

MINUTES

Lyon County School District Board of Trustees

A meeting of the Board of Trustees of Lyon County School District was held September 22, 2026, beginning at 6:30 PM at Silverland Middle School, 1200 Jasmine Ln., Fernley, NV 89408.

1. CALL TO ORDER

President Hendrix called the meeting to order at 6:33 pm.

2. PLEDGE OF ALLEGIANCE

The Pledge of Allegiance was led by Trustee Parsons.

3. WELCOME OF GUESTS

President Hendrix welcomed everyone.

Board Members in attendance:

President Tom Hendrix

Trustee Elmer Bull

Trustee Kallie Day

Trustee Darin Farr

Trustee Sherry Parsons

Trustee James Whisler

Clerk Dawn Carson absent

Executive Cabinet in Attendance:

Superintendent Tim Logan

Deputy Superintendent Stacey Cooper

Executive Director of Operations Harman Bains

Executive Director of Human Resources BillieJo Hogan

Executive Director of Educational Services Heather Moyle

Executive Director of Educational Services James Gianotti

Executive Director of Special Services Rachel Stewart

Skyler Nicholas, Margaret Heim, Don Lattin, Marty Johnson, Lillianna Camacho-Polkow, Kirk McCallum, Virginia Richardson, Michelle Trousdale, Kent Jones, Shawn Romero, Jamie Henderson, Jennifer Bluhm, Reema Pulsifer, Farrah Alexander, Steve Henderson, Tammie Moniz, Shaun McMackin, Ryan Cross, Cory Sanford, Paul Sullivan, Chrissy Haas, Michael Moore, Lizbeth Rosas, Scott Fellows, Bert Paulsen, Nathan Rubino, Emily Miley, Amanda Stiles, Morgyn Phoenix, Rashael Goltart, Tammi Valentine, Tabitha Gentry, Andrew Merritt.

4. APPROVAL OF AGENDA

Trustee Parsons made a motion that the Board of Trustees approve the agenda as presented.
Trustee Day seconded.
With no further discussion, the motion carried 6-0.

5. APPROVAL OF MINUTES

Trustee Parsons made a motion that the Board of Trustees approve the minutes as written.
Trustee Farr seconded.
With no further discussion, the motion carried 6-0.

6. BOARD MEMBER REPORTS

Trustee Whisler attended the Nevada Association of School Boards (NASB) training on Board Governance held in Lovelock.
Trustee Day attended the Student Attendance Advisory Board (SAAB) meeting and was impressed with the committee's care for students. She has been active with Sutro Elementary (SES) Parent Staff Organization (PSO).
Trustee Parsons attended the NASB training. She gave a shout out to Fernley High School (FHS) Volleyball Coach Diane Chapin for her work with the team and was pleased that homecoming promoted patriotism.
Trustee Bull attended a webinar for trustees to review the District Performance Framework and also attended the NASB training. He announced that our YHS Principal Kathy Bomba-Edgerton received Principal of the Year for Junior Achievement.
Trustee Farr participated in school walk-throughs and appreciated the completion of the single point entries.
President Hendrix attended the NASB training and appreciated the information provided.

7. STUDENT REPRESENTATIVE REPORT

Student Representative, FHS Sophomore Class President Tillie Gillespie gave a report about homecoming events at FHS.
Trustee Parsons added that their fundraiser will continue until the end of September.

8. ATTITUDE OF GRATITUDE

The board read notes of gratitude written by various students across the district.

9. SUPERINTENDENT REPORT

Superintendent Logan welcomed and thanked Miss Gillespie for attending the meeting. He mentioned that the student council representatives to the board are getting organized and will have one representative for future meetings.
He congratulated FHS student Reese Johnson who was appointed to the Nevada Department of Education (NDE) student advisory group representing FHS and LCSD.
He announced that a survey will be going out to the community to gather data over the month. Results will be shared next month. He recently spoke at the Fernley City Council

regarding enrollment and facilities.

Lastly, he had Fernley principals introduce their new staff members.

10. **PUBLIC PARTICIPATION:** At this time, the public is invited to address the Board on items over which the Board has jurisdiction or control. If you wish to speak, step up to the table, be seated, and state your name. Your comments are limited to no more than three minutes per agenda item with a maximum of ten minutes total. In consideration of others, avoid repetition or designate a spokesperson to speak on behalf of your group. Although this Board does not restrict comments based upon viewpoint, comments will be prohibited if they are willfully disruptive, slanderous, amount to personal attacks or interfere with the rights of other speakers. Comments made during this time will be monitored by the Board President. The Board will conduct public comments after each item on the agenda on which action may be taken, before the Board takes action. Comments submitted electronically will be included in the minutes of the meeting. There was no public comment.

