

BID SUBMITTAL FORM

(must be returned with accompanying certifications and check off sheets)

Base Bid

Provide a lump sum for all work described in Section 1.1:

Base Bid Total: \$ 448,885.00

A. Billing Structure:

Contractor to specify how the owner will be billed for work performed:

☐ Fixed Fee: \$ _____ (Flat rate for investigation and minor repairs)

☒ Time & Materials: \$ 180.00 /hr Labor Rate + % Markup on Materials.

B. Scope Limitations:

Define what constitutes a "Major Repair" requiring a change order (e.g., coil replacement):

Item	Unit of Measure	Unit Price
R-410A Refrigerant	Per Pound (lb)	\$ ~~75.00~~
Standard Labor Rate	Per Hour (hr)	\$ ~~180.00~~
Emergency/After-Hours Rate	Per Hour (hr)	\$ ~~270.00~~

Company Name: MG Mechanical Contracting, LLC

Signature: **Date:** 10/13/2026

Assurances and Certifications

STATEMENT OF CERTIFICATION

By submission of this bid or proposal, the bidder certifies that:

1. This bid or proposal has been independently arrived at without collusion with any other bidder or with any competitor.
2. This bid or proposal has not been knowingly disclosed and will not be knowingly disclosed, prior to the opening of bids or proposals for this project, to any other bidder, competitor or potential competitor.
3. No attempt has been made or will be made to induce any other person, partnership or corporation to submit or not to submit a bid or proposal.
4. Bidder has not been convicted of price fixing nor pleaded “no contest” to such charges within the last five (5) years.
5. Bidder is not a subsidiary of a company that has been convicted of price fixing nor pleaded “no contest” to such charges within the last five (5) years.
6. As part of its bid, the supplier/bidder does hereby certify that said supplier/bidder is not barred from bidding on the contract as a result of violation of either Section 33E-3 or 33E-4 of Article 33E of Chapter 38 of the Illinois Revised Statutes
7. As part of its bid, the supplier/bidder does hereby certify pursuant to section 3 of the *Illinois Drug-Free Workplace Act* (Ill.Rev.Stat. ch 127. para. 132.313) that [he, she, it] shall provide a drug-free workplace for all employees engaged in the performance or work under the contract by complying with the requirements of the *Illinois Drug-Free Workplace Act* and, further certifies, that [he, she, it] is not ineligible for award of this contract by reason of debarment for a violation of the *Illinois Drug-Free Workplace Act*.
8. As part of its bid, the supplier/bidder does hereby certify pursuant to 775 ILCS 5/2-105 that [he, she, it] has written sexual harassment policies that include at least the minimum information as required by law; that a copy of the policies shall be provided to the Department of Human Rights upon request; and that [he, she, it] is not ineligible for award of this contract by reason of debarment for a violation of the *Illinois Human Rights Act*.
9. As part of its bid, the supplier/bidder does hereby certify pursuant to 775 ILCS 5/2-104 that [he, she, it] complies with the procedures and requirement of the Illinois Department of Human Rights regulations concerning equal employment opportunities and affirmative action, shall provide such information with respect to its employees and applicants for employment and assistance as the Department may reasonably request, and that [he, she, it] is not ineligible for award of this contract by reason of debarment for a violation of the *Illinois Human Rights Act*.

10. Bidder hereby represents, warrants, and certifies that no officer or director thereof has any knowledge that any employee thereof has been convicted of committing or attempting to commit any of the following: "Criminal Code of 1961, 720 ILCS, Sections 5/11-6 (Indecent solicitation of a child), 5/11-9 (Public indecency), 5/11-14 (Prostitution), 5/11-15 (Soliciting for a prostitute), 5/11-15.1 (Soliciting for a juvenile prostitute), 5/11-19 (Pimping), 5/11-19.1 (Juvenile Pimping), 5/11-19.2 (Exploitation of a child), 5/11-20 (Obscenity), 5/11-20.1 (sexual assault), 5/12-14 (Aggravated criminal sexual assault), 5/12-15 (Criminal sexual abuse), and 5/12-16 (Aggravated criminal sexual abuse, and or those offenses defined in the Cannabis Control Act," 720 ILCS, 550/I et. Seq. (except the "Illinois Controlled Substances Act," 720 ILCS 570/100 et. Seq. and/or any offense committed or attempted in any other state or against the laws of the United States, which if committed or attempted in this State, would have been punishable as one or more of the foregoing offenses.
11. Bidder further agrees that it shall not employ any person who have or may have direct, daily contact with the pupils of any school in the district, and for whom a criminal background investigation has not been conducted pursuant hereto, and further represents and agrees that all applicants for any such employment shall furnish with their applications the attached written "Authorization for Criminal Background Information" form authorizing the Board of Education to request a criminal background investigation of said applicant pursuant to Section 5/10-21.9 of the School Code of Illinois and to receive criminal history record information pursuant thereto to determine if the applicant has been convicted of committing or attempting to commit any of the criminal or drug offenses enumerated above.
12. Bidder further agrees to submit with said authorization payment for any costs and expenses associated with the criminal background investigation Bidder further represents, warrants, and certifies that no applicant for employment with respect to whom the criminal investigation reveals any conviction for committing and/or attempting to commit any of the above enumerated offenses, shall be employed thereby in any position that involves or may involve contact with the students of the school district. This certification is executed on the date hereinafter indicated by the designated bidder by its duly authorized officer.
13. Bidder represents and warrants that it shall comply with the terms and conditions of this Request for Proposal. In addition the bidder agrees that the terms and conditions contained herein take precedence over any conflicting terms in other documents of the parties.

By: 
Authorized Agent Signature

Kim H. Gibson
Printed Name

10/13/2026
Date

SUBSCRIBED and SWORN TO before

this 13th day of October, 2026


NOTARY PUBLIC

Notary Public, State of Illinois
Official Seal
Melanie A Anderson
Commission # 986905
My Commission Expires 2/8/2028

This page must be returned signed and notarized for the bid to be considered.



AIA Document A310™ – 2010

Bid Bond

CONTRACTOR:

(Name, legal status and address)

MG MECHANICAL CONTRACTING, LLC
1513 Lamb Road
Woodstock, IL 60098

SURETY:

(Name, legal status and principal place of business)

ASCOT SURETY & CASUALTY COMPANY
55 West 46th Street
New York, NY 10036

OWNER:

(Name, legal status and address)

MINOOKA COMMUNITY HIGH SCHOOL DISTRICT 111

201 S. Wabena St., Minooka, IL 60447

BOND AMOUNT: Ten Percent of Amount bid
(10% of Amount Bid)

PROJECT:

(Name, location or address, and Project number, if any)

CENTRAL CAMPUS AUDITORIUM HVAC BID - Removal and replacement of two existing rooftop HVAC units

Project Number, if any:

This document has important legal consequences. Consultation with an attorney is encouraged with respect to its completion or modification.

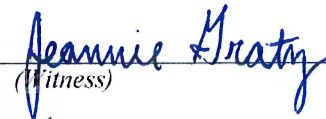
Any singular reference to Contractor, Surety, Owner or other party shall be considered plural where applicable.

The Contractor and Surety are bound to the Owner in the amount set forth above, for the payment of which the Contractor and Surety bind themselves, their heirs, executors, administrators, successors and assigns, jointly and severally, as provided herein. The conditions of this Bond are such that if the Owner accepts the bid of the Contractor within the time specified in the bid documents, or within such time period as may be agreed to by the Owner and Contractor, and the Contractor either (1) enters into a contract with the Owner in accordance with the terms of such bid, and gives such bond or bonds as may be specified in the bidding or Contract Documents, with a surety admitted in the jurisdiction of the Project and otherwise acceptable to the Owner, for the faithful performance of such Contract and for the prompt payment of labor and material furnished in the prosecution thereof; or (2) pays to the Owner the difference, not to exceed the amount of this Bond, between the amount specified in said bid and such larger amount for which the Owner may in good faith contract with another party to perform the work covered by said bid, then this obligation shall be null and void, otherwise to remain in full force and effect. The Surety hereby waives any notice of an agreement between the Owner and Contractor to extend the time in which the Owner may accept the bid. Waiver of notice by the Surety shall not apply to any extension exceeding sixty (60) days in the aggregate beyond the time for acceptance of bids specified in the bid documents, and the Owner and Contractor shall obtain the Surety's consent for an extension beyond sixty (60) days.

If this Bond is issued in connection with a subcontractor's bid to a Contractor, the term Contractor in this Bond shall be deemed to be Subcontractor and the term Owner shall be deemed to be Contractor.

When this Bond has been furnished to comply with a statutory or other legal requirement in the location of the Project, any provision in this Bond conflicting with said statutory or legal requirement shall be deemed deleted herefrom and provisions conforming to such statutory or other legal requirement shall be deemed incorporated herein. When so furnished, the intent is that this Bond shall be construed as a statutory bond and not as a common law bond.

