



Consent Agenda Item II-C: Personnel Staff Changes

Presented by: Tracy Flynn Bowe, Executive Director of Human Resources and General Counsel

Administration Recommendation:

The Administration recommends approval of the following personnel changes pursuant to relevant laws and appropriate provisions of negotiated agreements between the Board of Education and exclusive representatives. For new hires, the indicated rates are consistent with current negotiated agreements and Board approved rates of pay. All rates/salaries listed do not include fringe benefits.

LICENSED STAFF

Rehire

Paul Bates, Tier 4 Long Call Substitute Physical Education Teacher, Oak Hill Community School, effective September 15, 2026 through October 2, 2026, Lane MA+40, Pay Level 9 (13 days of a full-time contract) with a salary of \$6,180.34.

Extended Contracts

Emily Fogel, SPED Early Childhood Teacher, Talahi Community School, effective August 24, 2026 through September 25, 2026, Lane MA+10, Pay Level 9 (.2 FTE of a full-time contract). Ms. Fogel's salary for this assignment will be \$1,835.15.

Emily Fogel, SPED Early Childhood Teacher, Talahi Community School, effective September 28, 2026 through December 18, 2026, Lane MA+10, Pay Level 9 (.4 FTE of a full-time contract). Ms. Fogel's salary for this assignment will be \$10,009.94.

Diane Olson, Counselor, North Junior High School, effective for the 2026-2027 school year, Lane MA+20, Pay Level 11 (15 days of a full-time contract). Ms. Olson's salary for this assignment will be \$6,828.32.

Andrew Ray, Science Teacher, Tech High School, effective October 5, 2026 through November 24, 2026, Lane BA+10, Pay Level 9 (.2 FTE of a full-time contract). Mr. Ray's salary for this assignment will be \$2,363.40.

Opal Mattila, Mathematics Teacher, Tech High School, effective October 5, 2026 through November 24, 2026, Lane BA+40, Pay Level 8 (.2 FTE of a full-time contract). Ms. Mattila's salary for this assignment will be \$2,846.76.

Leave of Absence

Anna Lewer, Nurse, South Junior High School, effective September 16, 2026 through February 3, 2027.

Gloria Reyes-Aparicio, EL Teacher, Lincoln Elementary School, effective September 24, 2026 through February 15, 2027.

Natalie Manning, Grade 2 Teacher, Clearview Elementary School, effective January 25, 2027 through April 25, 2027.

Monica Bucholz, SPED Social Worker, Discovery Community School, effective October 23, 2026 through November 22, 2026.

Resignation

Hala Alrikabi, Long Call Substitute Teacher, Talahi Community School, effective September 24, 2026.

NON-LICENSED STAFF

New Hire

Asho Mahdi, SPED Instructional Paraeducator, Lincoln Elementary School, effective October 8, 2026, at an hourly rate of \$19.00.

Lily Sickmann, SPED Instructional Paraeducator, Lincoln Elementary School, effective October 8, 2026, at an hourly rate of \$19.00.

Nikole Olson, First Cook, Talahi Community School, effective October 12, 2026, at an hourly rate of \$21.54.

Kathlyn Kirchoff, SPED Instructional Paraeducator, Westwood Elementary School, effective October 8, 2026, at an hourly rate of \$19.00.

Richard Bailey, SPED Instructional Paraeducator, Katherine Johnson Education Center, effective October 8, 2026, at an hourly rate of \$19.00.

Chasity DeGroat, SPED Instructional Paraeducator, Talahi Community School, effective October 8, 2026, at an hourly rate of \$19.00.

Sadia Nur, Clerical Class I (10-Month), Discovery Community School, effective October 6, 2026, at an hourly rate of \$17.72.

Teri Zablocki, Clerical Class III (12-Month), District Administration office, effective October 19, 2026, at an hourly rate of \$22.34.

Roxanne Roth, Early Childhood Instructional Paraeducator, Westwood Elementary School, effective October 5, 2026, at an hourly rate of \$19.00.

Patricia Engels, Clerical Class II (Temp), District Administration office, effective October 5, 2026, at an hourly rate of \$19.48.

