COMMUNITY UNIT SCHOOL DISTRICT #16
NEW BERLIN, ILLINOIS
September 24, 2026

MINUTES OF REGULAR BOARD MEETING

President Neuman called the Board Meeting to order at 6:00 p.m. Members Marr, Mann, Arndt, Bishoff, Beard and Griffith were present.

President Neuman called the Budget Hearing at 6:01 p.m. C.S.B.O, Lori Niemeier shared her budget presentation with the Board. She broke down income sources and expenses for the District as well as and the impact of revenue lost to the District by Tier placement and business tax revenue loss. President Neuman opened the floor for public comment of which there was none. A motion was made at 6:31 p.m. by Member Griffith and seconded by Member Beard to adjourn the Budget Hearing. The motion passed on a voice vote, 7-0. President Neuman, Members Marr, Mann, Arndt, Bishoff, Beard and Griffith voted yea.

Pretzel Shoutouts were shared with the Board.

President Neuman opened the floor for public comment, of which there was none.

President Neuman reminded the Board of the upcoming Abe Lincoln Division meeting at Springfield High School on October 7, 2026.

President Neuman asked for any adjustments to the agenda, of which there were none.

There were no questions regarding Director Reports. The Superintendent informed the Board that the Facilities Director and an anonymous community member are working together to find a location at the Junior High/High School to plant two donated trees on behalf of the class of 1973.

The Administrators shared their reports with the Board.

The Superintendent informed the Board that everyone is getting ready for Homecoming. She shared current enrollment numbers with the Board stating there are 56 less students PK-12 compared to last year's enrollment. The Superintendent updated the Board on professional development days, paraprofessional openings and the need for substitutes. She informed the Board that New Berlin received the Determination Review for Disabilities and was found to meet requirements. She shared the progress on the brick wall being rebuilt by the track, the upcoming CACC Board of Control meeting, the upcoming IASA Conference and an information meeting with the AC Central representatives.

A motion was made by Member Bishoff and seconded by Member Griffith to approve the Consent Agenda. The motion passed on a roll call vote, 7-0. President Neuman, Members Marr, Mann, Arndt, Bishoff, Beard and Griffith voted yea.

A motion was made by Member Marr and seconded by Member Mann to Discuss and Approve the new Berlin Jr./Sr. High School Health Life Safety Survey Report. The motion passed on a roll call vote, 7-0. President Neuman, Members Marr, Mann, Arndt, Bishoff, Beard and Griffith voted yea.

A motion was made by Member Bishoff and seconded by Member Beard to Discuss and Approve Board Policy 7.180-Prevention of and Response to Bullying, Intimidation and Harassment. The motion passed on a voice vote, 7-0.

A motion was made by Member Marr and seconded by Member Beard to approve the FY27 Budget. The motion passed on a roll call vote, 7-0. The motion passed on a roll call vote, 7-0. President Neuman, Members Marr, Mann, Arndt, Bishoff, Beard and Griffith voted yea.

A motion was made by Member Bishoff and seconded by Member Marr to approve the Resolution Transferring Funds from School Facility Occupation Tax Fund to Bond and Interest Fund. The motion passed on a roll call vote, 7-0. President Neuman, Members Marr, Mann, Arndt, Bishoff, Beard and Griffith voted yea.

A motion was made by Member Beard and seconded by Member Mann to approve the FFA Overnight Trip to the National FFA Convention, October 21-23, 2026 in Indianapolis, Indiana. The motion passed on a voice vote, 7-0. President Neuman, Members Marr, Mann, Arndt, Bishoff, Beard and Griffith voted yea.

A motion was made by Member Griffith and seconded by Member Bishoff to approve the Early Graduation Applications. The motion passed on a voice vote, 7-0. President Neuman, Members Marr, Mann, Arndt, Bishoff, Beard and Griffith voted yea.

A motion was made by Member Beard and seconded by Member Marr to approve the Application to Establish Student Activity Fund-Entrepreneurship Class. The motion passed on a roll call vote, 7-0. President Neuman, Members Marr, Mann, Arndt, Bishoff, Beard and Griffith voted yea.

A motion was made by Member Marr and seconded by Member Bishoff to approve the 26-27 Athletic Department Fundraiser Sponsorship Tiers. The motion passed on a roll call vote, 7-0. President Neuman, Members Marr, Mann, Arndt, Bishoff, Beard and Griffith voted yea. President Neuman, Members Marr, Mann, Arndt, Bishoff, Beard and Griffith voted yea.

A motion was made by member Beard and seconded by Member Bishoff at 7:18 p.m., to adjourn to Executive Session for the purpose of employee matters *(5 ILCS 120/2 (c)(2)*, student disciplinary cases *(5ILCS120/2(c)(9)*, litigation matters *(5ILCS120/2(c)(11)*and placement of students in special education programs and other student related matters *(5ILCS 120/2(c)(10)*. The motion passed on a roll call vote, 7-0. President Neuman, Members Marr, Mann, Arndt, Bishoff, Beard and Griffith voted yea.

A motion was made at 8:46 p.m. by Member Mann and seconded by Member Bishoff to return to open session. The motion passed on a roll call vote, 7-0. President Neuman, Members Marr, Mann, Arndt, Bishoff, Beard and Griffith voted yea. President Neuman, Members Marr, Mann, Arndt, Bishoff, Beard and Griffith voted yea.

A motion was made by Member Beard and seconded by Member Griffith to approve the Personnel Consent Agenda (Donna Bell-JH/HS Cook PT, Kimberly Hepperly-HS Yearbook Sponsor, Rena Lacy-FT Custodian, Melissa McHugh-JH/HS Paraprofessional, Skylar Neuman-Paraprofessional, Melissa Dillon-Science Club Sponsor, Kayla England-Special Education Teacher, Amy King-McKinney-Vento Liaison). The motion passed on a roll call vote, 7-0. President Neuman, Members Marr, Mann, Arndt, Bishoff, Beard and Griffith voted yea.

President Neuman made note of the resignations.

A motion as made at 8:47 p.m. by Member Beard and seconded by Member Arndt to adjourn the meeting. The motion passed on a voice vote, 7-0. President Neuman and Members Marr, Mann, Bishoff, Arndt, Beard and Griffith voted yea.

The meeting ended at 8:47 p.m.

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Secretary President