Signed and sealed this 12th day of October, 2026


(Witness)


(Witness) Francesca Kazmierczak

MG MECHANICAL CONTRACTING, LLC

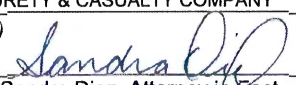
(Principal)

(Seal)

(Title)

ASCOT SURETY & CASUALTY COMPANY

(Surety)


(Title) Sandra Diaz, Attorney in Fact





Power of Attorney

KNOW ALL MEN BY THE PRESENTS:

That **Ascot Surety & Casualty Company** and **Ascot Insurance Company**, each a corporation organized and existing under the laws of the State of Colorado (the "Companies"), do hereby constitute and appoint:

Aklima Noorhassan, Anne Potter, Debra A. Deming, Frances Rodriguez, Francesca Kazmierczak, Sandra Diaz, Beverly A. Woolford, Valorie Spates, and Vilma Gonzalez

of New York, NY (city, state) and each its true and lawful Attorney(s)-in-Fact, with full authority to sign, execute, seal, acknowledge and deliver for, and on its behalf, and as its act and deed any place within the United States, or, if the following line is filled in, only within the area and up to the amount therein designated, any and all bonds, undertakings, recognizances, and other contracts of indemnity or writings obligatory in the nature thereof, issued in the course of its surety business, and to bond the Companies as follows:

Any such obligations in the United States not to exceed \$100,000,000.00.

The Companies hereby ratify and confirm all and whatsoever said Attorney(s)-in-fact may lawfully do in the premises by virtue of these presents. These appointments are made under and by authority Resolutions adopted by the Board of Directors of the Companies, which resolutions are still in effect:

RESOLVED, that any of the Chief Executive Officer, the Chief Operating Officer or the Chief Underwriting Officer, acting in conjunction with the head of the surety business line for the Corporation (each an Authorized Individual" and, collectively, the Authorized Individuals"), are authorized to jointly appoint one or more attorneys-in-fact to represent and act for and on behalf of the Corporation in the transaction of the Corporation's surety business to execute (under the common seal of the Corporation if appropriate) bonds, undertakings, recognizances and other contracts of indemnity and writings obligatory in the nature thereof;

RESOLVED, that in conjunction with the Corporation's transaction of surety business the signatures and attestations of the Authorized Individuals and the seal of the Corporation be affixed to any such Power of Attorney or to any certificate relating thereto (electronic or otherwise) by facsimile and any such Power of Attorney or certificate bearing such facsimile signatures or facsimile seals (electronic or otherwise) shall be valid and binding upon the Corporation when so affixed with respect to any bond, undertaking, recognizance or tother contract of indemnity or writing obligatory in the nature thereof;

RESOLVED, that in connection with the Corporation's transaction of surety business, the facsimile electronic or mechanically reproduced signature of any Authorized Individual, whether made heretofore or hereafter, whenever appearing upon a copy of any Power of Attorney of the Corporation, with signatures affixed as next above noted, shall be valid and binding upon the Corporation with the same force and effect as though manually affixed.

IN WITNESS WHEREOF, the Companies have caused these presents with the respective corporate seals and to be executed by the individuals named below who are duly authorized and empowered to execute the Power of Attorney on the Companies' behalf, this 13th day of March 2025.



ASCOT SURETY & CASUALTY COMPANY
ASCOT INSURANCE COMPANY

Matthew Conrad Kramer (Chief Executive Officer)

Tara North (Executive Vice President, Surety)

STATE OF CONNECTICUT)
COUNTY OF FAIRFIELD) ss.

On this 13th day of March 2025, before me came the above named Chief Executive Officer of each Ascot Surety & Casualty Company and Ascot Insurance Company and the head of the surety business line for each of Ascot Surety & Casualty Company and Ascot Insurance Company, to me personally known to be the individuals described herein, and acknowledged that the seals affixed to the preceding instrument and the corporate seals of each Ascot Surety & Casualty Company and Ascot Insurance Company, and that the said corporate seals and signatures were duly affixed and subscribed to said instrument by the authority and direction of said Companies.

KSENIA E. GUSEVA
NOTARY PUBLIC
STATE OF CONNECTICUT
My Commission Expires June 30, 2029

Notary Public Ksenia E Guseva
My commission expires on June 30, 2029

I, the undersigned Secretary of the Company, do hereby certify that the foregoing excerpts of the Resolution adopted by the Board of Directors of the Companies, and the Power of Attorney issued pursuant thereto, are true and correct, and further certify that both the Resolution and the Power of Attorney are still in full force and effect.

This Certificate may be signed by facsimile under and by the authority of the following resolution of the Board of Directors of the Companies.

RESOLVED, that in connection with the Corporation's transaction of surety business the signatures and attestations of the Authorized Individuals and the seal of the Corporation be affixed to any such Power of Attorney or to any certificate relating thereto (electronic or otherwise) by facsimile and any such Power of Attorney of certificate bearing such facsimile signatures or facsimile seal (electronic or otherwise) shall be valid and binding upon the Corporation when so affixed with respect to any bond, undertaking, recognizances or other contract of indemnity or writing obligatory in the nature thereof;

IN WITNESS WHEREOF; I have hereunto set my hand and affixed the seal of the Companies, this 12th day of October, 2026

ASCOT SURETY & CASUALTY COMPANY
ASCOT INSURANCE COMPANY

John Gill, Secretary

BID SUBMITTAL CHECKOFF SHEET

Please Return completed with Bid

1. The bid should include any and all warranties and extended warranties.

Included ☒ Yes ☐ No

2. The bid should include all specification sheets for the equipment and any and all preventative maintenance for the equipment and available maintenance plans.

Included ☒ Yes ☐ No

3. The bids shall include references from 3 school districts of similar size and scope of project, preferably Illinois school districts.

Included ☒ Yes ☐ No

4. The bid shall include an ACORD Certificate of Liability Form indicating the types and amounts of liability insurance maintained by the bidder.

Included ☒ Yes ☐ No

5. The bid shall include the Assurances and Certifications form contained herein signed and completed.

Included ☒ Yes ☐ No

6. The bid shall include a detailed specification substantially equivalent to that contained herein. Any exceptions shall be documented.

Included ☒ Yes ☐ No

7. The bid shall include drawings of the new layout of the room(s) with recommended design graphics. The district is open to receiving proposals that present various options/ at various cost levels.

Included ☐ Yes ☐ No

Located in Appendix (or Tab) #: _____

8. The bid shall include separate line items for the cost of the material shipping, and the installation.

Included ☐ Yes ☐ No

Located in Appendix (or Tab) #: _____

9. The bid shall include lead time for ordering and shipping. Additionally, the bid shall contain an affirmative statement whether the contractor can deliver and install said equipment prior to March 26, 2027 if awarded said bid at the October board meeting and P.O. issued by October 22, 2026.

Included ☐ Yes ☐ No

Located in Appendix (or Tab) #: _____

10. The bid should include any and all warranties and extended warranties

Included ☐ Yes ☐ No

Located in Appendix (or Tab) #: _____

11. The bid should include all specification sheets for the flooring and any and all preventative maintenance for the flooring and available maintenance plans.

Included ☐ Yes ☐ No

Located in Appendix (or Tab) #: _____

12. The bids shall include references from 3 school districts of similar size and scope of project, preferably Illinois school districts.

Included ☒ Yes ☐ No

Located in Appendix (or Tab) #: _____

13. The bid shall include an ACORD Certificate of Liability Form indicate the types and amounts of liability insurance maintained and substantially similar to the sample Accord form contained herein

Included ☒ Yes ☐ No

Located in Appendix (or Tab) #: _____

14. The bid shall include the Certification form contained herein signed and completed.

Included ☒ Yes ☐ No

Located in Appendix (or Tab) #: _____

15. A copy of the Illinois Secretary of State's Department of Business Services online records evidencing that the contractor has a current corporate annual report on file. If the contractor is an individual, sole proprietor, or partnership, this subsection shall not apply;

Included ☒ Yes ☐ No

Located in Appendix (or Tab) #: _____

16. Documents evidencing current registration with the Illinois Department of Revenue if the contractor has employees (e.g. document with account number, Illinois Business Tax number).

Included ☐ Yes ☒ No

Located in Appendix (or Tab) #: _____

17. Documents evidencing current registration with the Illinois Department of Employment Security if the contractor has employees (e.g. document with UI account number).

Included ☒ Yes ☐ No

Located in Appendix (or Tab) #: _____

18. Disclosure of any federal, state or local tax liens or tax delinquencies against the contractor or any officers of the contractor in the last five (5) years.

Included ☐ Yes ☐ No

Located in Appendix (or Tab) #: N/A

19. A statement that all employees are (i) covered under a current workers' compensation insurance policy and (ii) properly classified under such policy. If the contractor is insured with a carrier, the evidence of workers' compensation insurance shall be a copy of the "Information Page" of the contractor's workers' compensation policy and any continuation of that Information Page which include the name and address of the insured, as well as the class codes the compensation premium is based on and the total estimated remuneration per class code.

