

Regular Meeting
Tuesday, September 29, 2026 7:00 PM Central

Lake Bluff School District Office
121 E Sheridan Place
Lake Bluff, IL 60044

Laura Breakstone: Present
Andrew Carlson: Present
Richard Driver: Present
Anne Hill: Absent
Lauren Hirsh: Present
Tim Penich: Present
Carrie Steinbach: Present
Present: 6, Absent: 1.

1. 6:45 P.M. DETERMINATION OF QUORUM AND CALL TO ORDER
CLOSED SESSION a) The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. 5 ILCS 120/2 (c)(1)
Closed session was not needed.

2. 6:45PM BUDGET HEARING

2.A. Final Budget Presentation - Jay Kahn
Jay Kahn reviewed the final budget for 2026-27 which is aligned with our strategic plan. Full details can be found in the board packet and are posted on the website.

2.B. Public Comment
No public comment.

2.C. Budget Hearing Adjournment
Adjournment of Budget Hearing at 6:56pm. This motion, made by Richard Driver and seconded by Laura Breakstone, Passed.
Anne Hill: Absent, Laura Breakstone: Yea, Andrew Carlson: Yea, Richard Driver: Yea, Lauren Hirsh: Yea, Tim Penich: Yea, Carrie Steinbach: Yea
Yea: 6, Nay: 0, Absent: 1

3. 6:45PM E-LEARNING HEARING

3.A. E-Learning Presentation - Dr. Lisa Leali
Dr. Leali reviewed the proposal to apply for an E-Learning Waiver. We have not used E-Learning in the past few years, a reminder that E-Learning is different than remote learning. E-Learning does not have a synchronous component. Tonight we are seeking approval to apply for the waiver. Our goal is to avoid having to add school days to an additional week (Monday). We are proposing a hybrid model. We will have 3 traditional emergency days before we need to use any E-Learning days. E-Learning would be non-tech/offline and not device dependent for elementary school, middle school can use Schoology on devices. Five hours of school work are required by the state to count towards a school day. Teachers would

be available via email within regular school hours. If approved, E-Learning plans will be created by staff.

3.B. Public Comment

No public comment.

3.C. E-Learning Hearing Adjournment

Adjournment of E-Learning hearing at 7:10pm. This motion, made by Lauren Hirsh and seconded by Richard Driver, Passed.

Anne Hill: Absent, Laura Breakstone: Yea, Andrew Carlson: Yea, Richard Driver: Yea, Lauren Hirsh: Yea, Tim Penich: Yea, Carrie Steinbach: Yea
Yea: 6, Nay: 0, Absent: 1

4. 7:00 P.M. REGULAR MEETING

5. PLEDGE OF ALLEGIANCE

Pledge was recited.

6. MISSION, VISION, MOTTO:

MISSION: Ensure academic achievement and personal growth for all students through innovative and engaging educational opportunities.

VISION: An inclusive community of motivated learners who are inspired to change the world through exploration and collaboration.

MOTTO: Excellence in Education, Enthusiasm for Life, Every Student, Every Day.

Student Representative, Cole Niego read our Mission, Vision, and Motto.

7. PUBLIC COMMENT - Carrie Steinbach

No public comment.

8. ADDITION OF DISCUSSION ITEMS

No addition of discussion items.

9. REPORTS

9.A. PTO Report - Rae Dobosh/Megan Hadler

Co-President Megan Hadler delivered the PTO update. She reported that the Splash Bash was a major success, drawing a record-setting attendance of nearly 500 children. New initiatives this year included welcome signs for incoming LBES and LBMS students, "My First Day of School" signs, and general Welcome Back signage across both school buildings. To support staff for the new school year, the PTO also stocked the fridges at both locations. Planning is currently underway for upcoming fall events, including the Pumpkin Bash on October 23 and the Pumpkin Chase on October 24. Special recognition was given to Mark Rickmeier for his many years of dedication leading the Haunted Forest, as this will be his final year hosting the event. Lastly, it was noted that the student directory is now live and the Grateful Market collection is active.

9.B. Alliance Report - Greg Watson

No report.

9.C. President's Report - Carrie Steinbach

Board President Carrie Steinbach reminded the Board and public of several upcoming events, including the Community Town Hall scheduled for October 27 at 6:00 PM at LBES; a Google Form will be made available for community members to submit topics and questions they would like addressed. Additionally, Dr. Lisa Leali will host "Lattes with Leali" at Hansa Coffee Roasters on October 6 from 12:30 PM to 4:00 PM, where all are encouraged to drop in with any questions or concerns.

