WINSTON-DILLARD SCHOOL DISTRICT BOARD OF DIRECTORS
District Office Board Room
620 NW Elwood Dr. Winston OR 97496
October 14, 2026 at 7:00 PM - MINUTES

REGULAR SESSION

PRESENT: Brett Bustrum Susan Chase Lorna Quimby Curt Stookey
Kevin Wilson Kim Frady

1. **Call To Order:** 7:00 pm

2. **Pledge of Allegiance:** Was led by Braeden Busey.

3. **Roll Call** - Establishment of a Quorum: Four of the five board members in attendance. (Brett Bustrum, Susan Chase, Lorna Quimby, Curt Stookey)

4. *Superintendent Academic Awards - Elementary*

4.A. Brockway Elementary School - *Oliva Lopez*

4.B. Lookingglass Elementary School - *Mallorie Dowdy*

4.C. McGovern Elementary School - *Samuel Keomanivong*

5. **Douglas High School Student Report**
Braeden Busey, ASB President reported that fall sports are in the process of wrapping up their season. The DHS Marching Band recently competed in the Pacific Northwest competition, and it is said it was their best performance. Homecoming week was a success with various activities. The football team won against Coquille 50 to 8 and the advanced culinary class sold out on their mac and cheese with pork belly and bacon. The homecoming dance theme was "Rio After Dark". He reported that the students had a blast. Upcoming events include a blood drive on November 4th and winter sports will be underway soon.

6. ***INTERMISSION***

7. **SUPERINTENDENT REPORT**

7.A. **Enrollment:** Mr. Wilson said that in comparison to where we were last year we are down 17 students but in comparison to June we are back up. We are seeing the same trends across the state and region.
Attachments: (1)

- (10) Oct 2026

8. **Directors Report:** None at this time.

9. **ITEMS OF DISCUSSION**

9.A. **Secondary Student Handbooks 1st Reading**
The board was provided the updated student handbooks for Douglas High School and Winston Middle School.

Attachments: (3)

- DHS Student Handbook Master Copy Final
- WMS Handbook 26-27
- Student_Handbook_Master - docx

9.B. **Division 22 Standards Report**

The annual report was provided to the board to review. Mr. Welker, Director of Instructional Services explained that the report is a list of everything the legislature requires the district to do. One of the hot topics around the state is regarding instructional hours, and our district did meet the requirements. The state has determined that more than half of the districts in the state are not meeting their instructional hours due to balancing budgets, etc. Mr. Welker acknowledged the hard work of the board and Kim Frady, Chief Financial Officer, balancing the district's budget and meeting those state requirements. However, the state will be making a ruling that districts will not be allowed to count the professional development or parent teacher conference hours. This will affect the instructional hours at the secondary level, but plans are already in the work to adjust in order to meet the requirements.

Attachments: (3)

- WDSD Compliance Division 22
- WDSD Instructional Hours 26-27
- WDSD Instructional Hours without Conferences or PD

9.C. **Outdoor School Grant**

Mr. Welker reported the district was awarded $51,781 from Measure 99 once again to cover the cost of outdoor school. The plan is to attend Camp Grove out of Cottage Grove. The students and staff really enjoyed visiting that camp last year and had a great experience while there.

Attachments: (2)

- Outdoor School Overview for Board Packet 2026
- Outdoor School Camp Grove Camp

9.D. **OSBA Policy GCBDD/GDBDD - Sick Time**

Mr. Wilson shared with the board that OSBA does not interpret this as a requirement to adopt a policy on sick leave and procedure is found in the collective bargaining agreements which the district does follow. Mr. Wilson said that he and Kim Frady, CFO, made some proposed changes to the language that OSBA recommends and found the policy is appropriate and does not impede nor does it interfere with any contract language. It was recommended to move this to Action Item 11.A.

Attachments: (1)

- GCBDD GDBDD Sick Time

9.E. **OSBA Board of Directors Position #9 1st Reading**

OSBA's Board of Directors Position #9 is up for re-election. The board will take a month to review incumbent Jacqueline Crook's nomination, questionnaire and resume. Action on this item will take place at the November board meeting.

Attachments: (2)

- BODPosition9CrookNomination
- BODPosition9CrookQA

9.F. **OSBA Resolution 1 - 1st Reading**

OSBA Board of Directors adopted a resolution to amend the OSBA Bylaws and is referring it to the school board to consider and adopt during the 2026 election cycle. Action on this item will take place at the November board meeting.

Attachments: (2)

- EX20261005OSBA-Governance-Change-Summary-FINAL

- EX20261001-Resolution-2026-Bylaws-Amendments-FINAL

9.G. **Doug Rec Storage Container at Winston Middle School**
Doug Rec has requested to be approved to place a 20' storage container on the middle school property. This would require working with district maintenance for prepping a pad and placement of the container. The district will create a MOU and present it to the board at the November meeting.