Included ☒ Yes ☐ No

Located in Appendix (or Tab) #: _____

20. A statement of compliance with all provisions of the Illinois Prevailing Wage Act (820 ILCS 130/1 et seq.) and all rules and regulations therein, for the past five (5) years. Such statement shall also provide that the contractor has reviewed the Prevailing Wage Act or federal Davis-Bacon and Related Acts, has reviewed and agrees to pay the applicable prevailing wage rates attached to the bid specifications, and will strictly comply with the Prevailing Wage Act or federal Davis-Bacon and Related Acts and related requirements. A contractor who has been found by the Illinois Department of Labor to be in violation of the Prevailing

Wage Act twice within a three (3) year period shall be deemed not to be a Responsible Contractor for two (2) years from the date of the latest finding.

Included ☐ Yes ☐ No

Located in Appendix (or Tab) #: _____

21. A copy of the written program for the prevention of substance abuse to be filed with a public body pursuant to the Substance Abuse Prevention on Public Works Projects Act (820 ILCS 265/1 et seq.).

Included ☒ Yes ☐ No

Located in Appendix (or Tab) #: _____

21. A statement that individuals who will perform work on the district project on behalf of the contractor are properly classified as either (i) an employee or (ii) an independent contractor under all applicable state and federal laws and local ordinances.

Included ☐ Yes ☐ No

Located in Appendix (or Tab) #: _____

22. Documents evidencing any professional or trade license required by law or local ordinance for any trade or specialty area in which the contractor is seeking a contract award. Additionally, the contractor must disclose any suspension or revocation of such license held by the company, or of any director, officer or manager of the company.

Included ☐ Yes ☐ No

Located in Appendix (or Tab) #: N/A

23. Evidence of participation in apprenticeship training programs applicable to the work to be performed on the project, which are approved by and registered with the United States Department of Labor's Office of Apprenticeship, or its successor organization; and evidence that any applicable apprenticeship program has graduated at least five (5) apprentices in each of the past five (5) years for each of the construction crafts the contractor will perform on the project. Evidence of graduation rates are not required for apprenticeable crafts dedicated exclusively to the transportation of material and equipment to and from the district project.

The required evidence includes but is not limited to a copy of all applicable apprenticeship standards and Apprenticeship Agreement(s) for any apprentice(s) who will perform work on the district project; and documentation from each applicable apprenticeship program certifying that it has graduated at least five (5) apprentices in each of the past five (5) years for each construction craft the contractor will perform on the project. Additional evidence of

participation and graduation requirements may be requested by the Minooka Community High School District #111 at its discretion.

Included ☒ Yes ☐ No

Located in Appendix (or Tab) #: _____

24. Contractor shall certify that all employees expected to perform work on the project have completed a 10-hour or greater OSHA safety program. Only workers that have satisfactorily completed a 10-hour or greater OSHA safety program will be allowed to participate on the project. The contractor must have copies of employee OSHA cards on file, and Minooka Community High School District #111 may request the contractor provide copies of employees OSHA cards; failure to produce an employee's OSHA card may result in a determination that the contractor is not a responsible contractor.

Included ☐ Yes ☐ No

Located in Appendix (or Tab) #: Provided if awarded

25. Disclosure of the name and address of each subcontractor from whom the contractor has accepted a bid and/or intends to hire on any part of the project. Further, each such subcontractor shall be required to adhere to the requirements set forth herein as though it were bidding directly to Minooka Community High School District #111. Each contractor shall submit all subcontractor information and supporting documentation to Minooka Community High School District #111 prior to the subcontractor commencing work on the project. It shall be the responsibility of the Contractor to ensure its subcontractors comply with all of the requirements of this Code, including the timely and complete submittals of all required documentation, and the full compliance with all obligations set forth in this Ordinance and the project specifications. Failure of a successful Contractor to submit the required subcontractor information or documentation may constitute a contractual default and/or breach by the contractor and may disqualify a Contractor from performing work on future projects.

Included ☐ Yes ☐ No

Located in Appendix (or Tab) #: Provided if awarded

26. Contractor must provide evidence of relevant experience on similar size and scope projects in the past (5) years that indicate the necessary capacity to perform the project and must provide adequate reference(s) verifying the quality of work performed;

Included ☒ Yes ☐ No

Located in Appendix (or Tab) #: _____

27. Statements as to past performance, which shall give an accurate and complete record of all public works projects completed in the past three (3) years by the contractor. Such

statements shall include the name of the public body and the project, original contract price, final contract price, the names of all subcontractors used, if applicable, and a statement as to compliance with completion deadlines.

Included ☒ Yes ☐ No

Located in Appendix (or Tab) #: _____

28. Any determinations by a court or governmental agency for violations of federal, state, or local laws, including but not limited to serious, willful or repeated violations of the Occupational Safety and Health Act (OSHA), violations of contracting or antitrust laws, tax or licensing laws, environmental laws, or the Federal Davis-Bacon and Related Acts.

Included ☐ Yes ☐ No

Located in Appendix (or Tab) #: N/A

29. Any material changes to the contractor's status, at any time, must be reported in writing within fourteen (14) calendar days of its occurrence. Failure to comply with this requirement is grounds for the contractor to be deemed a non-responsible contractor.

Acknowledged & Agreed ☒ Yes ☐ No

30. It is the sole responsibility of the contractor to comply with all submission requirements at the time it submits its bid to Minooka Community High School District #111. Contractor submissions deemed inadequate or incomplete may result in a determination that the contractor is not a responsible contractor.

Acknowledged & Agreed ☒ Yes ☐ No

31. The submission requirements also apply to all subcontractors, except that the successful contractor shall submit all subcontractor submissions to Minooka Community High School District #111 prior to the subcontractor commencing work on the project. Failure of a subcontractor to submit the required information shall not disqualify the successful contractor from performing work on the project and shall not constitute a contractual default and/or breach by the successful contractor.

Acknowledged & Agreed ☒ Yes ☐ No

However, Minooka Community High School District #111 may withhold all payments otherwise due for work performed by a subcontractor, until the subcontractor submits the required information and Minooka Community High School District #111 approves such information. Further, where Minooka Community High School District #111 deems necessary, Minooka Community High School District #111 may also require that the successful contractor remove the subcontractor from the project and replace it with a responsive and responsible subcontractor.

Acknowledged & Agreed ☒ Yes ☐ No

BID SUBMITTAL CHECKOFF SHEET (must be returned with bid)

Company Name: MG Mechanical Contracting, LLC

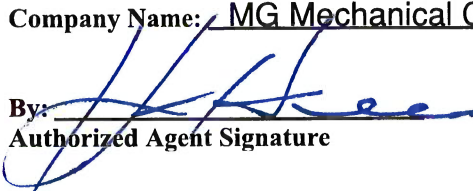
By: 
Authorized Agent Signature

Kim H. Gibson
Printed Name

10/13/2026
Date

CONTRACTOR QUESTIONNAIRE (must be returned with Bid)

Company Name: MG Mechanical Contracting, LLC

By:  Kim H. Gibson
Authorized Agent Signature Printed Name

10/13/2026

Date

- Pursuant to 105 ILCS 5/10-20.40 all school districts in the State of Illinois are required to annually report the number and value of contracts awarded to “minority owned businesses, female owned businesses, and businesses owned by persons with disabilities, as defined in the Business Enterprise for Minorities, Females and Persons with Disabilities Act, and locally owned businesses” for contracts over \$25,000. In order to comply with this requirement, we request contractors to complete the following questionnaire and return with their bid responses.
- For purposes of this questionnaire, “Locally Owned” means that the registered address or principal place of business of the company is located within the boundaries of the school district. For a corporation, LLC, LP, LLP, or LLLP, the registered address is the address for business on file with the Illinois Secretary of State. For all other business entities, the principal place of business is where the books and records of the business are kept and/or the management of the business works.

Is Your Company a Locally Owned Business YES _____ NO X as it relates to this School District?

- Guidance issued by the Illinois State Board of Education suggests that we inquire whether your company is certified as a minority, female, or disabled person owned business by a certifying agency (e.g., Chicago Transit Authority – Cook County – Illinois Department of Transportation – Metropolitan Transit Authority Metropolitan Water Reclamation District – U.S. Small Business Administration – State of Illinois) or that it would be eligible for certification if an application were made. The Guidance includes the definitions set forth below. Definition of Ownership: “Minority owned business, female owned business, and business owned by a person with a disability” means a business concern which is at least 51% owned by one or more minority persons, females, or persons with a disability; or in the case of a corporation, at least 51% of the stock in which is owned by one or more minority persons, females, or persons with a disability; and the management and daily business operations of which are controlled by one or more of the minority females, or persons with a disability who own it. (30 ILCS 575/2)
- “Minority person” shall mean a person who is a citizen or lawful permanent resident of the United States and who is: (a) African American – a person having origins in any of the black racial groups in Africa; or (b) Hispanic - a person of Spanish or Portuguese culture with origins in Mexico, South or Central America, or the Caribbean Islands, regardless of race; or (c) Asian American - a person having origins in any of the original peoples of the Far East, Southeast Asia, the Indian Subcontinent or the Pacific Islands); or (d) Native American or

Alaskan Native – a person having origins in any of the original peoples of North America. (30 ILCS 575/2)

- “Female” shall mean a person who is a citizen or lawful permanent resident of the United States and who is of the female gender. (30 ILCS 575/2)
- “Person with a disability” means a person who is a citizen or lawful resident of the United States and is a person qualifying as being disabled, where “Disabled” means a severe physical or mental disability that: (a) results from: amputation, arthritis, autism, blindness, burn injury, cancer, cerebral palsy, cystic fibrosis, deafness, head injury, heart disease, hemiplegia, hemophilia, respiratory or pulmonary dysfunction, mental retardation, mental illness, multiple sclerosis, muscular dystrophy, musculoskeletal disorders, neurological disorders, including stroke and epilepsy, paraplegia, quadriplegia and other spinal cord conditions, sickle cell anemia, specific learning disabilities, or end stage renal failure disease; and (b) substantially limits one or more of the person's major life activities. Another disability or combination of disabilities may also be considered as a severe disability for the purposes of item (a) if it is determined by an evaluation of rehabilitation potential to cause a comparable degree of substantial functional limitation similar to the specific list of disabilities listed in this definition. (30 ILCS 575/2).

