



st.croixprep

Executive Director's Report to the Board

Date of Report: Oct 28, 2026

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Priority 1: Academic Excellence

Focus: Alignment of curriculum, continuous improvement, and evolving needs.

- Staff have had two training sessions on FastBridge.
 - First on using and administering the program
 - Second on interpreting reports
 - Summary data for aMath (All students in grades 2-8, plus students who were performing below grade level in grades 9-12)

Benchmark	%	Fall 2026 Students
COLLEGE_PATHWAY	45	295
LOW_RISK	34	224
SOME_RISK	16	105
HIGH_RISK	5	29

- Summary data for aReading (All students in grades 2-8, plus students who were performing below grade level in grades 9-12)

Benchmark	Fall 2026 %	Students
COLLEGE_PATHWAY	44	293
LOW_RISK	34	226
SOME_RISK	16	104
HIGH_RISK	6	43

- That data is one of multiple data points used to determine which students need additional support.
- Strategic planning is underway, with updates on Year 1 action teams planned for November.

Strategic Plans for Year 1	
1.1.A Develop a K–12 Academic Excellence Framework	Joann Karetov
1.2.B Implement the Curriculum Review Cycle	Deanna Thompson

Priority 2: Culture and Organizational Alignment

Focus: Unified culture, safety, shared norms, and policy compliance.

- **School Culture, *The Thin Book of Trust* Training:** We have begun the training with Upper School and they have one session left and then we are moving onto the Middle School and then the Lower School. Administrators and PLC leads are using the training I created with small groups within each division.
- Strategic planning is underway, with updates on Year 1 action teams planned for November.

Strategic Plans for Year 1	Leader
2.1.A Clarify and Align Schoolwide Expectations	Amy Kleinboehl
2.2.A Articulate St. Croix Prep's Definition of Classical	Andrew Sachariason

Education	
2.3.A Clarify Operational Roles and Service Standards	Peggy Rosell

Priority 3: People and Professional Excellence

Focus: Developing faculty, investing in people, and professional growth.

- Professional Development days are planned for November and January.
- Strategic planning is underway, with updates on Year 1 action teams planned for November.

Strategic Plans for Year 1	Leader
3.1.A Conduct and Communicate a Total Compensation Benchmarking Review	Terri Smith
3.2.A Clarify Leadership and Academic Oversight	Keven Seim

Priority 4: Financial Sustainability and Stewardship

Focus: Stewardship, diversifying revenue, and aligning resources.

- Audit work has been completed.
- Strategic planning is underway, with updates on Year 1 action teams planned for November.

Strategic Plans for Year 1	Leader
4.1.E Evaluate expansion opportunities and risks	Bill Blotske
4.2.A Establish Clear Financial Communication Practices	Kevin Fitton

Priority 5: Strategic Communication and Brand Development

Focus: Trust, transparency, and telling the school's story.

- **Institutional Systems & Operations, Infinite Campus Implementation:**
We are moving from Synergy to Infinite Campus for the 27-28 school year. Staff were introduced to Infinite Campus and the transition plan on Oct 15 (Upper School and Middle School), including why we are changing: manual registration, inconsistent grading setups, no MTSS intervention tracking, and separate systems for fee payment and visitor check-in. Lower School will receive this training in November.
- **Infinite Campus Transition Timeline:** Phase 1, Announcement & Vision (Oct–Nov 2026); Phase 2, Preparation & System Mapping (Nov 2026–Feb 2027); Phase 3, Training & Engagement and Registration (Feb–May 2027); Phase 4, Final Cutover & Go-Live for Families (June–July 2027).
- **Infinite Campus Preparation:** The Infinite Campus Implementation Guide calls for naming transition leaders, cleaning up data before conversion, taking inventory of current reports and third-party integrations, and planning user-security groups for staff.
- Strategic planning is underway, with updates on Year 1 action teams planned for November.

Strategic Plans for Year 1	Leader
5.1.A Establish a Coordinated Communication Framework	Bill Blotske
5.1.C Improve Crisis and Change Communication Practices	Kevin Fitton