

Regular Meeting  
Monday, September 28, 2026 6:34 PM Central

Hitchcock ISD Board Room,  
7801 Neville Avenue  
Hitchcock, TX 77563

Chad Allen: Present  
Monica Cantrell: Absent  
Tony Combs: Absent  
Tom Ivey: Present  
Dr. Shirley Price: Present  
Ted Robinson Jr.: Present  
Randy Williams: Absent  
Present: 4, Absent: 3.

1. Call to Order - Announcement by Call to Order-The meeting was called to order by President Allen at 6:34 PM. HISD employees present at meeting were Dr. Darryl Henson, Superintendent; Patrick Faour, Chris Armacost, Assistant Superintendent of Facilities and Operations; Patrick Faour, HR Coordinator; Robin Hataway, Chief Financial Officer; Andrea Vara, Director of Special Education; Donette Line, HHS Principal; Jody Richards, HHS Assistant Principal and Jon Reese, HHS CTE Administrator; Andrew Lockhart, Crosby Principal; Kirsten Westbrook, Crosby Assistant Principal; Tamikia Greene-Chavis, SES Principal; Lynelle Rutledge, SES Assistant Principal; Rodolfo Martinez, HPS Principal; Holly Chester, HPS Assistant Principal; Ethel Gaines, KFHS Director; Keri Launius, Executive Director of Student Services; Sarah Saenz, Curriculum Coordinator; and Elena Trevino, Curriculum Coordinator.

## 2. Pledge of Allegiance

2.A. United States Flag- Chad Allen led the members of the Board of Trustees and patrons in the Pledge of Allegiance to the U.S. flag.

2.B. Texas Flag – Chad Allen led the members of the Board of Trustees and patrons in the Pledge of Allegiance to the Texas flag.

## 3. Public Participation - None

## 4. Recognitions

4.A. Student of the Month- Dr. Henson recognized Lesley Rose Batiste with Hitchcock High School as the Student of the Month.

4.B. Employee of the Month- Dr. Henson recognized Doug, Director of Child Nutrition as the employee of the Month.

5. Consent Agenda - A motion was made by Tom Ivey and seconded by Dr. Shirley Price to approve a. through i. of the consent agenda items below as presented and recommended by the administration. Motion carried with all in favor. This motion, made by Tom Ivey and seconded by Dr. Shirley Price, Passed.

Monica Cantrell: Absent, Tony Combs: Absent, Randy Williams: Absent, Chad Allen: Yes, Tom Ivey: Yes, Dr. Shirley Price: Yes, Ted Robinson Jr.: Yes  
Yes: 4, No: 0, Absent: 3

5.A. Consideration and possible approval of Board meeting minutes: (2) August 24, 2026, and August 31, 2026

5.B. Consideration and possible approval of the District of Innovation Plan

5.C. Consideration and possible approval of TASB Policy Review Session Recommendations and Instructions Regarding (LOCAL) Policies: EIC(LOCAL)

5.D. Consideration and possible approval of Annual Certification of Compliance

5.E. Consideration and possible approval of Contract: Harris County Department of Education

5.F. Consideration and possible approval of Contract: The Kings Clean Janitorial

5.G. Consideration and possible approval of 2026-2027 Extra Duty Supplemental Pay Scale

5.H. Consideration and possible approval of October 14, 2026, as Human Resources Day.

5.I. Consideration and possible approval of the HISD Board of Trustee Proclamation naming October 2026 as Principal's Month

5. Consent Agenda - A motion was made by Tom Ivey and seconded by Dr. Shirley Price to approve j. of the consent agenda item below as presented and recommended by the administration. Motion carried with all in favor. This motion, made by Tom Ivey and seconded by Dr. Shirley Price, Passed.

Monica Cantrell: Absent, Tony Combs: Absent, Randy Williams: Absent, Chad Allen: Yes, Tom Ivey: Yes, Dr. Shirley Price: Yes, Ted Robinson Jr.: Yes  
Yes: 4, No: 0, Absent: 3

5.J. Consideration and possible approval of the Non-Business Public Information Act (PIA) Days

6. Superintendent's Reports – Dr. Henson advised the public to review the below Principal and Director reports online.

6.A. Principals' Reports

6.B. Directors' Reports

## 7. Action

7.A. Consideration and possible approval of Financial Report (August 2026) - A motion was made by Tom Ivey and seconded by Dr. Shirley Price to approve Financial Report (August 2026) as presented and recommended by the administration. Motion carried with all in favor. This motion, made by Tom Ivey and seconded by Dr. Shirley Price, Passed.