9.D. Superintendent's Report - Dr. Lisa Leali

Dr. Lisa Leali reported on attending the COSSBA conference in Washington, D.C., to discuss legislative advocacy in education at the federal level. The Illinois delegation represented the largest state group in attendance, with over 40 attendees covering every congressional district in the state. Tracy Roehrick and Tim Penich also attended the conference. Mr. Penich shared that it was an outstanding experience, highlighting how receptive elected representatives, including Congressman Brad Schneider were to their concerns, and expressed enthusiasm for remaining involved. Dr. Leali suggested that additional Board members consider attending the conference next year.

10. DISCUSSION/PRESENTATION

10.A. Enrichment/Advanced Learning Services Video

Dr. Leali reviewed information regarding our Enrichment program and a video with the Enrichment Team was shown.

10.B. Recap Back to School Nights - Principals Kellie Bae and Nate Blackmer

Principals Kellie Bae and Nate Blackmer provided updates on the start of the school year. Principal Bae reported that LBES welcomed 24 new students in 1st through 5th grades. The school celebrated its first PAWS reward, a Pajama/Stuffed Animal Day from a successful "Feed the Fox". Students continue to "Feed the Fox" and are now working toward earning an extra recess day. Additional ongoing initiatives include High Five Fridays, Safety Week activities, Board Member tours, and a smooth implementation of the CKLA curriculum.

Principal Blackmer shared updates on LBMS. Our 6th graders were welcomed by 7th and 8th graders with a tradition "clap-in." Fall athletics are in full swing with cross-country, co-ed soccer, field hockey, and girls volleyball. Middle school students recently participated in an outstanding Outdoor Education experience focused on team building and connection. Across both buildings, MAP testing results were electronically delivered to parents this week. Safety Week activities—including fire, shelter-in-place, and severe weather drills—were completed successfully, and administration praised high compliance with bicycle safety, noting excellent student helmet use.

10.C. Sixth Day Enrollment Report - Tracy Roehrick

Tracy Roehrick gave the annual 6th Day Enrollment report as required by the ROE.

10.D. Superintendent Evaluation Preview - Dr. Lisa Leali

Dr. Lisa Leali reviewed her evaluation timeline utilizing the SuperEval platform, outlining the five core performance domains. She highlighted that the District's goals remain aligned with student data, and introduced a new goal focused on the implementation and collaboration of Professional Learning Communities (PLCs).

10.E. CSFT Update - Dr. Lisa Leali

Dr. Lisa Leali confirmed that the County School Facility Sales Tax (CSFT) measure will appear on the upcoming November ballot. She noted that required details regarding the referendum will be posted on the District website, and emphasized that the District remains neutral and does not take a position on the matter.

10.F. Disposition of Assets - Jay Kahn

In compliance with Board policy, Jay Kahn reported on the disposal of 15 Chromebook storage and charging carts previously used at the elementary school. With the District's transition to iPads, the carts were no longer needed, occupied significant storage space, and several were non-functional.

10.G. State Project Maintenance Grant Application - Jay Kahn

Jay Kahn reported on applying again this year for a state matching funds grant, which requires Board approval. The District plans to use the grant funds to upgrade the stage, sound, and lighting systems at LBMS. Upgrading the sound system is a priority need that will benefit all students, as a majority participate in the annual musical in some capacity.

10.H. Review Press Packet 122 - second read - Dr. Lisa Leali

2:30 School District Elections

2:120-E3 Exhibit - Resolution to Appoint a Delegate to the Illinois Association of School Boards Delegate Assembly

2:230 Public Participation at Board of Education Meetings and Petitions to the Board

3:40 Superintendent

3:50 Administrative Personnel Other Than the Superintendent

3:60 Administrative Responsibility of the Building Principal

3:70 Succession of Authority

4:120 Food Services

4:175 Convicted Child Sex Offender; Screening; Notifications

5:40 Communicable and Chronic Infectious Disease

5:70 Religious Holidays

5:110 Recognition for Service

5:140 Solicitations By or From Staff

5:185 Family and Medical Leave

5:240 Suspension

6:70 Teaching About Religions

6:80 Teaching About Controversial Issues

6:190 Extracurricular and Co-Curricular Activities

7:30 Student Assignment

7:80 Release Time for Religious Instruction/Observance

7:130 Student Rights and Responsibilities

7:345 Use of Educational Technologies; Student Data Privacy and Security

8:70 Accommodating Individuals with Disabilities

8:100 Relations with Other Organizations and Agencies

Dr. Lisa Leali completed a second review of PRESS Packet 122, noting no major changes.