11. **CONSENT AGENDA (FOR POSSIBLE ACTION):** Per LCSD Board Policy BDD: Board Meeting Procedures, all matters listed under the consent agenda are considered routine and may be acted upon by the Board of School Trustees with one action and without discussion. During this meeting, any member of the Board may request that an item be removed from the consent agenda, discussed, and acted upon separately.

Trustee Bull made a motion that the board approve the consent agenda as presented.

Trustee Farr seconded.

With no further discussion, the motion carried 6-0.

A. Trustee Questions & Answers: This information will be posted after 12:00 pm the day of the board meeting if questions are asked.

B. Request for Early Graduation/HSE (confidential)

C. Personnel Reports

D. Travel

E. District Financial Report

Vouchers 1480, 1484, 1021, 1022, 1024, 1025, 1030, 1031, 1038, 1039

Total \$2,424,238.65

12. ACCEPTANCE OF DONATIONS

President Hendrix made a motion that the board accept the generous donations made to our schools.

Trustee Parsons seconded.

With no further discussion, the motion carried 6-0.

13. **(For Possible Action)** Discussion and possible action regarding an update on the 2026 facility improvements and summer projects. This item is being presented by Executive Director of Operations Harman Bains and Operations & Maintenance Supervisor Kirk McCallum.

Director Bains gave an update on the summer projects and thanked the many contractors and facility partners, including the district maintenance team. The district now has modified

single point of entries at all school sites. He reported that some community members expressed frustration at no longer having access to tracks and fields, but understood that millions of funds have been invested in the safety and security of students. Other improvements included flooring, doors and glass, roofs, HVAC, and electrical upgrades, Audio Enhancement upgrades, and restroom renovations across the district.

The board thanked them for the good work, commenting that the single point of entry completion is very good and offers comfort to parents. They appreciated that the district maintenance crew took on much of the work across the sites.

Trustee Farr made a motion that the Board approve the update regarding the 2026 Facilities Projects throughout Lyon County School District.

Trustee Parsons seconded.

With no further discussion, the motion carried 6-0.

14. **(For Possible Action)** Discussion and possible action regarding an update on the 2027 facility summer projects. This item is being presented by Executive Director of Operations Harman Bains and Operations & Maintenance Supervisor Kirk McCallum.

Director Bains spoke about the projects slated for the summer of 2027. Included are five major HVAC and boiler projects to keep aligned to the 5-year Capital Improvement Plan. Other projects include roofing projects and continued flooring and epoxy projects. Funding involves the bond item that is next on the agenda.

The board discussed the equipment lead times ahead of the summer construction window, and GSA prices.

Trustee Farr made a motion that the Board approve the proposed upgrades to Cottonwood Elementary School (HVAC) \$641,120, Silver Stage Elementary/Middle School Dining Hall (Boilers) \$914,110, Fernley High School (Boilers) Fernley Intermediate School (HVAC/Boilers/Electrical) \$6,016,829, Smith Valley Schools (HVAC/Boilers) \$4,514,620 for a total of \$13,462,189.

Trustee Bull seconded.

With no further discussion, the motion carried 6-0.

15. **(For Possible Action)** Discussion and possible action regarding the School Improvement Bond Resolution. This item is being presented by Executive Director of Operations Harman Bains.

JNA Consulting Group's Marty Johnson and Bond Attorney Ryan Henry were present to talk about the resolution to continue with the remainder \$15 million. LCSD has a strong capacity to bond, with approximately \$8-12 million over the next few years. Last year the district issued bond funds for \$15 million, clarifying that this is the second half of the bond that was approved for \$30 million. This specific bond will be dedicated to operations and planned projects.

Trustee Bull made a motion that the Board approve the resolution designated as the "2026 School Improvement Bond Resolution"; declaring the necessity of incurring a bonded indebtedness on behalf of the Lyon County School District for the purpose of acquiring, constructing, improving and equipping school facilities; authorizing the issuance of the Lyon County School District, Nevada, general obligation school improvement bonds, series 2026, in the aggregate principal amount not to exceed \$15,000,000; providing the terms, conditions and form of the bonds; providing other details in connection therewith; ratifying action

previously taken relating thereto; and providing the effective date hereof.

Trustee Farr seconded.

