Southern Oregon ESD

Code: BG
Adopted: 3/16/22
Revised/Readopted: 10/15/25

Board-Staff Communications

The Board desires to maintain open channels of communication between itself and the ESD staff. The basic line of communication will be through the superintendent.

Staff Communications to the Board

All formal communications or reports to the Board, or any Board committee, from staff members will be submitted through the superintendent. This procedure will not be construed as denying the right of any employee to address the Board about issues which are neither part of an active administrative procedure, nor disruptive to the operation of the ESD. In addition, this procedure does not restrict protected labor relations communications of bargaining unit members. Staff members are invited to Board meetings, which provide an opportunity to observe the Board's deliberations on matters of ESD operation.

Board Communications to Staff

All official Board communications, policies and directives of staff interest and concern will be communicated to staff members through the superintendent. The superintendent will provide appropriate communication to keep staff fully informed of the Board's policies, priorities and actions.

Visits to Sites

Visits by Board members will be conducted [~~only under Board authorization and~~ **with the full knowledge** ~~of staff, including~~ **of the superintendent** ~~and other supervisors.~~] Site visits by Board members will be regarded as informal expressions of interest in ESD programs and not as "inspections" or visits for supervisory or administrative purposes.

END OF POLICY

Legal Reference(s):

ORS 334.125(7) OAR 581-024-0245

Anderson v. Central Point Sch. Dist., 746 F.2d 505 (9th Cir. 1984).
Connick v. Myers, 461 U.S. 138 (1983).
Lebanon Education Association/OEA v. Lebanon Community School District, 22 PECBR 323 (2008).

Cross Reference(s):

GBD - Board-Staff Communications
KK - Visitors to ESD Facilities