

Belton Independent School District
Board of Trustees Meeting Agenda Item

October 19, 2026

Item: Superintendent's Contract

Contact Person: Bo

Presented for: ☒ Action ☐ Report Only

Supporting Documents: ☐ None ☒ Attached ☐ Provided Later

District Priority or Strategic Objective:

Priority 1: Students - Ensure exceptional learning experiences that bring our “Journey of a Graduate” to life for each and every student.

Priority 2: Staff - Attract, support, and retain exceptional educators and staff to ensure every student is guided and supported by an outstanding team.

Priority 3: Community - Grow meaningful engagement and partnerships with parents, staff, and community members in support of our shared vision for each and every learner.

Priority 4: Fiscal Management - Maximize student experiences through transparent, strategic, and sustainable fiscal management.

Background Information:

The superintendent's contract reflects a mutual commitment between the Board of Trustees and executive leadership. The proposed agreement establishes a term commencing October 20, 2026, through June 30, 2031, and outlines the Superintendent's executive duties, annual performance evaluation framework, and compensation structure.

Fiscal Implications:

The contract is funded through the District's general fund.

Administrative Recommendation(s):

Approve the contract as presented.