MY HAND AND SEAL OF OFFICE, this the 26th day of October,
2026

Notary Public, State of Texas