9.H. **Field Trip Requests**
Attachments: (1)
- FT Requests for Oct 2026

10. **ADOPTION OF CONSENT AGENDA**

10.A. Financial Statement
Attachments: (2)
- Financial Statements - GF - 09.30.26
- Financial Statements - Other Funds - 09.30.26

10.B. Minutes

10.B.1. Regular Session September 9, 2026
Attachments: (1)
- Sept 9, 2026 Reg Sess Minutes

10.C. Recommended Student Inter-District Transfers for 2026-27 School Year

10.D. Donations

10.D.1. Thank you from BES to Cascade Community Credit Union for the $400 Chalkboard grant.
Attachments: (1)
- BES Thank You to Cascade CCU

10.D.2. Thank you from DHS to Scott Bustrum for $100 donation to football program.
Attachments: (1)
- DHS to Scott Bustrum

10.D.3. MES thank you to Domino's Pizza for seventy (70) pizzas for Open House.
Attachments: (1)
- Dominos Thank You - MES

10.D.4. Thank You from DHS to Promoore Dozer & Land Clearing Services LLC for $500 donation to DHS Woodshop.
Attachments: (1)
- DHS Thank you to Promoore Dozer

10.E. **Adoption of Consent Agenda Motion**
Susan Chase made the motion for the Winston-Dillard School District Board of Directors approve the Consent Agenda as presented. Lorna Quimby seconded the motion and all approved.
(Brett Bustrum, Susan Chase, Lorna Quimby, Curt Stookey)

11. **ACTION ITEMS**

11.A. **OSBA Policy GCBDD/GDBDD - Sick Time**
Susan Chase made the motion for the Winston-Dillard School District Board of Directors adopt policy GCBDD/GDBDD Sick Time as presented. Lorna Quimby seconded the motion and all approved.
(Brett Bustrum, Susan Chase, Lorna Quimby, Curt Stookey)

12. **COMMUNICATIONS:**

Norma Frost, MES Teacher and president of the WDEA Association shared concerns about receiving more and more emails from our educators requesting help and the loss of educators and students. She invited Kayla Knight, veteran teacher at BES to read a letter she wrote and sent to Mrs. Frost.

Kayla Knight, BES teacher, read her letter to the board. In it, she states that education has changed drastically and that there is a need to have some difficult conversations regarding the direction the district is headed. She asked the question of when did holding students accountable for their actions become something to be afraid of to do? The student behaviors in the classroom have escalated and she asked the question of when is enough, enough. She is asking for accountability, action and leadership. She gave an invitation to the board members present to visit the school, not just for a walk through but volunteer for small reading group and experience what the educators face every day. Mr. Wilson responded there is conversation amount superintendents in the state about how to address these things. School districts across Oregon are being asked to provide more mental health and social services and it is complex. Brett Bustrum, Board member asked the question of how the board can show the educators that they are being supported and what specifically do they need from the board. Mr. Wilson brought up the fact of the budget shortfall and the need to be fully funded.

13. **FOR THE GOOD OF THE ORDER**

Mr. Rob Holveck, WMS Principal, said they had a rough start to the new school year, but they are getting their feet back under them. The PLC models are working, and they have been able to reach out to different support agencies to help the students. His opinion was the there was a disconnect between agencies to serve students. His opinion was that the board work together with other schools to encourage more coordination between youth services to support our kids.

Mrs. Michelle Clarno, WMS Asst Principal/AD, said their fall sports had just wrapped up. Volleyball had a pretty good season. She said football had a kind of roller coaster season but hopes that next year will be more interested in participating. She also reported that the cross country had a good squad of athletes with a lot of 6th graders participating. Next week would start the girls wrestling and boys' basketball seasons.

Mrs. Lisa Dickover, BES Principal, shared they had a really busy start to the school year. The students have participated in hearing and vision screenings. Teachers have been busy with teaching routines, expectations and assessing students so they know where to begin and how to carry the students forward. They are busy creating classroom families to help students feel loved, safe and ready to learn. Open house was a huge success with families engaged in the activities. The Media Specialist has done a great job with the book fairs and is able to use the proceeds to pass out free books to the students.

Mrs. Leane Bustamante, MES Dean of Students said that they also had the hearing and vision screenings for the students. She also reported that the grade levels were taking turns visiting the Brosi Orchard pumpkin patch and appreciates that partnership with them. She also reported that Shilo Hester, MES Child Development Specialist, was collaborating with Oregon Fish and Wildlife to begin an archery program through NASP, National Archery and Schools Program. The 4th grade teacher Mrs. Heather Carpenter has partnered up with College of Canine Studies, and they will be coming to an assembly where students will learn how canines can provide services to the community. Ms. Jennifer Forman, 5th grade teacher, has organized a field trip to the Paul Morgan Observatory while students are currently learning about the solar system. Ms. Taylor Davis has created a list of all their students and asked all the staff to log when they make a connection with one of the students. The idea is to track the students so that all students receive some sort of interaction. Mrs. Bustamante also reported that at the Star Student Assembly, over 100 students for the month of September had perfect attendance. She thanked Mrs. Ledbetter and Mr. Welker with their help at providing partnerships for social and therapy services on their campus. Lastly, she said the school has partnered up with the Douglas County

Scholarship Program, and they have one candidate is working on a “book drive” as her service project. Her hopes are to give a book to every student this year.
Mr. Kyle Micken, Food Service Dir and DHS Boys Soccer Coach reported that fall sports would be ending next week. The boys’ soccer team was able to defeat their opponent at last week’s game in an 8-0 shut out which ended the 10-year losing streak. He also reported that the food service program was running smoothly.

14. **ADJOURNMENT:** 8:10 pm

15. **UPCOMING**

15.A. Regular Session at WDSD District Office Board Room November 18, 2026, at 7:00 pm.