Nyakuech Rial, SPED Instructional Paraeducator, Talahi Community School, effective October 8, 2026, at an hourly rate of \$19.00.

Hali Muse, SPED Instructional Paraeducator, Westwood Elementary School, effective October 5, 2026, at an hourly rate of \$19.00.

David Dale, SPED Instructional Paraeducator, C02, effective October 8, 2026, at an hourly rate of \$19.00.

Hailey Mueller, SPED Instructional Paraeducator, Discovery Community School, effective October 8, 2026, at an hourly rate of \$19.00.

Kristal McKinzie, SPED Instructional Paraeducator, Westwood Elementary School, effective October 8, 2026, at an hourly rate of \$19.00.

Abdulmalik Barud, SPED Instructional Paraeducator, Talahi Community School, effective October 8, 2026, at an hourly rate of \$19.00.

Sumaya Noor, Clerical Class III (12-Month), Quarryview Education Center, effective October 1, 2026, at an hourly rate of \$21.45.

Linda Tinajero, Clerical Class I (10-Month), Oak Hill Community School, effective September 21, 2026, at an hourly rate of \$18.51.

Hinda Nuh, Student Support Paraeducator, Westwood Elementary School, effective September 22, 2026, at an hourly rate of \$17.00.

Patience Acorlor, Behavior Truancy Interventionist, South Junior High School, effective September 22, 2026, an hourly rate of \$26.00.

Mehgon Hanlon, Behavior Truancy Interventionist, Tech High School, effective September 17, 2026, an hourly rate of \$29.00.

Rehire

Amino Adan, Kitchen Helper, Tech High School, effective October 1, 2026, at an hourly rate of \$17.20.

David Backes, Substitute Custodian, District Wide, effective October 2, 2026, at an hourly rate of \$16.25.

Emma Sutton, Student Support Paraeducator, Kennedy Community School, effective September 2, 2026, at an hourly rate of \$17.00.

Leave of Absence

Jennifer Lage, Behavior Resource Specialist, Oak Hill Community School, effective January 11, 2027 through April 8, 2027.

Jowell Harris, SPED Instructional Paraeducator, Talahi Community School, effective October 6, 2026 through November 17, 2026.

Kendall Niehaus, SPED Instructional Paraeducator, North Junior High School, effective September 25, 2026 through November 8, 2026.

Laura Ritsche, SPED Instructional Paraeducator, Apollo High School, effective October 1, 2026 through November 15, 2026.

Abdirahman Yussuf, Bus Driver, District Services Building, effective September 1, 2026 through October 18, 2026.

Resignation

Hailey Kamtz, Student Support Paraeducator, South Junior High School, effective September 28, 2026.

Jaelynn Morris, SPED Instructional Paraeducator, Westwood Elementary School, effective October 5, 2026.

Shari Newman, SPED Instructional Paraeducator, Discovery Community School, effective September 24, 2026.

Maureen Murphy, Literacy Accountability Assistant, Quarryview Education Center, effective July 30, 2026.

Gloria Haider, Literacy Accountability Assistant, Quarryview Education Center, effective May 28, 2026.

Juan Calleros, Literacy Accountability Assistant, Quarryview Education Center, effective May 26, 2026.

Nicholas Sones, SPED Instructional Paraeducator, Talahi Community School, effective May 29, 2026.

Najma Nuur, SPED Instructional Paraeducator, Lincoln Elementary School, effective May 29, 2026.

Jama Hoosh, Van Driver, District Services Building, effective September 29, 2026.

Amarah Schleicher, SPED Instructional Paraeducator, Talahi Community School, effective September 29, 2026.

Jane Hall, Kitchen Helper Substitute, District Wide, effective September 23, 2026.

Ashley Thielen, Student Support Paraeducator, Discovery Community School, effective September 21, 2026.

Retirement

Marjean Galles, Clerical Class II (10 Months), Apollo High School, effective December 18, 2026, after 27 years of service in District 742.

Patricia Shoutz, Kitchen Helper, Discovery Community School, effective November 30, 2026, after 12 years of service in District 742.

Termination

Shelby Robinson, Kitchen Helper Float, District Wide, effective October 2, 2026.