Is Your Company a Minority Owned Business? YES _____ NO X

Is Your Company a Female Owned Business? YES _____ NO X

Is Your Company a Business Owned By Persons with Disabilities? YES _____ NO X

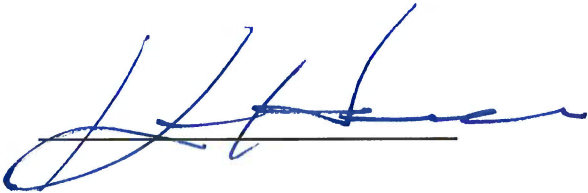
1513 Lamb Road • Woodstock, IL 60098 • (815) 334-9450 • Fax (815) 334-9453

MG Mechanical Contracting, LLC

Tax Liens and Delinquencies Statement

MG Mechanical Contracting, LLC certifies that neither the company nor its officers have had any federal, state, or local tax liens or tax delinquencies within the past five (5) years.

This statement is provided as part of the bid submission requirements for Minooka Community High School District #111.



Kim H. Gibson

Vice President

MG Mechanical Contracting, LLC

Date: October 13, 2026

MG Mechanical Contracting, LLC

Prevailing Wage Act Compliance Statement

MG Mechanical Contracting, LLC certifies that it has complied with the Illinois Prevailing Wage Act (820 ILCS 130/1 et seq.) and applicable regulations for the past five (5) years.

MG Mechanical has reviewed the applicable prevailing wage requirements and agrees to pay the required prevailing wage rates for all work performed on this project. MG Mechanical will comply with all applicable requirements of the Illinois Prevailing Wage Act and, where applicable, the federal Davis-Bacon and Related Acts.



Kim H. Gibson

Vice President

MG Mechanical Contracting, LLC

Date: October 13, 2026

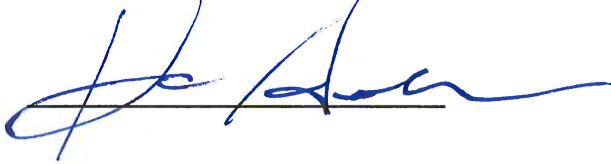
1513 Lamb Road • Woodstock, IL 60098 • (815) 334-9450 • Fax (815) 334-9453

MG Mechanical Contracting, LLC

Employee Classification Statement

MG Mechanical Contracting, LLC certifies that all individuals performing work on behalf of the company are properly classified as employees or independent contractors in accordance with applicable federal, state, and local laws.

MG Mechanical will maintain proper worker classifications throughout the duration of the project.



Kim H. Gibson

Vice President

MG Mechanical Contracting, LLC

Date: October 13, 2026



1513 Lamb Road • Woodstock, IL 60098 • (815) 334-9450 • Fax (815) 334-9453

MG Mechanical Contracting, LLC

Trade Licensing Statement

MG Mechanical Contracting, LLC performs heating, ventilation, and air conditioning (HVAC) contracting services. The State of Illinois does not require a statewide HVAC contractor license.

MG Mechanical will comply with any applicable local licensing, registration, and certification requirements necessary to perform the work on this project.

Kim H. Gibson

Vice President

MG Mechanical Contracting, LLC

Date: October 13, 2026

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MG Mechanical Contracting, LLC

Legal and Regulatory Compliance Statement

MG Mechanical Contracting, LLC certifies that it has no court or governmental agency determinations of violations of applicable federal, state, or local laws to disclose under the bid requirements, including OSHA, contracting, antitrust, tax, licensing, environmental, or prevailing wage laws.



Kim H. Gibson

Vice President

MG Mechanical Contracting, LLC

Date: October 13, 2026

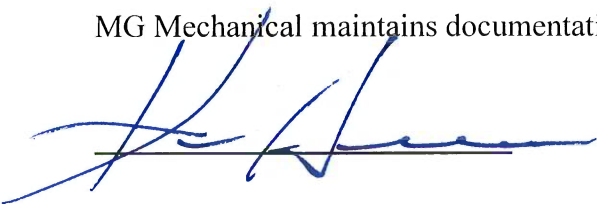
1513 Lamb Road • Woodstock, IL 60098 • (815) 334-9450 • Fax (815) 334-9453

MG Mechanical Contracting, LLC

OSHA Safety Training Certification

MG Mechanical Contracting, LLC certifies that all employees assigned to perform work on this project have completed a minimum 10-hour OSHA safety training program.

MG Mechanical maintains documentation of employee OSHA training and will provide copies upon request.



Kim H. Gibson

Vice President

MG Mechanical Contracting, LLC

Date: October 13, 2026

MG Mechanical Contracting, LLC
3 Year Completed Projects Schedule

Project Name & Location	Owner	Architect/Engineer/CM	Contract Amount	Completion Date
Fox River Grove School District 3 - 2025 Washroom	Fox River Grove School District 3 401 Orchard Street Fox River Grove, IL 60021 847-516-5100 Dr. Matt Mayer, Superintendent	STR Partners, LLC 350 West Ontario Street, Suite 200 Chicago, IL 60654 312-464-1444 Mr. Alan Armbrust, alan@strpartners.com	\$ 69,000.00	Start of Work: Jul-25
Job #: 25-263		2010 Engineering 1216 Tower Rd Schaumburg, IL 60173 847-882-2201 Liebe Construction Services 568 Jennifer Circle Mundelein, IL 60060 224-477-3594		Estimated Completion: Aug-25
Police Department - Berwyn 6401 31st Street berwyn, IL 60402	City of Berwyn 6700 26th Street Berwyn, IL 60402	Studio GC Architecture + Interiors 223 W. Jackson Blvd Suite 1200 Chicago, IL 60606 312-253-3400 Harbour Contractors, Inc. 23830 W. Main Street Plainfield, IL 60544 Shawn Thompson 815-254-5500 stthompson@harbour-cm.com	\$ 1,082,650.00	Feb-25
Job #: 23-175				
Joliet HS SD204 - West & Central - Phase 1 Multiple Locations: Joliet West - 401 North Larking Ave., Joliet, IL 60435 Joliet Central - 201 E Jefferson St., Joliet, IL 60432	Joliet Township High School District 204 300 Caterpillar Drive Joliet, IL 60432	Wight & Company 2500 North Frontage Road Darien, IL 60561 630-969-7000 Gilbane Building Company 123 N Wacker Drive 26th Floor Chicago, IL 60606 Thomas Weeks 312-614-4100 tweeks@gilbaneco.com	\$ 2,002,000.00	Completion for Joliet Central: Dec-24 Est. Completion for Joliet West: May-25
Job #: 24-199				
Park Ridge Park District - Oakton Park Facility 2800 Oakton Street Park Ridge, IL 60068	Board of Park Commissioners Park Ridge Park District 733 North Prospect Avenue Park Ridge, IL 60068	Wight & Company 2500 North Frontage Road Darien, IL 60561 630-969-7000 Wight & Company 2500 North Frontage Road Darien, IL 60561 George Gardner 630-969-7000	\$ 2,984,000.00	Aug-25
Job #: 24-203				

Batavia Park District Callahan Community Center & Museum Expansion 150 N. Houston Street Batavia, IL 60510	Batavia Park District 327 W. Wilson Street Batavia, IL 60510	ggardner@wightco.com	\$	878,000.00	Feb-25
Job #: 24-205		Williams Architects 500 Park Blvd Suite 800 Itasca, IL 60143 630-221-1212 Bear Construction 1501 Rohlfing Road Rolling Meadows, IL 60008 Carlee Appelbaum 847-222-1900 carleea@bearcc.com			
Chicago Park District - Cragin Park Fieldhouse 2611 N. Lockwood Avenue Chicago, IL 60639	Chicago Park District 541 North Fairbanks Chicago, IL 60611	STL Architects 808 N. Dearborn Street Chicago, IL 60610 312-644-9850 The George Sollitt Construction Company 185 Hansen Ct. Suite 100 Wood Dale, IL 60191 Jeff Baker 630-860-7333 jbaker@sollitt.com	\$	272,000.00	Feb-25
Job #: 24-206					
Orland Park Police Department - Rooftop Equipment Screens 10609 163rd Place Orland Park, IL 60462	Village of Orland Park 14700 S. Ravinia Avenue Orland Park, IL 60462	Valdes Architecture & Engineering 100 West 22nd Street Lombard, IL 60148 630-792-1886 Harbour Contractors, Inc. 23830 W. Main Street Plainfield, IL 60544 Mark Pawellic 815-254-5500 mpawellic@harbour-cm.com	\$	102,000.00	Feb-25
Job #: 24-209					
Orland Park Police Department - Firing Range & EOC Facility 10609 163rd Place Orland Park, IL 60462	Village of Orland Park 14700 S. Ravinia Avenue Orland Park, IL 60462	Valdes Architecture & Engineering 100 West 22nd Street Lombard, IL 60148 630-792-1886 Harbour Contractors, Inc. 23830 W. Main Street Plainfield, IL 60544 Mark Pawellic 815-254-5500 mpawellic@harbour-cm.com	\$	982,000.00	Feb-25
Job #: 24-210					
South Elgin High School - Swimming Pool Mech. Upgrades 760 E. Main Street South Elgin, IL 60177	School District U-46 335 East Chicago Street Elgin, IL 60120 847-888-5000	Mechanical Services Associates Corp. 111 S. Virginia Street Crystal Lake, IL 60014 Judy Slovak 815-788-8901	\$	1,423,000.00	Jul-25

