

**Regular Board Meeting
Board of Education School District No. 6
Lake County, Illinois
2800 29th Street, Zion IL 60099
September 21, 2026, at 6:00 PM**

Roll Call

President Taylor called the meeting to order at 6:00 p.m. and held the Pledge of Allegiance.

Members present: Jazmine Crump, Denise Lear, Jacqueline San Diego, Robert Surano, and Margie Taylor.

Absent: Ken Fielding and Netya Perez Rivera.

Administration and staff present: Julious Lawson, Superintendent, Samantha Snyder, CSBO, Jennifer Scott, Director of Technology, Erik Youngman, Director of Teaching and Learning, April Miller, Director Human Resources, Julio Ugarte, Director of Buildings and Grounds, Ryan Hawkins, Special Education Supervisor, and Kimberly Hall, Administrative Assistant to the Superintendent and Board of Education Secretary.

Approval of Agenda

President Taylor for a motion to approve the Agenda as presented.

Motion made by Robert Surano, seconded by Denise Lear.

Roll Call: Ayes; Robert Surano, Denise Lear, Jacqueline San Diego, Margie Taylor, and Jazmine Crump.

Nays: None.

Motion carried.

Celebrations and Recognitions

Dr. Lawson celebrated Laura Spaeth for her 50 years of service to the Zion Community, being the Grand Marshall at the Labor Day Parade, and the City of Zion made September 7th Laura Spaeth Day. He also recognized Laura as a Building Secretary at Elmwood School for 16 years of dedicated service to Zion District 6.

Public Participation

There were no public comments.

Public Hearing 2026-2027 School Budget

Samantha Snyder, Chief School Business Official (CSBO), presented the 2026-2027 School Budget to the Board of Education and the public including information on the Building of the Budget, Revenue Assumptions, Revenue Sources, Expenditure Assumptions, Projected Fund Balances, and Supporting District Priorities. There were no public comments or questions from the public.

President Taylor asked for a motion to adjourn *Sine Die at 6:15 pm.*

Motion made by Denise Lear, seconded by Robert Surano.

Roll Call: Ayes; Denise Lear, Robert Surano, Margie Taylor, Jazmine Crump and Jacqueline San Diego.

Nays; None.

Motion carried.

Approval of Consent Agenda

President Taylor asked for a motion to approve the Consent Agenda, which involves one roll call vote for all recommendations including the minutes for the August 10, 2026, Regular Board Meeting.

It is the Superintendent's recommendation to approve the following resignations.

- **Adams, Martel**, resignation from the position of Paraprofessional at Lakeview Elementary School, effective August 3, 2026.
- **Cebrian, Jean Manuel Aguirre**, resignation from the position of Digital Citizenship Teacher for Shiloh Park Intermediate School, effective September 3, 2026.
- **Esposito, Daniel**, resignation from the position of Library Media Specialist at Zion Central Middle School, effective August 28, 2026.

- **Gallegos, Victoria**, resignation from the position of Building Secretary at Lakeview Elementary School, effective August 31, 2026.
- **Kidd, Diamond**, resignation from the position of Supervisory Aide at Beulah Park Elementary School, effective August 11, 2026.
- **Shannon, Venus**, resignation from the position of 6th Grade Science Teacher at Shiloh Park Intermediate School, effective August 19, 2026.

It is the Superintendent's recommendation to approve the employment of the following personnel for the positions and dates of employment as indicated, subject to successful completion of the medical examination and forms, as required by Section 24-5 of the Illinois School Code, successful completion of a criminal background investigation as required by Section 1-21.9 of the Illinois School Code, a Child Abuse Registry check, and submission of all forms, documents, and certifications required by law and/or requested by the District:

- **Arroyo, Dulce**, for the position of Paraprofessional at West Elementary School, previously held by Sarah Melendez, effective for the 2026-2027 school year.
Classified: \$20.84 per hour
- **Beasley, Brenda**, for the position of Parent Liaison, for Elmwood Elementary School, extra-duty stipend position
Stipend: \$12,500.00 for the 2026-2027
- **Brown, Jabari**, for the position of Paraprofessional at West Elementary School, the position was previously held by a contractor, effective for the 2026-2027 school year.
Classified: \$21.05 per hour
- **Burnett, Noah**, for the position of Paraprofessional at Shiloh Park Intermediate School, the position was previously not filled, effective for the 2026-2027 school year.
Classified: \$21.05 per hour
- **Hernandez, Rosa**, for the position of Paraprofessional at Zion Central Middle School, the position was previously held by Ashley Baeza, effective for the 2026-2027 school year.
Classified: \$20.84 per hour
- **Martinez, Ana**, for the position of Health Aide at Beulah Park Elementary School, this is a new position, effective for the 2026-2027 school year.
Classified: \$20.57 per hour
- **McCormick, Sara**, for the position of Supervisory Aide at Beulah Park Elementary School, the position was previously held by Emelyn Gonzalez Garcia, effective for the 2026-2027 school year.
Classified: 18.40 per hour
- **Sisson, Dina**, for the position of 5th Grade Dual Math/Science Teacher at Shiloh Park Intermediate School, this is a new position, effective for the 2026-2027 school year.
Certified: \$68,216.67 (MA, Step 15)
- **Torrez-Argumedo, Belinda**, for the position Paraprofessional at Lakeview Elementary School, this is a new position, effective for the 2026-2027 school year.
Classified: \$22.09 per hour

It is the Superintendent's recommendation to approve the following placement adjustments:

- **Harris, Sue**, for the position of 5th Grade Teacher at Shiloh Park Intermediate School, previously approved at the August 10, 2026, Board of Education Meeting, upon review of experience an adjustment to salary step placement effective for the 2026-2027 school year.
Certified: BA+24, Step 21 \$76,800.94.