Monica Cantrell: Absent, Tony Combs: Absent, Randy Williams: Absent, Chad Allen: Yes, Tom Ivey: Yes, Dr. Shirley Price: Yes, Ted Robinson Jr.: Yes  
Yes: 4, No: 0, Absent: 3

7.B. Consideration and possible approval of 2026-2027 Tax Rate Adoption - A motion was made by Tom Ivey and seconded by Ted Robinson Jr. to approve the 2026-2027 Tax Rate Adoption as presented and recommended by the administration. Motion carried with all in favor. This motion, made by Tom Ivey and seconded by Ted Robinson, Jr., Passed.

Monica Cantrell: Absent, Tony Combs: Absent, Randy Williams: Absent, Chad Allen: Yes, Tom Ivey: Yes, Dr. Shirley Price: Yes, Ted Robinson Jr.: Yes  
Yes: 4, No: 0, Absent: 3

8. Announcement(s) - None

9. Mr. Allen, Board President, called the members of the Board of Trustees into Closed session at 6:47 PM for the purposes permitted as authorized by the Texas Open Meetings Act, Texas Government Code Section:

9.A. Section 551.071 of the Texas Government Code-Consultation with the School District's attorney on a matter in which the duty of the attorney to the governmental body under the Texas Disciplinary Rules of

Professional Conduct of the State Bar of Texas clearly conflicts with the Texas Open Meetings Act specifically including the legal issues related to the contract, duties, reassignment, discipline, and evaluation of public officers, superintendent, assistant superintendent, interim superintendent, business manager, principals, assistant principals, counselors, athletic director, district nurse, teachers, and at-will employees.

9.B. Discuss the employment of new professional employees(s) for the 2026-2027 school year

9.C. Discuss the contracts, duties, re-assignments, discipline, and evaluation of trustees, officers, superintendent, assistant superintendent, principals, assistant principals, directors, coordinators, police chief, teachers, counselors, librarians, district nurse, and at-will employees.

9.D. Pursuant to Texas Government Code sections 551.071 and 551.074, the Board will adjourn into executive session to deliberate personnel matters, including conducting a Level III Grievance filed by former district employee Emmanuel Harris.

The grievance, or portions of it, may be conducted in closed session under one or more of the following sections of the Texas Government Code:

Texas Government Code 551.071: To consult with the District's attorney, in person or by phone, on a matter in which the duty of the attorney to the District under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas clearly conflicts with Chapter 551 of the Texas Government Code, including conducting a Level III Grievance regarding a former district employee, Emmanuel Harris.

Texas Government Code 551.074: To deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee; or to hear a complaint or charge against an officer or employee, including conducting a Level III Grievance regarding a former district employee, Emmanuel Harris.

10. Reconvene from Closed Session for action, if any, from Closed Session- Trustees reconvened from closed session at 7:31 P.M.

10.A. Consider and possible action regarding the Level III Grievance filed by a former district employee, Emmanuel Harris - A motion was made by Tom Ivey and seconded by Ted Robinson Jr. to deny the Level III Grievance filed by a former district employee, Emmanuel Harris as presented and recommended by the administration. Motion carried with all in favor. This motion, made by Tom Ivey and seconded by Ted Robinson, Jr., Passed.

Monica Cantrell: Absent, Tony Combs: Absent, Randy Williams: Absent, Chad Allen: Yes, Tom Ivey: Yes, Dr. Shirley Price: Yes, Ted Robinson Jr.: Yes  
Yes: 4, No: 0, Absent: 3

11. Suggested Future Agenda Items - None

12. Adjourn - Meeting adjourned at 7:33 P.M.

Rachel Morales  
Recording Secretary

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HISD Board President  
Chad Allen

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HISD Board Secretary  
Tom Ivey