President Hendrix added for clarification that this is specifically, of the Lyon County School District, Nevada, general obligation (limited tax) school improvement bonds.

With no further discussion, the motion carried 6-0.

16. **(For Possible Action)** Discussion and possible action regarding a report on LCSD staffing for the 2026-27 school year. This item is being presented by Executive Director of Human Resources BillieJo Hogan.

Director Hogan spoke on the positive trends in district staffing with a highlight of 12 long-term substitutes that moved into licensed teaching positions this year. The Grow Your Own (GYO) program has proven to be a successful tool to help teachers with licensure. Not on the report, but very encouraging to hear, is the number of vacant positions that decreased over the years from 2024 with 139 openings, 2025 with 102 openings, and this year 2026 there were 92 openings.

Though only 33% of employees participated, the exit survey showed higher satisfaction in site-level management and orientation. The primary reason listed for leaving was due to life changes, like relocation. There are areas that still need improvement, like materials and resources, though what this means specifically is to be determined. They will use this data to determine where improvements need to be made. The survey is optional and anonymous and ongoing efforts will be made to encourage participation.

The board discussed challenges in recruiting special education staff due to competition from the commercial and private sectors. They talked about hard to fill contract positions and bus driver salaries, which were confirmed to range from \$21 to \$31 per hour. There is a loan forgiveness program being developed to recruit and retain teachers, and they talked about the \$200 annual stipend that is offered to each teacher to use in their classroom.

President Hendrix made a motion that the Board approved a report on current staffing for the 2026-2027 school year.

Trustee Parsons seconded.

With no further discussion, the motion carried 6-0.

17. **(For Possible Action)** Discussion and possible action regarding the LCSD 2026-27 Restorative Discipline Plan. This item is being presented by Deputy Superintendent Stacey Cooper.

The 2026-27 LCSD Restorative Discipline Plan (RDP) was brought forward for the annual presentation. Main updates included the addition of "instigation" as a subcategory under Violation of School Rules, the separation of general school technology guidelines from cell phone use guidelines, and standardization of classification of offenses, based on NDE definitions. Changes to dress code violation response were to give warnings for first offense, and involve parent contact for further offenses. Trespassing and Physical Aggression responses were updated to a scaffolded approach, consistent for middle school and high school. Hyperlinks were fixed for administrators to connect them to resources during investigations.

There was discussion about determining "instigation" as subjective. Administrators saw the need to better define this term to identify and mitigate intentional actions that disrupt the learning environment. The discipline policy embeds options for appeal and alternatives are a

part of restorative practices as applicable. The RDP uses the legal definition for "instigation". Trustee Day made a motion that the Board approve the proposed revisions to the LCSD Restorative Discipline Plans for the 2026-2027 school year.

Trustee Farr seconded.

With no further discussion, the motion carried 6-0.

18. **(For Possible Action)** Discussion and possible action regarding updates from the Fernley area school principals. This item is being presented by principals Virginia Richardson, Kent Jones, Jamie Henderson, Reema Pulsifer, Steve Henderson, Ryan Cross.

Fernley area school principals each gave a report on the highlights from the last school year, and the goals for 2026-27, as listed in detail in the attachments.

A request was made for more information from FHS regarding data on current performance metrics and graduation numbers.

A break was called at 9:19 pm.

Called back to order at 9:33 pm.

19. **(For Possible Action)** Discussion and possible action regarding revisions to LCSD Policy JF: Protection of Pupil Rights - Student Surveys, as a first reading. This item is being presented by Deputy Superintendent Stacey Cooper.

Revisions to Policy JF: Protection of Pupil Rights and student surveys have been recommended with NDE additions. The district is proposing an Opt-Out consideration for the Nevada School Climate/Social Emotional Learning Survey (NV-SCSEL). Currently, the NV-SCSEL is Opt-In and the Youth Risk Behavior Survey (YRBS) is Opt-Out.

These two surveys help to inform and shape district growth across the state.

The YRBS is given biannually and the state mandates specifically in NRS 392.422 for parent Opt-Out, as shown in the policy. It is done by random selection in 6-8th grades or 9-12th. Results are later distributed nationally to help inform federal programs, such as TITLE programs and educational supports for families and schools. The participation rate for 2024-25 was 78%. This is currently in policy and not under review for revision during this item. There was discussion regarding parental/guardian notification electronically with access to view the survey, and request hard copies. There is time for parents/guardians to Opt-Out of taking the survey. They spoke about the questions posed to students, the pros and cons of exposing them to topics, and the ability to identify and target resources needed in communities.

