BOARD OF TRUSTEES
JARRELL INDEPENDENT SCHOOL DISTRICT
JARRELL, TEXAS

Date: October 21, 2026

Reported by: Bob Mabry

Subject: 26/27 Compensation Plan revision presented by Bob Mabry

Discussion/Action

Background Information:

As Jarrell ISD continues to grow, the need for consistent health services, professional support, and oversight of campus health clinics has become increasingly important.

To strengthen districtwide health services, the administration recommends establishing a Lead Nurse designation to provide additional leadership and support to campus nurses. The Lead Nurse would be housed on a campus and serve as the campus nurse.

In addition to regular campus nursing responsibilities, the Lead Nurse will assist with coordinating student health screenings, providing guidance and support to campus nurses, and conducting clinic audits to promote consistency, compliance, and adherence to district health procedures.

These additional responsibilities will help ensure that campus health clinics operate effectively, required health screenings are completed accurately and in a timely manner, and nursing staff have access to consistent professional guidance and support.

To recognize the additional districtwide leadership and responsibilities associated with this designation, administration recommends adding an annual $3,000 Lead Nurse stipend to the district's 2026–2027 Compensation Plan.

Item Addressed:

Approval of an amendment to the 2026–2027 Jarrell ISD Compensation Plan to include the Lead Nurse Stipend.

Budget Information:

$3,000 increase.

Recommended Action:

Administration recommends that the Board of Trustees approve the addition of a $3,000 annual Lead Nurse stipend to the Jarrell ISD 2026–2027 Compensation Plan as presented.

Suggested Motion:

I move to approve the amendment to the Jarrell ISD 2026–2027 Compensation Plan to include an annual Lead Nurse stipend of $3,000 as presented.