Job #: 24-211			jslovak@msa-ce.com Architect & GC			
Mokena Community Park District - Yunker Splash Barn Renovation 10847 W. La Porte Road Mokena, IL 60448	Mokena Community Park District 10925 W. La Porte Road Mokena, IL 60448	Williams Architects 500 Park Boulevard Suite 800 Itasca, IL 60143 630-221-1212 Apex Construction Group, Inc. 17W601 17th Street Oakbrook Terrace, IL 60181 Ken Weber 773-481-1029 kweber@apex-constructiongroup.com		\$	392,000.00	Feb-25
Job #: 24-212						
2025 MCMS Boiler & Gym HVAC Renovation 816 E. Grant Hwy Marengo, IL 60152	Marengo-Union Elementary Consolidated SD 165 816 E. Grant Highway Marengo, IL 60152 815-596-1705 Scott Fillmore 815-568-8323	U.S. Architects P.C., Professional Corp. 4654 Crested Butte Trl Rockford, IL 61114 815-262-6193		\$	1,476,000.00	Feb-25
Job #: 24-217						
Otter Cove Splash Pad Renovation 3615 Campton Hills Road St. Charles, IL 60175	St. Charles Park District 8 North Avenue St. Charles, IL 60174	Upland Design LTD. 24042 Lockport Street Suite 200 Plainfield, IL 60544 815-254-0091 Schaeffges Brothers, Inc. 851 Seton Court Wheeling, IL 60090 Chad Karecki 847-537-3330 chad@sbgc.com		\$	42,000.00	Feb-25
Job #: 24-218						
Woodridge Greene Valley Wastewater Treatment Plant Phase 1 Improv. 7900 South Route 53 Woodridge, IL 60517	DuPage County 7900 IL-53 Woodridge, IL 60517	IMEG Corp 263 Shaunan Boulevard Naperville, IL 60563 630-753-8541 Chicago Area Plumbing 140 Joey Drive Elk Grove Village, IL 60007 Robert R. Arrigo, Jr. 312-521-0801 rarrigo@chicagoareaplumbing.com		\$	189,000.00	Feb-25
Job #: 24-219						
Richard J. Daley Center - State's Attorney 3rd & 5th Floors 50 W. Washington Street 3rd & 5th Floors Chicago, IL 60602	Transwestern 181 West Madison Street Suite 3700 Chicago, IL 60606 312-558-3852	NWS Architects, Inc. 200 W. Monroe Street Suite 2070 Chicago, IL 60606 312-332-2062 Construction, Inc. 2 East 22nd Street Suite 101		\$	21,000.00	Feb-25

Job #: 24-220		Lombard, IL 60148 Kyle Dietz 630-491-4738 kyle@buildwithnci.com			
Woodlawn Middle School - Library Renovation 6362 Gilmer Road Long Grove, IL 60047	Kildeer Country School District 96 1050 Ivy Hall Ln Buffalo Grove, IL 60089	STR Partners, LLC 350 W Ontario Suite 200 Chicago, IL 60654 312-464-1444 Colby Lewis & Ken Shiokawa Gilbane Building Company 123 N. Upper Wacker Drive 26th Floor Chicago, IL 60606 Katherine Sachs 312-596-1720 ksachs@gilbaneco.com	\$	232,000.00	Feb-25
Job #: 24-221					
Elgin Community College - Truck Driving Classroom Building 1700 Spartan Drive Elgin, IL 60123	Elgin Community College 1700 Spartan Drive Elgin, IL 60123	Perkins & Will 410 N Michigan Avenue Chicago, IL 60611 312-755-0770 Shales McNutt, LLC dba SMC Construction Services 425 Renner Drive Elgin, IL 60067 Chris Damsch 847-622-1214 chrisd@buildwithsmc.com	\$	314,000.00	Feb-25
Job #: 24-224					
16th Street Student Center Improvements 6500 16th Street Berwyn, IL 60402	Berwyn North School District 98 6633 16th Street Berwyn, IL 60402	Wight & Company 2500 North Frontage Road Darien, IL 60561 Earl Jursich 630-969-7000 ejursich@wightco.com Architect & GC	\$	498,000.00	Feb-25
Job #: 24-225					
THSD 211 - Schaumburg HS - 2025 Culinary Arts Classroom Renovations 1100 West Schaumburg Road Schaumburg, IL 60194	Board of Education Township High School District 211 1750 South Roselle Road Palatine, IL 60067	Arcon Associates, Inc. 2050 South Finley Road, Suite 40 Lombard, IL 60148 Nicholas & Associates, Inc. 1001 Feehanville Drive Mount Prospect, IL 60056 Michael Hantell 630-881-1724 mhantell@nicholasquality.com	\$	342,000.00	Start of Work: May-25 Estimated Completion: Aug-25
Job #: 24-227					
McHenry County College - 2024 Renovations - BP2 8900 U.S. Highway 14 Crystal Lake, IL 60012	McHenry County College 8900 U.S. Highway 14 Crystal Lake, IL 60012	Demonica Kemper Architects, LLC 125 N. Halsted Street, Suite 301 Chicago, IL 60661 Lo Destro Construction Company	\$	485,000.00	Start of Work: IT Server Room, EMS Lab, Bldg C Corridor, & Bldg D Corridor Work ~ December 16th, 2024

Job #: 24-228		211 E. Ontario Street, Suite 500 Chicago, IL 60611 Justin Knapik 312-521-5599 jknapik@lodestroconstruction.com		Library Work ~ January 6th, 2025 Estimated Completion: July 11th, 2025
Addison Public Library - Interior & Exterior Renovation 4 Friendship Plaza Addison, IL 60101 Job #: 24-230	Addison Public Library 4 Friendship Plaza Addison, IL 60101	Product Architecture + Design 811 W Evergreen Avenue, Suite 405 Chicago, IL 60642 312-202-0701 Frederick Quinn Corporation 103 S Church Street Addison, IL 60101 Fred Morano 630-628-8500 fmarano@fqinncorp.com & Mark Winger 630-628-8500 mwinger@fqinncorp.com	\$ 1,712,000.00	Start of Work: Jan-25 Estimated Completion: Jul-25
Job #: 24-230				
Harper College - Building Q - Emergency Services Training Center 1200 W. Algonquin Road Palatine, IL 60067 Job #: 24-233	Harper College 1200 W Algonquin Road Palatine, IL 60067	FGM Architects Inc. 1211 West 22nd Street, Suite 700 Oak Brook, IL 60523 Pepper Construction 411 Lake Zurich Road Barrington, IL 60010 Sean Ryan 847-381-2760 SRyan@pepperconstruction.com	\$ 455,000.00	Start of Work: Mar-25 Estimated Completion: Sep-25
McHenry County Admin. Bldg - RTU Replacement 2200 N. Seminary Woodstock, IL 60098 Job #: 24-235	County of McHenry 2200 N Seminary Avenue Suite 200 Woodstock, IL 60098	Grunman Butkus Associates 820 Davis Street, Suite 300 Evanston, IL 60201 847-328-3555 County of McHenry 2200 N Seminary Avenue Suite 200 Woodstock, IL 60098 Geoffrey Bauernfeind gwbauernfeind@mcHenrycountyil.gov	\$ 87,500.00	Start of Work: Jan-25 Estimated Completion: Apr-25
CHSD 218 - Eisenhower HS - Fieldhouse Add. & Band/Choral Reno. 12700 S. Sacramento Ave Blue Island, IL 60406 Job #: 24-236	Community High School District 218 10701 Kilpatrick Avenue Oak Lawn, IL 60453	JP Architects, LTD. 4544 W. 103rd Street, Floor 3 Oak Lawn, IL 60453 708-907-3651 Pepper Construction 411 Lake Zurich Road Barrington, IL 60010 847-381-2760	\$ 558,000.00	Start of Work: Jun-25 Estimated Completion: Aug-25

CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY)