At this time the presentation turned to the NV-SCSEL. The purpose of this survey is established in state law NRS 385a.650 and 385a.950, and federal law 20usc 6311, D, requiring school districts to collect climate related survey data annually to grades 5-12 as part of the school improvement plan expectations, as well as the District Performance Framework.

There was discussion about flyers sent home, being ignored, flyer-apathy, due to the frequency of them. Returning permission slips for any school activity is a challenge all schools face. An Opt-Out method would create more participation while still allowing parents the final say. There seems to be some disconnect in the community regarding surveys. It is not known whether grants or funds are decreased with low participation, but school performance and ratings are effected.

Parents/guardians are notified in advance and can review the questions and timeline of implementation. Currently, the policy requires parents to Opt-In and last year 28% of students participated. Results were then lacking accurate representation of our student population.

For clarity, topics in this survey do not discuss violence, drugs, or intimacy. Topics pertain to students having a trusting adult, or feel safe at school.

It was suggested that if the state wants full participation, they should not penalize schools when the survey is optional. Opt-Out would assist the schools with student participation.

Public Comment was made by several administrators, Farrah Alexander, Michelle Trousdale, and Jamie Henderson, about the accountability of parents that schools have little control over. Schools send home information along with incentives to increase family engagement. They commented that the Opt-Out would address many of the issues the board was discussing.

Trustee Farr made a motion that the Board approve the revisions to Policy JF: Protection of Pupil Rights: Student Surveys making the survey Opt-Out, as a first reading.

Trustee Whisler seconded.

With no further discussion, the motion carried 4-2. Trustees Hendrix and Parsons opposed.

20. **(For Possible Action)** Discussion and possible action regarding revisions to LCSD Policy GABB: Negative Information as a first reading. This item is being presented by Executive Director of Human Resources BillieJo Hogan.

POOLPACT recommended the edit to Policy GABB: Negative Information, that HR will notify an employee with a response when they are requesting certain material in their personnel file.

Trustee Farr made a motion that the Board approve revisions to Policy GABB: Negative Information as a first reading.

Trustee Parsons seconded.

With no further discussion, the motion carried 6-0.

21. **(For Possible Action)** Discussion and possible action regarding revisions to LCSD Policy GABC: Verification of Employment as a first reading. This item is being presented by Executive Director of Human Resources BillieJo Hogan.

Revisions to Policy GABC: Verification of Employment are due to POOLPACT recommendations to include mandatory disclosures when staff is investigated or left while under investigation, when receiving verification requests from other districts.

Trustee Farr made a motion that the Board approve revisions to policy GABC: Verification of Employment as a first reading.

Trustee Day seconded.

With no further discussion, the motion carried 6-0.

22. **(For Possible Action)** Discussion and possible action regarding revisions to LCSD Policy GBBB: Employee Dating as a first reading. This item is being presented by Executive Director of Human Resources BillieJo Hogan.

Revisions to Policy GBBB: Employee Dating define "indirect supervision" to include anyone who has influence over evaluation, to clarify the definition. There is also an

added reference to Policy GBBH: Employment of Relatives.
Trustee Bull made a motion that the Board approve revisions to policy GBBB: Employee Dating as a first reading.
Trustee Whisler seconded.
With no further discussion, the motion carried 6-0.

23. **(For Possible Action)** Discussion and possible action regarding revisions to LCSD Policy BK: Evaluation of Board Operational Procedures as a second and final reading. This item is being presented by Board Member Kallie Day.

The second reading of Policy BK: Evaluation of Board Operational Procedures changed verbiage to specify that the proposed survey would include community members residing in Lyon County. Trustee Day likened the survey to the similar survey given to exiting teachers, wanting to see where board performance improvements could be made.

Public comment was made by Andrew Merritt who was not in favor of the policy except for the survey part. He noted that others in the public were against it last month.

Trustee Farr made a motion that the Board approve revisions to LCSD Policy BK: Evaluation of Board Operational Procedures as a second and final reading.

Trustee Bull seconded.

The discussion was divided. Trustee Parsons and President Hendrix highlighted the public that had spoken today and during past meetings and advised against the revisions. Trustee Whisler recalled the recent training that several of the trustees attended on governance and being better. He stressed that this revision, with the survey, is intended to make the board better. Trustee Farr added that after spending the better part of an hour discussing the delivery of a survey for parents, that this one would be "opt-in" and could be ignored if the public wished.

