Northwest Arctic Borough School District

Board Member benefits – Informational overview

October 2026

1. Board Service Compensation – School Board members receive an honorarium of $250 per day for board-approved district business, including:

- Regular and special board meetings, work sessions, and budget hearings.
- Assigned district committee work or official association assignments.
- Approved conventions, conferences, workshops, and similar events, subject to budget allocations.

This honorarium is paid in conjunction with the District's payroll cycles, on the 16th and end of the month, and subject to typical payroll deductions. Actual meeting dates and submission of the payout request affect when payment is issued.

2. Travel and Expense Reimbursement - When board members travel away from their normal residence for official district business,

- **Conference Registration:** Registration for approved conferences
- **Transportation:** Actual eligible transportation expenses.
- **Lodging:** Actual hotel expenses or cancellation costs.
- **Meals:** Per diem is issued at the onset of travel. The in-district daily rate is $60 and the out-of-district rate is determined annual federal per diem rates.

Other expenses incurred for meetings or official district travel are subject to advance board authorization.

3. Health and Welfare Benefits – Currently the School Board members are not receiving medical, dental, vision and life benefits through the school district. This can be reinstated at any point in the future, however, through Board action.

Board members are covered under the District's travel accident policy with Alaska Public Risk Alliance (APRA).

Board members are also covered under the District's workers' compensation policy under Workers' Compensation Law, which is detailed on the payroll receipt with the honorarium payments.

Serving on the Northwest Arctic Borough School District (NWABSD) Board of Education is an important public service that helps guide educational priorities, district policy, and student success. The district's published Board Bylaws in the 9000 series of Board Policy detail expectations and allocations. Specifically BB 9250, **Remuneration, Reimbursement, and Other Benefits,** describes forms of compensation and support, in alignment with *Alaska Statute 14.14.140.*