02/23/2026

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an **ADDITIONAL INSURED**, the policy(ies) must have **ADDITIONAL INSURED** provisions or be endorsed. If **SUBROGATION IS WAIVED**, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER	Beth & Rudnicki Insurance Agency, Inc PO BOX 1510 McHenry, IL 60050	CONTACT NAME	Stephanie Heinberg	
		PHONE (A/C, No, Ext)	815-385-7630	FAX (A/C, No)
		E-MAIL ADDRESS	stephanie@brinsurance.net	
		INSURER(S) AFFORDING COVERAGE		NAIC #
		INSURER A	Secura Insurance Company	22543
		INSURER B	Admiral Insurance Company	24856
		INSURER C		
		INSURER D		
		INSURER E		
		INSURER F		

INSURED

MG Mechanical Contracting, LLC
1513 Lamb Road
Woodstock, IL 60098

COVERAGES

CERTIFICATE NUMBER: 00007390-250228081315

REVISION NUMBER: 180

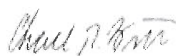
THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. *LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS. LIMITS SHOWN ARE INCLUSIVE OF AMOUNTS REQUESTED BY THE CERTIFICATE HOLDER AND MAY NOT REFLECT POLICY LIMIT AMOUNTS IN EXCESS OF THOSE REQUESTED. *Not Applicable in WY

INSR LTR	TYPE OF INSURANCE	ADDL INSD	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS
A	☒ COMMERCIAL GENERAL LIABILITY ☐ CLAIMS-MADE ☒ OCCUR GEN'L AGGREGATE LIMIT APPLIES PER: ☐ POLICY ☒ PRO-JECT ☐ LOC OTHER:			CP3431303	02/28/2026	02/28/2027	EACH OCCURRENCE \$ 2,000,000 DAMAGE TO RENTED PREMISES (Ea occurrence) \$ 100,000 MED EXP (Any one person) \$ 10,000 PERSONAL & ADV INJURY \$ 2,000,000 GENERAL AGGREGATE \$ 4,000,000 PRODUCTS - COMP/OP AGG \$ 4,000,000 \$
A	AUTOMOBILE LIABILITY ☒ ANY AUTO ☐ OWNED AUTOS ONLY ☐ SCHEDULED AUTOS ☒ HIRED AUTOS ONLY ☒ NON-OWNED AUTOS ONLY			A3431319	02/28/2026	02/28/2027	COMBINED SINGLE LIMIT (Ea accident) \$ 1,000,000 BODILY INJURY (Per person) \$ BODILY INJURY (Per accident) \$ PROPERTY DAMAGE (Per accident) \$ \$
A	☒ UMBRELLA LIAB ☒ OCCUR ☐ EXCESS LIAB ☐ CLAIMS-MADE ☐ DED ☒ RETENTION \$ 0			CU3431320	02/28/2026	02/28/2027	EACH OCCURRENCE \$ 5,000,000 AGGREGATE \$ 5,000,000 \$
	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH) If yes, describe under DESCRIPTION OF OPERATIONS below						PER STATUTE ☐ OTH-ER ☐ E.L. EACH ACCIDENT \$ E.L. DISEASE - EA EMPLOYEE \$ E.L. DISEASE - POLICY LIMIT \$
B	Pollution Liability			FEI-ECC-35149	02/28/2026	02/28/2027	Each Occurrence 1,000,000
B	Excess Liability			UX000002373-01	02/28/2026	02/28/2027	Each Occ/Aggregate 5,000,000

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)

CERTIFICATE HOLDER

CANCELLATION

Sample Certificate XXXXXXXXXXXXXXXX XXXXXXXXXXXX, XX XXXXX	SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.
	AUTHORIZED REPRESENTATIVE  (STH)



Kim's Copy

OFFICE OF THE SECRETARY OF STATE

ALEXI GIANNOULIAS-Secretary of State

F 15768533
MARCH 17, 2025

NATIONAL REGISTERED AGENTS, INC.
208 SOUTH LASALLE STREET SUITE 814
CHICAGO, IL 60604-0000

RE MG MECHANICAL CONTRACTING, LLC

Dear Sir or Madam:

Congratulations! We're pleased to inform you that your request to transact business in the State of Illinois has been approved, and your Limited Liability Company (LLC) has been recorded with the Illinois Secretary of State's office. We wish you success with your new business!

Under state law, LLCs must file an annual report before the first day of the anniversary month each year. (It is important to file your report on time to avoid penalties or dissolution.) Printed annual reports will be mailed to the registered agent 45 days before the due date.

Online Assistance for Your Business:

Visit www.ilsos.gov to:

- o File your annual report online
- o Check the "status" of your company
- o Access Publications, forms and other services
- o Purchase a Certificate of Good Standing

Special Alert:

As of January 1, 2024, the federal Corporate Transparency Act (CTA) requires businesses to file Beneficial Ownership Information (BOI) to the U.S. Treasury's Financial Crimes Enforcement Network (FinCEN).

Unless included in FinCEN's list of 23 exemptions, businesses created:

- o Before January 1, 2024, must file a BOI by January 1, 2025
- o In 2024 must file a BOI within 90 days of creation
- o In 2025 (and after) must file within 30 days of creation

Visit www.fincen.gov for more information.

Again, congratulations on this exciting accomplishment!
Please do not hesitate to contact my Business Services Department if you have any questions or need further assistance.

Sincerely,

Alexi Giannoulis
Illinois Secretary of State - Department of Business Services
Limited Liability Division 800-252-8980

15768533

Form **LLC-45.5**
May 2018
Secretary of State
Department of Business Services
Limited Liability Division
501 S. Second St., Rm. 351
Springfield, IL 62756
217-624-8008
www.ilsos.gov

Illinois
Limited Liability Company Act
Application for Admission to
Transact Business

SUBMIT IN DUPLICATE

Type or print clearly.

FILE #

This space for use by Secretary of State.

FILED

MAR 17 2025

ALEXI GIANNOULIAS
SECRETARY OF STATE

Payment must be made by certified check, cashier's check, Illinois attorney's check, C.P.A.'s check or money order payable to Secretary of State. If check is returned for any reason this filing will be void.

Filing Fee: \$150

Penalty: \$

Approved: 

1. Limited Liability Company name (see Note 1): MG Mechanical Contracting, LLC

2. Assumed name: _____
(This item is only applicable if the company name in Item 1 is not available for use in Illinois, in which case form LLC 1.20 must be completed and submitted with this application.)

3. Jurisdiction of organization: Delaware

4. Date of organization: 11/21/24

6. Period of duration: perpetual
(Enter perpetual unless there is a date of dissolution provided in the agreement, in which case enter that date.)

6. Address of the principal place of business: (P.O. Box alone or c/o is unacceptable.)

69	Camino de Las Calandrias	
Number	Street	Suite #
Dorado	PR	00646
City	State	ZIP

7. Registered agent: National Registered Agents, Inc.

	First Name	Middle Name	Last Name
Registered office:	208 South	LaSalle Street	Suite 814
(P.O. Box alone or c/o is unacceptable.)	Number	Street	Suite #
	Chicago	IL	60604
	City		ZIP

Note: The registered agent must reside in Illinois. If the agent is a business entity, it must be authorized to act as agent in this state.

8. If applicable, date on which company first conducted business in Illinois: _____

(continued on back)

LLC-45.5

9. Purpose(s) for which the company is organized and proposes to conduct business in Illinois (see Note 2):
Residential and commercial heating, ventilation and cooling services

10. The Limited Liability Company: (check one)

☐ Is managed by the manager(s) ☒ has management vested in the member(s):

11. List names and business addresses of all managers and any member with the authority of manager:

DPO HVAC Intermediate, LLC, a Delaware limited liability company
69 Camino de las Calandrias, Dorado, PR 00646

FFIN - 33 - 3073889

12. The Illinois Secretary of State is hereby appointed the agent of the Limited Liability Company for service of process under circumstances set forth in subsection (b) of Section 1-50 of the Illinois Limited Liability Company Act.

13. This application is accompanied by a Certificate of Good Standing or Existence, duly authenticated within the last 60 days, by the officer of the state or country wherein the LLC is formed.

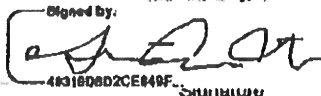
14. The undersigned affirms, under penalties of perjury, having authority to sign hereto, that this application for admission to transact business is to the best of my knowledge and belief, true, correct and complete.

3/4/2025

Dated:

Month, Day, Year

Signed by:


4831808D2CE49F- Signature

Arlon-Glenn Costa, Chief Executive Officer and President
Name and Title (type or print)

DPO HVAC Investco II LLC

If applicant is signing for a company or other entity,
state name of company or entity.

Note 1: The name must contain the term Limited Liability Company, LLC or L.L.C. The name cannot contain any of the following terms: "Corporation," "Corp." "Incorporated," "Inc.," "Ltd.," "Co.," "Limited Partnership" or "LP." However, a limited liability company that will provide services licensed by the Illinois Department of Financial and Professional Regulation must instead contain the term Professional Limited Liability Company, PLLC or P.L.L.C. in the name.

Note 2: A professional limited liability company must state the specific professional service or related professional services to be rendered by the professional limited liability company.

