



District Strategic Plan

Mission:

To inspire a passion for learning that encourages and enables all individuals to reach their highest potential.

Commitments:

Ensuring:

- A Safe and welcoming learning community
- Student success
- A culture of continuous improvement and staff development
- Organizational effectiveness and sustainability

2026-2027 Initiatives/Strategies:

1. Implement newly adopted ELA and social studies curriculum and continue to carry out district wide curricular improvement plans
2. Improve delivery of Multi-tiered System of Supports (MTSS)
3. Implement Culturally Responsive Pedagogy
4. Complete a comprehensive strategic planning process for 2027-2028 through 2031-2032

Strategic Priority/Initiative (What do we hope to accomplish?)	Key Performance Indicators (How will we know if we've accomplished it?)	Critical Actions (What will we have to do to make it happen?)	Action Plan
Initiative/Strategy #1 Implement newly adopted ELA and social studies curriculum and continue to carry out district wide curricular improvement plans	• Increase MCA proficiency • Work toward 100% proficiency on curriculum walk-throughs	• Develop 2026-2027 curriculum review/PD schedule • Develop/implement administrator and teacher walk-through procedure and look-fors. • Implement quarterly Admin data review meetings	Action Plan
Initiative/Strategy #2 Improve delivery of Multi-tiered System of Supports (MTSS)	• Increase MCA proficiency • Increased attendance rates • Decrease failure rates • Decrease special education referrals • Decrease repeat behavior offenses	• Further develop/refine common data collection practices • Implement/utilize EduClimber • Clarify roles/responsibilities at each tier • Study effective tier 2 and 3 interventions	Action Plan
Initiative/Strategy #3 2nd Year of Culturally Responsive Pedagogy implementation	• Walk-through data (teacher evaluation rubric) • Improved perception data (I feel like I belong)	• Develop teacher evaluation rubric data analysis platform • Provide ongoing professional development • Evaluate "new" curriculum's effectiveness in enhancing culturally responsive pedagogy • Develop and implement common perception surveys	Action Plan
Initiative/Strategy #4 Complete a comprehensive strategic planning process for 2027-2028 - 2031-2032	• Identification of District and community priorities • Creation of a "Portrait of a Graduate" • Development of 3 - 5 year action plan	• Identify partner to support the process • Gather information from students, staff, and community • Identify themes/priorities • Develop 3-5 year action plan • Communicate plan	Action Plan