Regarding Exhibit 2:120-E3, the Board will be adopting the resolution to appoint a delegate to the Illinois Association of School Boards Delegate Assembly.

11. ACTION (WITH DISCUSSION) ITEMS

11.A. Approval of 403B Plan

403b plan. This motion, made by Lauren Hirsh and seconded by Laura Breakstone, Passed.

Anne Hill: Absent, Laura Breakstone: Yea, Andrew Carlson: Yea, Richard Driver: Yea, Lauren Hirsh: Yea, Tim Penich: Yea, Carrie Steinbach: Yea

Yea: 6, Nay: 0, Absent: 1

11.B. Approval of EIS Report

EIS. This motion, made by Laura Breakstone and seconded by Andrew Carlson, Passed.

Anne Hill: Absent, Laura Breakstone: Yea, Andrew Carlson: Yea, Richard Driver: Yea, Lauren Hirsh: Yea, Tim Penich: Yea, Carrie Steinbach: Yea

Yea: 6, Nay: 0, Absent: 1

11.C. Budget Approval

Budget Approval. This motion, made by Lauren Hirsh and seconded by Laura Breakstone, Passed.

Anne Hill: Absent, Laura Breakstone: Yea, Andrew Carlson: Yea, Richard Driver: Yea, Lauren Hirsh: Yea, Tim Penich: Yea, Carrie Steinbach: Yea

Yea: 6, Nay: 0, Absent: 1

11.D. ELearning Approval

ELearning. This motion, made by Andrew Carlson and seconded by Lauren Hirsh, Passed.

Anne Hill: Absent, Laura Breakstone: Yea, Andrew Carlson: Yea, Richard Driver: Yea, Lauren Hirsh: Yea, Tim Penich: Yea, Carrie Steinbach: Yea

Yea: 6, Nay: 0, Absent: 1

11.E. State Project Maintenance Grant Application Approval

Grant. This motion, made by Richard Driver and seconded by Laura Breakstone, Passed.

Anne Hill: Absent, Laura Breakstone: Yea, Andrew Carlson: Yea, Richard Driver: Yea, Lauren Hirsh: Yea, Tim Penich: Yea, Carrie Steinbach: Yea

Yea: 6, Nay: 0, Absent: 1

11.F. Approval of Press Packet 122

Press Packet 122. This motion, made by Lauren Hirsh and seconded by Carrie Steinbach, Passed.

Anne Hill: Absent, Laura Breakstone: Yea, Andrew Carlson: Yea, Richard Driver: Yea, Lauren Hirsh: Yea, Tim Penich: Yea, Carrie Steinbach: Yea

Yea: 6, Nay: 0, Absent: 1

11.G. Personnel Report

Personnel Report. This motion, made by Laura Breakstone and seconded by Tim Penich, Passed.

Anne Hill: Absent, Laura Breakstone: Yea, Andrew Carlson: Yea, Richard Driver: Yea, Lauren Hirsh: Yea, Tim Penich: Yea, Carrie Steinbach: Yea

Yea: 6, Nay: 0, Absent: 1

11.H. Consent Agenda

Consent Agenda. This motion, made by Lauren Hirsh and seconded by Laura Breakstone, Passed.

Anne Hill: Absent, Laura Breakstone: Yea, Andrew Carlson: Yea, Richard Driver: Yea, Lauren Hirsh: Yea, Tim Penich: Yea, Carrie Steinbach: Yea
Yea: 6, Nay: 0, Absent: 1

11.H.1. Open Session Meeting Minutes

11.H.1.a. August 11, 2026 Board/Admin Retreat Minutes

11.H.1.b. August 18, 2026 Regular Board of Education Meeting Minutes

11.H.1.c. September 3, 2026 Policy Committee Meeting Minutes

11.H.1.d. September 15, 2026 Committee of the Whole Meeting Minutes

11.H.2. Treasurer's Report

11.H.3. Imprest Report

11.H.4. Bills Report

11.H.5. P Card Report

12. FOIA Requests

We have had 3 FOIA requests since our last regular board meeting. Details are in the Board Packet.

13. PUBLIC COMMENTS - Carrie Steinbach

No public comment.

14. ADJOURNMENT

Adjournment at 8:11pm. This motion, made by Laura Breakstone and seconded by Tim Penich, Passed.

Anne Hill: Absent, Laura Breakstone: Yea, Andrew Carlson: Yea, Richard Driver: Yea, Lauren Hirsh: Yea, Tim Penich: Yea, Carrie Steinbach: Yea
Yea: 6, Nay: 0, Absent: 1