Determination of Liability Notification



ides.illinois.gov



01/01

#BWNKMGV
#CNXX XX7X 8762 X240#
MG MECHANICAL CONTRACTING LLC
MG MECHANICAL CONTRACTING LLC
1513 LAMB RD
WOODSTOCK IL 60098-9677

Mail Date: 03/31/2025
Letter ID: CNXXXXX7X8762X240

Account ID: 5300063

In accordance with the information which you provided on the Report to Determine Liability (Form REG-UI-1), you have been determined to be an employer under the Illinois Unemployment Insurance Act effective March 3, 2025.

Your liability for payment of contributions came from acquiring substantially all of the business of MG MECHANICAL CONTRACTING, INC, doing business as MG MECHANICAL CONTRACTING, INC, account number 4116480. Since you acquired substantially all of the business of MG MECHANICAL CONTRACTING, INC, you succeeded to MG MECHANICAL CONTRACTING, INC's entire experience rating under Section 1507 of the Act.

As an employer you are required to file the quarterly Employer Contribution and Wage Reports (UI-3/40) for the periods listed on the back of this notice within 30 days from the date this account was set up. You can file for free online at **mytax.illinois.gov** or by printing and mailing your completed UI-3/40 form found on our website at **ides.illinois.gov**.

You will receive a Notice of Contribution Rate by mail.

If you have any questions, contact our office at the telephone number listed below, or visit our website at **ides.illinois.gov**.

ILLINOIS DEPARTMENT OF EMPLOYMENT SECURITY
115 S LASALLE ST, 5TH FLOOR
CHICAGO, IL 60603

Employer Hotline: (800) 247-4984
Fax: (217) 557-1948

Additional Wage Reports Needed

Filing Period Ending

None

End of Additional Wage Reports

MG Mechanical Contracting, Inc.

VII) Employee Conduct & Disciplinary Action

a – Employee Conduct & Work Rules

To assure orderly operations and provide the best possible work environment, MG Mechanical Contracting, Inc. expects employees to follow rules of conduct that will protect the interests and safety of all employees and the organization.

It is not possible to list all the forms of behavior that are considered unacceptable in the workplace. The following are examples of inappropriate conduct that may result in disciplinary action, up to and including termination of employment:

Dishonest behavior including embezzlement, theft, or the attempted theft of property owned by MG Mechanical Contracting, Inc., its owners, customers, other employees, or suppliers. Aiding or abetting others in dishonest behavior, withholding or failing to report any offense, either past or potential, involving dishonesty or any breach of trust against MG Mechanical Contracting, Inc., its customers, employees, suppliers, or owners is likewise an offense.

Falsification of timekeeping records or any other records of MG Mechanical Contracting, Inc.'s.

Possession, distribution, sale, transfer, or use of alcohol or illegal drugs in the workplace, while on duty, or while operating employer-owned vehicles or equipment.

Fighting or threatening violence in the workplace or boisterous, obscene, abusive, or disruptive activity in the workplace.

Insubordination or other disrespectful conduct.

Violation of safety, security or health rules or personnel policies.

Sexual or other unlawful harassment.

Possession of dangerous or unauthorized materials, such as explosives or firearms, in the workplace.

Excessive absenteeism, tardiness or any absence without notice.

Unauthorized use of telephones, mail system, supplies or other employer-owned equipment, particularly for personal purposes.

Unauthorized disclosure of business “secrets” or confidential information.

Criminal or unethical conduct reflecting unfavorably upon MG Mechanical Contracting, Inc.

Disregarding Customer Relations. No one has to do business with us; our customers' impression of you and MG Mechanical Contracting, Inc. is the one you leave with them. It is important to maintain a pleasant, courteous, and businesslike manner when dealing with our customers.

MG Mechanical Contracting, Inc.

Giving testimonials or endorsements. It is against MG Mechanical Contracting, Inc.'s policy for an employee to give any person or company a testimonial in which MG Mechanical Contracting, Inc. or an owner's name is used to recommend a product or service.

Releasing statements or stories to news media. No statements or stories in which MG Mechanical Contracting, Inc., the owners, our customers, our employees, our suppliers or general contractors' names are mentioned should be written or released to the news media by any employee. Any newsworthy story that an individual feels is suitable for publication should be referred to the Executive Committee through the Office Manager.

Negligence on the job resulting in inferior workmanship; loss or waste of materials, time or products; or abuse of time, tools and equipment belonging to MG Mechanical Contracting, Inc. or customers.

Disregarding the appearance of work areas. All work areas will be kept neat and orderly at all times.

The company will not tolerate property theft of any type. We consider property theft to be the unauthorized use of company services or facilities, or the taking of any company property for personal use. Although removal of small items of company property may seem inconsequential, the cumulative effect can be very large. Stealing from the company is, in effect, like stealing from yourself. Losses from theft immediately affect the company's ability to increase salaries and, in some cases, can jeopardize the profitability of whole divisions. No item purchased or supplied by the company should ever be removed from company premises without express authorization of your immediate supervisor. This rule applies to mechanics' tools, computer materials, and office supplies, even pens and paper.

b – Drug & Alcohol Use

It is MG Mechanical Contracting, Inc.'s desire to provide a drug-free, healthful, and safe workplace. To promote this goal, employees are required to report to work in appropriate mental and physical condition to perform their jobs in a satisfactory manner.

While on MG Mechanical Contracting, Inc. premises or while conducting business-related activities off premises, no employee may use, possess, distribute, sell, or be under the influence of alcohol or engage in the unlawful manufacture, distribution, dispensation, possession, or use of illegal drugs. An exception to the above policy on alcohol use is made for certain executive personnel, with the permission of the President of MGMC, who may entertain clients for the purpose of marketing MG Mechanical Contracting, Inc.'s services.

Violations of this policy may lead to disciplinary action, up to and including immediate termination of employment, and/or required participation in a substance abuse rehabilitation or treatment program. Such violations may also have legal consequences. Any illegal substances found in the workplace will be confiscated and turned over to the appropriate law enforcement agency.

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The legal use of prescribed drugs is permitted on the job only if it does not impair an employee's ability to perform the essential functions of the job effectively and in a safe manner and does not endanger other individuals in the workplace.

Employees with questions or concerns about substance dependency or abuse are encouraged to discuss these matters with their supervisor or the Office Manager to receive assistance or referrals to appropriate resources in the community.

Employees with drug or alcohol problems that have not resulted in, and are not the immediate subject of disciplinary action, may request approval to take unpaid time off to participate in a rehabilitation or treatment program through MG Mechanical Contracting, Inc.'s health insurance benefit coverage. Leave may be granted if the employee agrees to abstain from use of the problem substance, abides by all MG Mechanical Contracting, Inc. policies, rules, and prohibitions relating to conduct in the workplace, and if granting the leave will not cause MG Mechanical Contracting, Inc. any undue hardship.

Under the Drug-Free Workplace Act, an employee who performs work for a government contract or grant must notify MG Mechanical Contracting, Inc. of a criminal conviction for drug-related activity occurring in the workplace. The report must be made within five days of the conviction.

Employees with questions on this policy or on issues related to drug or alcohol use in the workplace should raise their concerns with their supervisor or the Office Manager without fear of reprisal.

Any employee who is involved in an on-the-job accident, or any employee whose on-the-job behavior indicates that the employee may be under the influence of drugs or alcohol in violation of this policy, will be tested for the use of drugs and alcohol. If tests indicate evidence of illegal drugs or the improper use of other drugs or that the employee is under the influence of alcohol, appropriate action will be taken as provided in this policy including immediate termination.

The company does not require a consent form to be signed by employees prior to testing. And testing may be performed at random and without notice. Any employee who refuses to sign or submit to testing will be questioned as to the reason(s) for refusal. Unless there is a valid reason(s) for refusal, the employee will be subject to disciplinary action up to and including discharge.

A qualified laboratory will conduct drug tests, and proper chain of custody procedures will be observed for samples.

Records and information regarding testing and test results will be treated as private and confidential.

(820 ILCS 265/1)

Sec. 1. Short title. This Act may be cited as the Substance Abuse Prevention on Public Works Projects Act.
(Source: P.A. 95-635, eff. 1-1-08.)

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(820 ILCS 265/5)

Sec. 5. Definitions. As used in this Act:

"Accident" means an incident caused, contributed to, or otherwise involving an employee that resulted in death, personal injury, or property damage and that occurred while the employee was performing work on a public works project.

"Alcohol" means any substance containing any form of alcohol including, but not limited to, ethanol, methanol, propanol, and isopropanol.

"Alcohol concentration" means: (1) the number of grams of alcohol per 210 liters of breath; or (2) the number of grams of alcohol per 100 milliliters of blood.

"Drug" means a controlled substance as defined in the Illinois Controlled Substances Act or cannabis as defined in the Cannabis Control Act for which testing is required by an employer under its substance abuse prevention program under this Act. The term "drug" includes prescribed medications not used in accordance with a valid prescription.

"Employee" means a laborer, mechanic, or other worker employed in any public works by anyone under a contract for public works.

"Employer" means a contractor or subcontractor performing a public works project.

"Public works" and "public body" have the meanings ascribed to those terms in the Prevailing Wage Act.