Motion made by Jacqueline San Diego, seconded by Jazmine Crump.

Roll Call: Ayes; Jacqueline San Diego, Jazmine Crump, Margie Taylor, Denise Lear, and Robert Surano.

Nays; None.

Motion carried.

President's Report

President Taylor reviewed the October calendar, and the next regular meeting will be October 19th. October 14th is an IASB Lake Division meeting at the Brookside Campus, Waukegan High School. Board members notify Kim by September 23rd if you are attending. Dr. Lawson did not have an update for the taxing bodies. There was no SEDOL update and no TIF update.

The finance committee met and discussed summer projects including the fire alarm project, West School playground, Beulah Park School financing, upcoming negotiations, Lakeview digital marquee, and FY27 budget and presentation.

Superintendent's Report

Dr. Lawson reviewed the monthly school reports. The Behavior reports were not included this month as the district has switched from SWIS to PowerSchool for reporting. Reports to come in the future.

Department Presentations

Julio Ugarte, Director of Building and Grounds, presented on Summer 2026 maintenance updates including replacement of sanitary lines and bathroom floor repairs at Central, painting and insulation repairs in the gym at Lakeview, replacement of exterior doors and frames, and storm drainage improvements at Shiloh, and other projects throughout the district.

New Business

Final FY27 School Budget

President Taylor asked for a motion to approve the budget for 2026-2027 as presented.

Motion made by Robert Surano, seconded by Denise Lear.

Roll Call: Ayes; Robert Surano, Denise Lear, Jazmine Crump, Jacqueline San Diego, and Margie Taylor.

Nays; None.

Motion carried

EIS Salary and Benefits Report

President Taylor asked for a motion to approve the EIS Administrator and Teacher Salary and Benefits Report for 2025-2026 as presented.

Motion made by Denise Lear, seconded by Jazmine Crump.

Roll Call: Ayes; Denise Lear, Jazmine Crump, Jacqueline San Diego, Robert Surano, and Margie Taylor.

Nays; None

Motion carried

Snow Removal Services

President Taylor asked for a motion to approve the one-year renewal for the 2026-2027 school year of snow removal services contract with APEX Landscaping Inc., as presented.

Motion made by Denise Lear, seconded by Jazmine Crump.

Roll Call: Ayes; Denise Lear, Jazmine Crump, Jacqueline San Diego, Robert Surano, and Margie Taylor.

Nays; None

Motion carried

PRESS Policy Updates

President Taylor asked for a motion to approve the First Reading of PRESS Policy Updates 2:30, 2:70-E, 2:120-E3, 2:220-E1, 2:220-E3, 2:220-E5, 2:220-E8, 2:230, 3:40, 3:50, 3:60, 3:70, 4:120, 4:175, 5:40, 5:70, 5:110, 5:140, 5:185, 5:240, 6:70, 6:80, 6:190, 7:30, 7:80, 7:130, 7:345, 8:70, and 8:100, as presented.

Motion made by Robert Surano, seconded by Denise Lear.

Roll Call: Ayes; Robert Surano, Denise Lear, Margie Taylor, Jazmine Crump, and Jacqueline San Diego.

Nays; None

Motion carried

Closed Session

President Taylor asked for a motion to enter into Closed Session for the purpose of:

- A. The appointment, employment, compensation, discipline, performance, or dismissal of specific employees, specific individuals, who serve as independent contractors in a park, recreational, or educational setting, or specific volunteers of the public body, or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee, a specific individual who serves as an independent contractor in a park, recreational, or educational setting, or a volunteer of the public body or against legal counsel for the public body to determine its validity. 5 ILCS 120/2(c)(1).

Motion made by Jacqueline San Diego, seconded by Denise Lear, to enter into Closed Session.

Roll Call: Ayes; Jacqueline San Diego, Denise Lear, Margie Taylor, Jazmine Crump and Robert Surano.

Nays; None

Motion carried and the Board entered Closed Session at 6:42 p.m.

There being no further business, the Board exited Closed Session at 7:50 p.m. and resumed Open Session.

Other Business

Uniform Grievance Appeal

President Taylor asked for a motion to affirm the Superintendent's Decision on the Uniform Grievance Compliant as presented.

Motion made by Robert Surano, seconded by Jacqueline San Diego.

Roll Call: Ayes; Robert Surano, Jacqueline San Diego, and Jazmine Crump.

Pass; Margie Taylor.

Nays; Denise Lear.

Motion carried

Adjournment

There being no further business to come before the Board, the board motioned to adjourn.

Ayes; All in favor. **Nays;** None.

Roll Call: Jazmine Crump, Denise Lear, Jacqueline San Diego, Robert Surano, and Margie Taylor.

Motion carried unanimously and the meeting stood adjourned at 7:56 p.m.

Dated: _____

President, Board of Education

Secretary, Board of Education