Trustee Day explained that the actual survey was not specified directly in the policy, and was open to further discussion regarding the survey.

With no further discussion, the motion carried 4-2. President Hendrix and Trustee Parsons voted nay.

24. **(For Possible Action)** Discussion and possible action regarding revisions to LCSD Policy BCD: Board-Superintendent Relationship as a second and final reading. This item is being presented by Board Member Kallie Day.

Trustee Day reminded the board that the revisions to LCSD Policy BCD: Board-Superintendent Relationship removed the section that allowed direct discussion with the superintendent. The general policy now has similar language taken from the evaluation tool and put it in policy, and requires listing a reason for ratings when they do not meet expectations.

Trustee Day made a motion that the Board of Trustees approve revisions to LCSD Policy BCD: Board-Superintendent Relationship as a second and final reading.

Trustee Farr seconded.

Trustee Parsons shared that they should not be obligated by policy to include reasons. This could result in a "milk-toast" evaluation.

Because the superintendent's employment is impacted by this, Trustee Day feels listing reasons is important for performance. Trustee Whisler agreed, stating that offering reasons for the rating directs the superintendent to improve and let him know what he is doing well.

With no further discussion, the motion carried 4-2. President Hendrix and Trustee Parsons voted nay.

25. **(For Possible Action)** Discussion and possible action regarding revisions to LCSD Policy IGDC: Extra Co-Curricular Activities Expectations as a second and final reading. This item is being presented by Deputy Superintendent Stacey Cooper.

Revisions to Policy IGDC: Extra Co-curricular Activities Expectations are due to edits to recognize the attendance expectations consistent at all high schools and aligns with NIAA obligations.

Trustee Day made a motion that the LCSD Board of Trustees approve Policy IGDC: Extra/Co-Curricular Activities Expectations as a second and final reading.

Trustee Whisler seconded.

With no further discussion, the motion carried 6-0.

26. **(For Possible Action)** Discussion and possible action on agenda items for future board meetings and/or information item requests, including a summary by the superintendent. This item is being presented by Board President Hendrix and Superintendent Tim Logan.

The next meeting will be held on October 27th at the PLC in Silver Springs.

NEPF Update Results

Silver Stage Highlights

Various G policies

Second readings

Proposal regarding growth to the substitutes pool

Trustee Farr requested a new student governance policy for a first reading.

27. **PUBLIC PARTICIPATION:** At this time, the public is invited to address the Board on items over which the Board has jurisdiction or control. If you wish to speak, step up to the table, be seated, and state your name. Your comments are limited to no more than three minutes per agenda item with a maximum of ten minutes total. In consideration of others, avoid repetition or designate a spokesperson to speak on behalf of your group. Although this Board does not restrict comments based upon viewpoint, comments will be prohibited if they are willfully disruptive, slanderous, amount to personal attacks or interfere with the rights of other speakers. Comments made during this time will be monitored by the Board President. The Board will conduct public comments after each item on the agenda on which action may be taken, before the Board takes action. Comments submitted electronically will be included in the minutes of the meeting.

Public comment – none.

28. **ADJOURN:**

Adjourn 11:01 pm

The notice for this meeting was posted on September 16, 2026, at Lyon County School District Administrative Office, Lyon County School District websites (<http://lyoncsd.org>) and the Nevada Public Notice Website (<http://notice.nv.gov>) in accordance with NRS 241.020 (3) (b).

Lyon County School District Statement of Nondiscrimination and Accessibility

The Lyon County School District does not discriminate on the basis of race, color, national origin, gender, disability or age in any of its policies, procedures, or practices, in compliance with Title VI of the Civil Rights Act of 1964 (pertaining to race, color, and national origin), Title IX of the Educational Amendments of 1972, section 504 of the Rehabilitation Act, the Americans with Disabilities Act, and Age Discrimination Act of 1975, and any other pertinent statute or requirement. This non-discrimination policy covers admission, access, treatment, and employment in the district's programs and activities, including occupational education. For information regarding opportunity policies, or the filing of grievances, contact your school principal.

The Lyon County School District is pleased to provide accommodations for the handicapped or disabled. Members of the public who are disabled and require special accommodations or assistance at the meeting are requested to notify the administrative assistant to the superintendent and board of trustees, in writing at 25 E. Goldfield Avenue, Yerington, Nevada 89447; e-mail at mheim@lyoncsd.org; or by calling (775) 463-6800 ext. 10034, at least one week prior to the meeting.