(Source: P.A. 95-635, eff. 1-1-08.)

(820 ILCS 265/10)

Sec. 10. Substance abuse prohibited. No employee may use, possess, distribute, deliver, or be under the influence of a drug, or use or be under the influence of alcohol, while performing work on a public works project. An employee is considered to be under the influence of alcohol for purposes of this Act if the alcohol concentration in his or her blood or breath at the time alleged as shown by analysis of the employee's blood or breath is at or above 0.02.

(Source: P.A. 95-635, eff. 1-1-08.)

(820 ILCS 265/15)

Sec. 15. Substance abuse prevention programs required.

(1) Before an employer commences work on a public

works project, the employer shall have in place a written program which meets or exceeds the program requirements in this Act, to be filed with the public body engaged in the construction of the public works and made available to the general public, for the prevention of substance abuse

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among its employees. The testing must be performed by a laboratory that is certified for Federal Workplace Drug Testing Programs by the Substance Abuse and Mental Health Service Administration of the U.S. Department of Health and Human Services. At a minimum, the program shall include all of the following:

(A) A minimum requirement of a 9 panel urine drug test plus a test for alcohol. Testing an employee's blood may only be used for post-accident testing, however, blood testing is not mandatory for the employer where a urine test is sufficient.

(B) A prohibition against the actions or conditions specified in Section 10.

(C) A requirement that employees performing the work on a public works project submit to pre-hire, random, reasonable suspicion, and post-accident drug and alcohol testing. Testing of an employee before commencing work on a public works project is not required if the employee has been participating in a random testing program during the 90 days preceding the date on which the employee commenced work on the public works project.

(D) A procedure for notifying an employee who violates Section 10, who tests positive for the presence of a drug in his or her system, or who refuses to submit to drug or alcohol testing as required under the program that the employee may not perform work on a public works project until the employee meets the conditions specified in subdivisions (2) (A) and (2) (B) of Section 20.

(2) Reasonable suspicion testing. An employee whose supervisor has reasonable suspicion to believe the employee is under the influence of alcohol or a drug is subject to discipline up to and including suspension, and be required to undergo an alcohol or drug test. "Reasonable suspicion" means a belief, based on behavioral observations or other evidence, sufficient to lead a prudent or reasonable person to suspect an employee is under the influence and exhibits slurred speech, erratic behavior, decreased motor skills, or other such traits. Circumstances, both physical and psychological, shall be given consideration. Whenever possible before an employee is required to submit to testing based on reasonable suspicion, the employee shall be observed by more than one supervisory or managerial employee. It is encouraged that observation of an employee should be performed by a

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supervisory or managerial employee who has successfully completed a certified training program to recognize drug and alcohol abuse. The employer who is requiring an employee to be tested based upon reasonable suspicion shall provide transportation for the employee to the testing facility and may send a representative to accompany the employee to the testing facility. Under no circumstances may an employee thought to be under the influence of alcohol or a drug be allowed to operate a vehicle or other equipment for any purpose. The employee shall be removed from the job site and placed on inactive status pending the employer's receipt of notice of the test results. The employee shall have the right to request a representative or designee to be present at the time he or she is directed to provide a specimen for testing based upon reasonable suspicion. If the test result is positive for drugs or alcohol, the employee shall be subject to termination. The employer shall pay all costs related to this testing. If the test result is negative, the employee shall be placed on active status and shall be put back to work by the employer. The employee shall be paid for all lost time to include all time needed to complete the drug or alcohol test and any and all overtime according to the employee's contract.

(3) An employer is responsible for the cost of developing, implementing, and enforcing its substance abuse prevention program, including the cost of drug and alcohol testing of its employees under the program, except when these costs are covered under provisions in a collective bargaining agreement. The testing must be performed by a laboratory that is certified for Federal Workplace Drug Testing Programs by the Substance Abuse and Mental Health Service Administration of the U.S. Department of Health and Human Services. The contracting agency is not responsible for that cost, for the cost of any medical review of a test result, or for any rehabilitation provided to an employee.

(Source: P.A. 95-635, eff. 1-1-08.)

(820 ILCS 265/20)

Sec. 20. Employee access to project.

(1) An employer may not permit an employee who violates Section 10, who tests positive for the presence of a drug in his or her system, or who refuses to submit to drug or alcohol testing as required under the employer's substance abuse prevention program under Section 15 to perform work on a public works project until

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the employee meets the conditions specified in subdivisions (2) (A) and (2) (B). An employer shall immediately remove an employee from work on a public works project if any of the following occurs:

(A) The employee violates Section 10, tests

positive for the presence of a drug in his or her system, or refuses to submit to drug or alcohol testing as required under the employer's substance abuse prevention program.

(B) An officer or employee of the contracting

agency, preferably one trained to recognize drug and alcohol abuse, has a reasonable suspicion that the employee is in violation of Section 10 and requests the employer to immediately remove the employee from work on the public works project for reasonable suspicion testing.

(2) An employee who is barred or removed from work on a public works project under subsection (1) may commence or return to work on the public works project upon his or her employer providing to the contracting agency documentation showing all of the following:

(A) That the employee has tested negative for the

presence of drugs in his or her system and is not under the influence of alcohol as described in Section 10.

(B) That the employee has been approved to

commence or return to work on the public works project in accordance with the employer's substance abuse prevention program.

(C) Testing for the presence of drugs or alcohol

in an employee's system and the handling of test specimens was conducted in accordance with guidelines for laboratory testing procedures and chain-of-custody procedures established by the Substance Abuse and Mental Health Service Administration of the U.S. Department of Health and Human Services.

(3) Upon successfully completing a rehabilitation program, an employee shall be reinstated to his or her former employment status if work for which he or she is qualified exists.

(Source: P.A. 95-635, eff. 1-1-08.)

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(820 ILCS 265/25)

Sec. 25. Applicability. This Act applies to a contract to perform work on a public works project for which bids are opened on or after January 1, 2008, or, if bids are not solicited for the contract, to a contract to perform such work entered into on or after January 1, 2008. The provisions of this Act apply only to the extent there is no collective bargaining agreement in effect dealing with the subject matter of this Act.

(Source: P.A. 95-635, eff. 1-1-08.)

(820 ILCS 265/99)

Sec. 99. Effective date. This Act takes effect January 1, 2008.

(Source: P.A. 95-635, eff. 1-1-08.)

c – Attendance & Punctuality

To keep our business running efficiently and smoothly, each employee is expected to start his job on time every scheduled working day. Even in emergencies – including storms, transportation failures and blackouts – each employee is expected to report to his job. In all fairness to other employees at, MG Mechanical Contracting, Inc.'s who do show up for work, any time scheduled but not worked by any *Non-Exempt* employee for these types of emergencies will not be paid. Time may be made up with permission of the employee's supervisor before or after regularly scheduled working hours during the same workweek or on Saturday of the same workweek.

Short-term absences, for any reason, are disruptive and impose unexpected burdens on the staff that do come to work. Any employee, who is unable to report for work because of illness or for any other reason, is expected to telephone his/her supervisor a minimum of one hour before the employee's scheduled starting time. Supervisors and Managers or Vice-Presidents are expected to either notify the payroll department of employee absences or delegate that duty to one of their employees. Employees who have a record of excessive absences run the risk of being placed on probation for 30 to 60 days. They also run a more serious risk of termination if, within the 12 months following probation, their attendance record fails to improve. If an employee has an extended absence of 14 days, due to unforeseen circumstances their employment will be terminated with the ability to reapply. Employees who are absent and do not notify their supervisor or office manager, on the second offence will be considered to have voluntarily resigned, and or terminated.

Each employee should be at his workstation ready to work at the appointed starting time. Except for lunch breaks, employees are not expected to leave until the appointed ending time. Lunch periods should be coordinated with the employee's supervisor or manager.



**INTERNATIONAL ASSOCIATION OF SHEET METAL, AIR,
RAIL AND TRANSPORTATION WORKERS LOCAL UNION No. 265**

JOINT APPRENTICE TRAINING COMMITTEE

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August 9, 2024

To Whom It May Concern:

MG Mechancial Contracting Inc., Woodstock, IL is and has been signatory to a Collective Bargaining Agreement with SMART Local 265 Sheet Metal Workers Union and also participates in the SMART Local 265 apprenticeship program. In the past 5 years we have graduated 181 apprentices-

2020-25 2022-40 2024-27

2021-54 2023-35

Please find included a copy of a Certificate of Registration for Local 265 for our apprenticeship program with the United States Department of Labor/Bureau of Apprenticeship Training.

Regards,

Dennis Moran

Director of Training

SMART Local 265 JATC

The United States Department of Labor

Office of Apprenticeship

Certificate of Registration of Apprenticeship Program

INTERNATIONAL ASSOCIATION of SMART LU 265

Heating, Ventilation, Air Conditioning & Sheet Metal Worker

Carol Stream, Illinois

*Registered as part of the National Apprenticeship System
in accordance with the basic standards of apprenticeship
established by the Secretary of Labor*

Registered June 18, 1946

Revised May 15, 2023

IL01546002

Registration No.



Administrator, Office of Apprenticeship

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